

### **SEXUALITY EDUCATOR (Fixed-term contract)**

#### **ABOUT US**

Founded in 1990, AIDS Concern is a leading health charity specializing in HIV/AIDS response, community health and inclusion for people of diverse sexualities and genders.

Our vision is to achieve Triple Zero – zero new HIV infections, zero stigma for people living with HIV and zero AIDS deaths. Through education, HIV testing, sexual health screening and support services, we empower individuals and communities to make informed decisions about their health and well-being.

If you share our vision and are excited by the opportunity to make a meaningful impact through innovative community health programmes, we invite you to join our dynamic team

#### **ABOUT THE ROLE**

We are seeking a passionate and experienced Sexuality Educator to join our team on a fixed-term contract for a three-year Youth-centric Comprehensive Sexuality Education (CSE) Project.

In this role, you will work closely with schools, youth service providers, professional stakeholders and community partners to advance evidence-informed sexuality education and foster positive health outcomes for young people.

#### **KEY RESPONSIBILITIES**

1. Deliver whole-school support programmes for primary and secondary schools, including school-based experiential learning activities and structured implementation support.
2. Conduct needs assessment activities and prepare reports, documentation and related materials for participating schools.
3. Provide professional consultation to teachers, social workers and school counsellors, and respond to enquiries to ensure high-quality programme delivery.
4. Strengthen programme implementation at partner Integrated Children and Youth Services Centres (ICYSCs) through coaching, capacity-building and professional exchange initiatives.
5. Support online communications and youth outreach efforts, including sexuality education campaigns, youth engagement activities and the monitoring of enquiries and referrals.
6. Assist in project coordination, monitoring and evaluation, including tracking participation and attendance data and supporting outcome measurement and reporting.
7. Uphold the highest standards of safeguarding, ethical practice, confidentiality and cultural sensitivity in all aspects of service delivery.
8. Work collaboratively with colleagues, service partners, schools and volunteers to ensure effective and integrated implementation across project components.

## JOB DESCRIPTION

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9. Contribute to the continuous improvement of programmes and services by identifying emerging needs, sharing best practices and supporting innovation in youth engagement and sexuality education.

## SKILLS AND EXPERIENCE

- Bachelor's degree in Counselling, Social Work, Psychology, Public Health or a related social science discipline.
- Minimum of 3 years' relevant experience in sexuality education, counselling, social services, healthcare or related settings.
- Strong interpersonal and communication skills, with the ability to work effectively as part of a multidisciplinary team.
- Passionate about empowering diverse communities through sexual and mental health education, with the ability to engage and collaborate with service users, peer educators and volunteers.
- Sound knowledge of sexual health and sexuality-related issues.
- Commitment to affirmative counselling practices, with a strong understanding of and sensitivity to LGBTQ+ communities and diverse cultural backgrounds.
- Experience in youth engagement, school-based counselling, relationship counselling and/or family counselling will be an advantage.
- Excellent command of written and spoken English and Chinese, including Cantonese and Mandarin.
- Proficient in Microsoft Office applications, including Word, Excel, PowerPoint and Outlook.

## WHY JOIN US?

### **More Than Just a Job – A Mission with Meaning**

At AIDS Concern, we don't just work; we advocate for a world of Triple Zero: zero new infections, zero stigma and zero deaths. When you join our agile and passionate team, you aren't just a number – you are a builder of health equity and social inclusion and community well-being.

### **Invest Your Growth & Well-being**

We believe that meaningful impact starts with investing in our people. We are committed to supporting your professional growth while fostering a healthy work-life balance.

Our benefits include:

- 15 days of annual leave
- Personal Time Off (PTO)
- Birthday Leave
- Medical insurance coverage
- Clinical supervision and professional development opportunities

## **JOB DESCRIPTION**

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- A supportive, inclusive and mission-driven workplace culture

We are an equal opportunity employer and are committed to building a workplace that celebrates diversity, inclusion and belonging.

### **READY TO MAKE A DIFFERENCE?**

If you are committed to advancing health equity and supporting diverse communities through affirming and trauma-informed approaches, we would love to hear from you.

### **How to Apply**

Please send your full CV, including your current and expected salary and earliest availability to the Human Resources Department at [recruit@aidsconcern.org.hk](mailto:recruit@aidsconcern.org.hk) on or before 14 August 2026.

To learn more about our work, please visit [www.aidsconcern.org.hk](http://www.aidsconcern.org.hk).