

AIDS CONCERN ANNUAL REPORT

關懷愛滋
年報

20
24-25



FOR A MORE
DIVERSE,
INCLUSIVE,
AND HEALTHY
HONG KONG.

為了一個更多元，
更共融，
更健康的香港

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ABOUT AIDS CONCERN

關於 關懷愛滋

關懷愛滋創立於1990年，為一間在香港率先專注於愛滋病防治、社群健康，並推動多元性向與性別人士共融的性健康慈善機構。

關懷愛滋由一群來自不同背景的熱心志願者創立，目的是提升愛滋病病毒感染者的生活質素及遏止愛滋病病毒擴散。我們堅信，要有效阻止愛滋病病毒大幅擴散，就必須與最易受感染的社群建立緊密聯繫，從而提供直接的預防工作，並為感染者提供適切支援。

對抗愛滋病的最大障礙，乃大眾強加於此病的負面標籤及成見，導致感染者因害怕被歧視而採取逃避或否認的態度，直接影響他們的治療及日常生活。因此，我們除了把資源投放於高風險社群，亦致力創造共融環境，消除大眾對感染者的誤解及歧視。

我們透過實證為本與肯定式實踐手法致力服務社會，從而使每一個人都可以擁有良好的性和精神健康。



AIDS Concern is a leading health charity specializing in HIV/AIDS response, community health and inclusion for people of diverse sexualities and genders.

Founded in 1990, we were the first non-governmental organization dedicated to the service of AIDS care in Hong Kong. The founders were a group of volunteers from different backgrounds dedicated to improving the living standards for people living with HIV and stopping the spread of HIV.

We strongly believe that the key to effectively stop the spread of HIV is establishing close communication with communities most vulnerable to transmission and exposure. One of the biggest challenges to our mission is the social stigma and discrimination facing people living with HIV, which directly affects their treatments and quality of life. Hence, we invest our resources into providing public health education and awareness programmes to create a more inclusive society by eliminating misunderstandings about HIV/AIDS.

We strive to serve our society with affirmative and evidence-based practices so that everyone has a fair opportunity to attain their optimal level of sexual and mental health.





江紹祺教授
Professor
Travis Kong

主席報告

CHAIR'S REPORT

「關懷愛滋」成立於34年前，肩負愛滋病預防與性健康推廣的使命，並致力於推動社會共融與消除歧視。為達到「零感染、零歧視、零死亡」的願景，我們努力運用各種資源，全力推動愛滋病預防與教育工作，為香港公共健康作出貢獻。

2024-25年是充滿挑戰的時刻，由於經濟衰退，加上社會普遍認為愛滋病議題已不再迫切，均令我們的工作更加艱難。然而，我們慶幸仍有許多捐款者、合作夥伴、服務使用者及各方朋友始終如一的支持，這份信任成為我們堅持的動力，也為我們帶來希望。

許多人對愛滋病仍存在著負面態度、錯誤資訊與各種恐懼，助長了愛滋病的污名與歧視。為了提升大眾對愛滋病的理解，我們持續透過倡議與舉辦各式活動，讓更多人一起關注愛滋病預防，進而提升接受檢測與治療的意願。

除此之外，「關懷愛滋」將從過去焦點於愛滋病議題的服務機構，轉型為更具共融概念的性健康機構。這個轉變並非放棄愛滋病領域的工作，而是把關注的範圍擴大，納入更全面、更整體的課題——整體社會的性健康，並特別著重於LGBTQ+群體。未來這幾年，我們將持續發展，成為提供更完整「彩虹健康」服務的機構。

在此，我謹向所有捐款者、支持者、合作夥伴及義工表達誠摯謝意，正因有你們的慷慨支持，方能推動我們的使命。同時，我亦衷心感謝董事局和各委員會成員以及專業敬業的職員，他們的努力與承擔，使「關懷愛滋」成為香港最受信賴的社群主導愛滋病服務機構之一。

For 34 years, AIDS Concern has championed HIV prevention and sexual health while advancing social inclusion and a stigma-free society. Guided by our vision of zero new HIV infections, zero stigma, and zero AIDS deaths, we remain committed to maximizing our resources and efforts in prevention and education, contributing to Hong Kong's public health.

The 2024-25 fiscal year posed significant challenges. A sluggish economy and perceptions that HIV/AIDS prevention is no longer relevant made our work harder. Yet, the unwavering support of our donors, partners, clients and friends has given us strength and hope.

To reaffirm the importance of prevention, we continue to speak out and launch initiatives to re-energize public interest in HIV/AIDS awareness. This work is vital, as negative attitudes, misinformation and fear still fuel stigma and discrimination, deterring many from getting tested or seeking timely care.

In addition, AIDS Concern is preparing to transition from being an HIV/AIDS-specific service to an inclusive sexual health organization. This strategic move does not mean abandoning our HIV/AIDS work but rather expanding our focus to encompass a larger and more holistic concern—the sexual health of society as a whole, with a particular emphasis on the LGBTQ+ community. In the years to come, we will continue to develop our role as a provider of comprehensive rainbow health services.

I am deeply grateful to our donors, supporters, partners and volunteers for their generosity, which sustains our mission. My heartfelt thanks also go to our board, committee members and dedicated staff, whose professionalism has made AIDS Concern one of Hong Kong's most trusted community-led HIV/AIDS organizations.

At this critical juncture, preserving our hard-won progress requires unity and determination. With your continued support, I am confident we can weather the challenges ahead and work together towards a healthier future free from the threat of HIV/AIDS.

MESSAGE FROM THE CHIEF EXECUTIVE

行政總監報告



邱銘諾
Jerome Yau

香港在2024年於愛滋病防控工作上繼續取得令人鼓舞的成績。全年錄得365宗新個案，標誌着連續第九年呈下降趨勢。這項成果反映了政府與關懷愛滋等社區組織之間的緊密合作，從而有效遏止愛滋病毒傳播。

然而，我們絕不能自滿。數字背後卻隱藏著令人憂慮的情況：晚發現個案比例依然偏高，其中不少感染者並非來自高風險群體。這反映在預防與公眾意識方面出現缺口，加上污名、錯誤資訊及公眾關注度下降，都可能迅速逆轉我們得來不易的成果，對公共衛生構成不可逆轉的傷害。

關懷愛滋的應對方向始終清晰而專注：預防、測試與支援。去年，我們派發了2831份自我檢測套裝，並為4300人提供中心檢測服務，當中確診了42宗新個案。每一次檢測、每一位獲得支援的人，都是香港整體愛滋病防控策略中不可或缺的一環。

我們同時致力打破禁忌，將性健康帶入主流討論。我們參與S+博覽會，正是希望提升社會關注性健康與社會發展之間的重要聯繫。

與此同時，我們亦持續學習與交流。透過參與本地及海外會議，我們與同業分享經驗，並帶回新的啟發，協助我們創新和調整策略，以回應社群不斷變化的需要。

2024-2025年度的籌款環境依然嚴峻，經濟壓力使得不少企業與個人緊縮開支。儘管如此，我仍深受鼓舞，因為有賴資助者、善長、支持者、政府及企業夥伴的慷慨支持，使我們得以維持重要的服務。

我亦衷心感謝董事局與各委員會成員、同事及義工，他們的投入與熱誠推動着我們的使命前行。最後，我更要感謝眾多個人與機構長期的支持與鼓勵，為我們帶來持續的力量。

正如亨利·福特所言：「聚在一起是開始，並肩同行是進步，攜手合作便是成功。」我深信，只要我們齊心協力，定能實現共同目標——於2030年前終結愛滋病，並建立一個沒有污名的社會。

Hong Kong continued to make encouraging progress in HIV control and prevention in 2024. With 365 new cases recorded, we marked the ninth consecutive year of decline. This achievement reflects the fruit of strong partnerships between the government and community-led organizations such as AIDS Concern.

Yet, we cannot afford complacency. Beneath the headline figures lies a troubling reality: a persistently high proportion of late presenters, many outside key population, or high-risk groups. This reveals clear gaps in prevention and public awareness. Coupled with waning public attention, ongoing stigma and misinformation, the progress we have made could quickly be undone, posing irreversible harm to public health.

At AIDS Concern, our response has remained clear and focused: prevention, testing and support. Last year, we distributed 2,831 self-testing kits and provided centre-based testing to 4,300 people, identifying and confirming 42 new cases. Every test taken and every individual supported represents a vital step forward in Hong Kong's collective HIV response.

We also worked to break taboos and mainstream conversations about sexual health. Our participation in S+ Expo was a strategic effort to raise broader awareness of the vital link between sexual health and social development.

At the same time, we continued to learn and share. By engaging in local and overseas conferences, we exchanged experiences with peer organizations and brought fresh insights home, helping us innovate and adapt to the evolving needs of the communities we serve.

Fundraising in 2024-2025 remained challenging as economic pressures led many corporations and individuals to tighten their budgets. Even so, I am deeply heartened by the generosity of our funders, donors, supporters, government and corporate partners, whose support enabled us to sustain essential services.

I am also grateful to our board and committee members, colleagues and volunteers, whose dedication and passion continue to drive our mission forward. Last but not least, I thank the many individuals and organizations whose support and encouragement give us strength.

As Henry Ford once said, "Coming together is a beginning. Keeping together is progress. Working together is success." With collective effort, I believe we can achieve our shared goal of ending HIV by 2030 and building a stigma-free society.

HONORARY TREASURER'S REPORT

義務司庫
財政報告



魏雪奕
Fern Ngai

本人謹此向各位匯報關懷愛滋基金有限公司截至2025年3月31日止財政年度的財政狀況。

2024-2025年度對我們而言依然充滿挑戰。香港經濟持續低迷，對籌款工作造成了相當程度的影響。

本年度，指定項目撥款仍然是主要收入來源，金額達697萬港元。儘管我們積極拓展不同渠道的資助，指定項目撥款的總額較去年下跌2.4%。

本年度的非指定撥款則略有增長，由484萬港元增至489萬港元，其中包括321萬港元的捐款，以及168萬港元來自籌款活動。

我們創辦的社企 MY PLACE 的服務收入增長18.4%，由上一年度的805萬港元增至953萬港元。MY PLACE 現已佔整體收入的44.3%，在過去幾年中成為本會可持續收入的主要動力。這反映社區對高質素、專業且價錢合理的性健康服務需求殷切。不過，市場競爭日益激烈，迫使 MY PLACE 必須不斷創新和提升服務；加上政府將於2025年10月實施新的私營醫療機構監管框架，我們可能需要對My Place的營運作出調整。

面對經濟疲弱及部分固定收入下滑，我們繼續嚴格控制成本，尤其是最大支出項目——員工薪酬開支。在 MY PLACE 業務擴展及項目需求增加的情況下，我們仍維持27名全職員工。我們深知成功有賴吸引、培育和留住人才，因此會持續投放資源於員工及工作環境。►

I am pleased to report on AIDS Concern's finances for the fiscal year ending 31 March 2025.

The 2024-2025 fiscal year continued to be challenging for AIDS Concern primarily due to the sluggish economic environment in Hong Kong which adversely impacted our fundraising efforts.

Designated programme grants remained a substantial source of income this year, amounting to \$6.97 million. This represented a 2.4% decrease from the previous year, despite our concerted efforts to build a robust pipeline of programme grants from diverse sources.

The foundation was able to slightly increase unrestricted funding from \$4.84 million to \$4.89 million, comprising \$3.21 million in donations and \$1.68 million from fundraising events and activities.

Income from services provided by our pioneering MY PLACE social enterprise saw an 18.4% increase, rising from \$8.05 million the previous year to \$9.53 million this year. MY PLACE income now represents 44.3% of our overall income, and for the last few years has become the key driver of sustainable revenue for the Foundation. This steady growth underscores the demand for cost-effective, high quality and professional sexual health services within the local community. However, it is important to note that increased competition in the market has posed challenges, requiring MY PLACE to continuously innovate and enhance our services. In addition, the government's new regulatory framework for private healthcare facilities to be introduced in October 2025 may necessitate operational changes to MY PLACE. ►

In response to the unfavourable economic climate and a decline in some regular income sources, we continued to implement stringent cost control measures, particularly concerning staff costs, our primary expense. We maintained a full-time equivalent headcount of 27, despite the expanded operational demands of My Place and delivery of programmes. Our success as an organization depends on our ability to attract, engage and retain talent and we will continue to invest in our people and the workplace.

Overall, our total income for the financial year was \$21.53 million, reflecting an increase of \$1.46 million from the preceding year. However, our expenditures rose by \$3.23 million, totaling \$23.39 million. This resulted in a deficit of \$1.86 million. The key factors contributing to this deficit were the shortfall in meeting fundraising targets, the adverse economic climate, and the impact of anti-DEI (Diversity, Equity & Inclusion) sentiment, which reduced the scale and availability of sponsorships and donations. Despite our efforts to manage expenditures tightly, we experienced increased staff and operational costs across all areas, including MY PLACE services.

As of 31 March 2025, the Foundation's total net assets stood at \$1.81 million. Cash and bank balances also stood at \$1.81 million, compared to \$9.74 million at the start of the fiscal year, representing a decrease of \$7.94 million, mainly due to timing of grant funding received. Several committed grant tranches are expected in the initial months of the subsequent fiscal year. Cash flow will continue to be tightly managed.

Throughout the year, the Finance Committee played a crucial role, collaborating with the management team to ensure the financial sustainability of AIDS Concern and the effectiveness, efficiency, and alignment of our

總體而言，本年度總收入為2,153萬港元，較去年增加146萬港元；但總支出上升323萬港元至2,339萬港元，最終錄得186萬港元赤字。造成赤字的主要原因包括籌款未能達標、經濟環境不理想，以及反對多元、公平與共融（DEI）的聲音，令贊助及捐款減少。雖然我們已盡力控制開支，但人手及營運成本在各範疇均有所上升，包括 MY PLACE 服務。

截至2025年3月31日，本會總淨資產為181萬港元，現金及存款結餘同樣為181萬港元，較年初的974萬港元大幅減少794萬港元，主要原因是部分撥款尚未到賬。我們預期在下一財政年度初將收到多筆已承諾的撥款，並會繼續嚴謹管理現金流。

年內，財務委員會與管理團隊緊密合作，在確保關懷愛滋財務可持續性，以及財務運作的效益、效率及與本會的使命和策略的契合上發揮了關鍵作用。展望未來，我們需要應對的重要課題之一，就是政府改變資助模式。因為我們最大的資助機構愛滋病信託基金（ATF）將不再支持醫療和支援服務以及宣傳和公共教育項目。

未來一年，我們將繼續愛滋病預防、教育及支援等重要核心服務，並優先推動 MY PLACE 的進一步發展，為社群提供優質、可負擔且共融、關愛的服務。2025–2026年度的財政預算包括審慎的財務管控、架構精簡、支持 MY PLACE 發展，以及全面檢視籌款策略。

我們衷心感謝所有善長、資助機構及支持者在這段艱難時期的持續支持。您們的慷慨、鼓勵和信任，讓我們能夠持續為社區提供重要而有價值的服務。

同時，我亦特別感謝核數師何祐康會計師事務所、財務委員會成員、董事會及整個關懷愛滋團隊的意見、支持和奉獻。

financial operations with the Foundation’s mission and strategies. Moving forward, a key issue to be navigated will be the change in the government’s funding model, as the AIDS Trust Fund (ATF), our largest funder, will no longer support new Medical and Support Services & Publicity and Public Education projects.

Looking ahead, we will continue our important core HIV prevention, education and support programmes, with a high priority on further developing MY PLACE to offer quality, affordable services to our clients in a non-judgmental, inclusive and compassionate environment. The budget plan for the 2025-2026 fiscal year includes prudent financial controls, structural streamlining, provisions to facilitate the growth of MY PLACE services and review of our fundraising strategy.

We are immensely grateful to our donors, funders and supporters for their unwavering support during these challenging times. Your generosity, encouragement, and trust enable us to deliver valuable services to the wider community.

I would also like to extend my gratitude to Alfred Ho & Co, our appointed auditor, members of the Finance Committee, the Board of Directors, and the AIDS Concern team for their advice, support and dedication.

Financial Highlights

財務摘要

\$ million 百萬	2024-2025	2023-2024	2022-2023
Total Income 總收入	21.53	20.07	18.86
Total Expenditure 總支出	23.39	20.16	18.60
(Deficit)/Surplus for the year 年度（虧損） / 盈餘	(1.86)	(0.09)	10.26

PATRON

贊助人

Chan Kwok-ki, GBS, IDSM, JP
Chief Secretary for Administration

陳國基 GBS, IDSM, JP
政務司司長

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財務顧問委員會

Fern Ngai

魏雪奕

Dr Pierre Miego

OUR STRATEGIC DIRECTION AND IMPACT

發展策略及成效

關懷愛滋從個人、機構及社會三個層面出發，制定五大發展策略，並以實證為本及肯定式實踐推動全面社會轉變，致力遏止愛滋病病毒的傳播，消除社會對感染者的標籤，讓每一個人都能擁有良好的性健康與精神健康。

AIDS Concern works across individual, institutional and societal levels, guided by five core development strategies. Through an evidence-based approach and affirmative practice, we strive to drive transformative social change, stop the spread of HIV and eliminate stigma against people living with HIV, ensuring that everyone can attain optimal sexual and mental health.



01

全面性健康教育 Comprehensive Sexual Health Education

為HIV感染風險較高的社群提供全面且專業的性健康教育服務，助他們提升性與精神健康水平

Provide comprehensive and professional sexual health education for communities at higher risk of HIV, empowering them to achieve optimal sexual and mental health.

STRATEGIC DIRECTION

MH /HKEX Foundation

EM

MSM

Number of people called Easy Ask (sexual health related enquiry including HIV testing enquiry)
致電「性事提問」人次（性健康相關查詢，當中包括愛滋病毒檢測查詢）

1758

N/A

N/A

Number of physical outreach contacts
實體外展接觸人次

1414

4034

4034

Number of internet outreach/social media campaign contacts
網上外展／社交媒體推廣觸及人次

119,968

11,734

11,734

Number of workshops/groupwork participants
參與工作坊／小組活動人數

161

1087

1087

Number of peers/stakeholders empowered to deliver combination prevention/sexual health messages/
conduct VCT

40

20

20

完成培訓課程並能推廣綜合預防／性健康訊息或
進行自願輔導及檢測服務（VCT）的同儕／持份者人數

02

普及檢測服務 Widened HIV Testing Access

在高風險社群中拓展並加強HIV檢測服務，確保易於獲取、覆蓋更廣

Expand and strengthen HIV testing services for high-risk communities, ensuring broader coverage, easier access and earlier diagnosis.



STRATEGIC DIRECTION

MH /HKEX Foundation

EM

MSM

Numbers of VCT and mobile tests conducted
已完成的自願輔導檢測（VCT）及流動檢測人次

542

505

3243

Number of counselling hours supporting VCT
service users

提供予自願輔導及檢測服務 (VCT) 服務使用者的輔導時數

295

% of first time HIV testers
首次進行愛滋病毒檢測的比例

56.09%

67.83%

12%

Numbers of Self Test Kits distributed

已派發的愛滋病抗體自我檢測包（Self Test Kit）數量

1021

360

1450

03 及時支援與病毒抑制 Timely Support & Viral Suppression

確保新感染HIV的人士能獲得及時、適切的支援，並達至病毒載量不可檢測(UVL)

Ensure that people newly diagnosed with HIV have timely access to appropriate care and support, enabling them to achieve and maintain an undetectable viral load (UVL).

STRATEGIC DIRECTION

PLHIV

Number of PLHIV continuously receiving our services
持續接受本機構服務的愛滋病病毒感染者 (PLHIV) 人數

181

Number of newly diagnosed PLHIV reached by /being referred to AC
新診斷並由本機構接觸或轉介的愛滋病病毒感染者 (PLHIV) 人數

108

% of PLHIV cases linkaged to care
跟進個案納入醫療體系照護的愛滋病病毒感染者 (PLHIV) 比例

95%

Number of Ride Concern session served
已進行的關懷專車(Ride Concern) 服務次數

601

04 改善政策與支援服務 Advancing HIV Prevention & Support Policy

加強香港HIV預防及相關支援服務政策，致力營造共融環境，消除歧視，推動健康公平

Strengthen HIV prevention measures and related support service policies in Hong Kong, fostering an inclusive environment that eliminates discrimination and ensures health equity.

STRATEGIC DIRECTION

PLHIV

Number of VCT and mobile test conducted Number of participants
attending anti-stigma workshops and Rainbow Healthcare training
完成去污名以及“性/別小眾友善醫療培訓班”人數

484

Number of people reached by anti-stigma campaigns or
online materials
去污名化活動及線上宣導觸及人數

52560

05

可持續社企發展 Sustainable Social Enterprise Development

發展可持續的性健康社會企業項目，結合免費與收費服務模式，確保服務長遠發展。

Develop sustainable social enterprise initiatives that combine free and fee-based services, ensuring long-term impact.

STRATEGIC DIRECTION

MY PLACE

Number of My Check Up & My PrEP service users
MY CHECK UP & MY PrEP
服務人數

3588

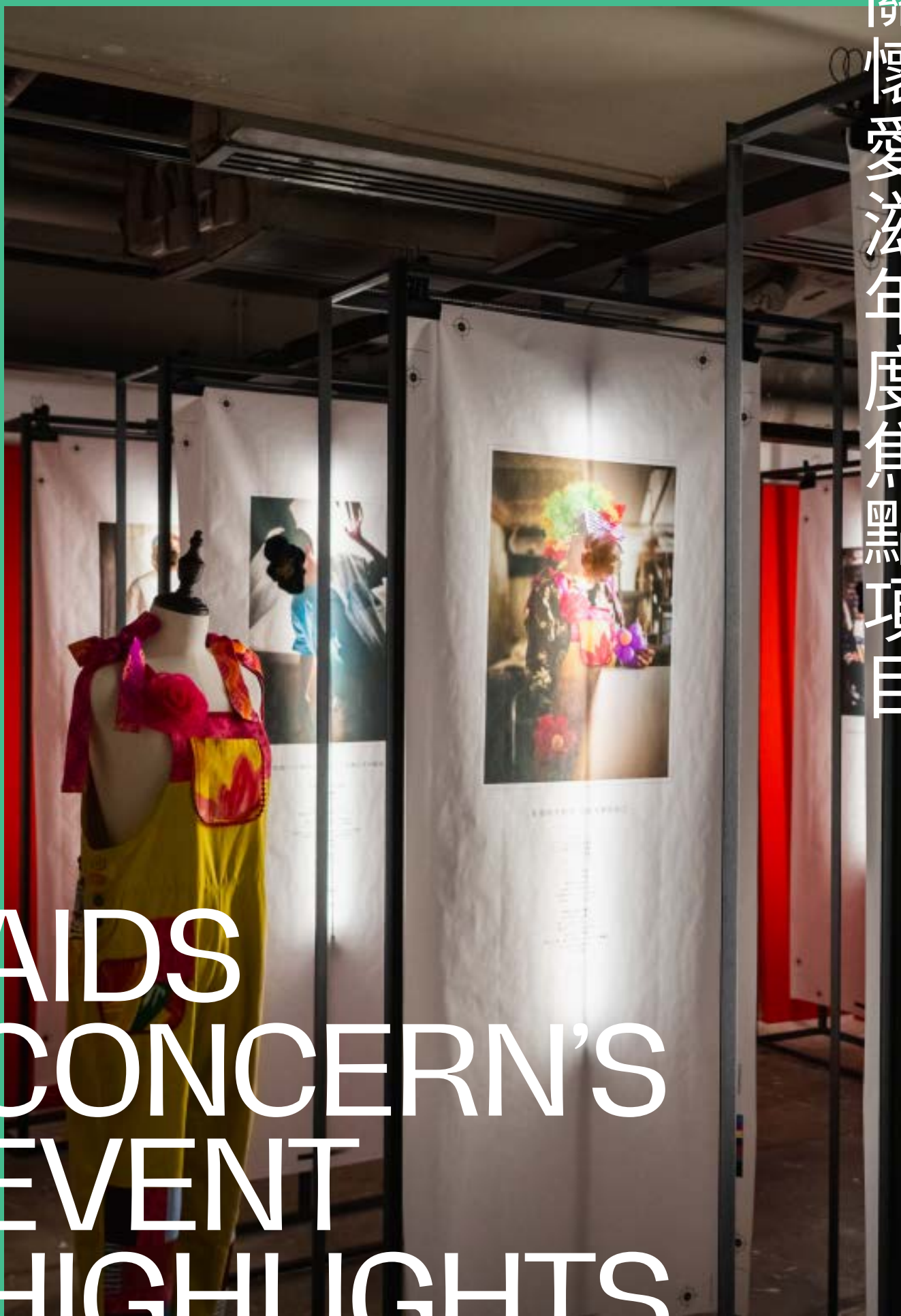
Number of contacts receiving My Life Skills Workshops/
Groupwork/Training
My Life Skills 的活動/小組/訓練節數

3334



關懷愛滋年度焦點項目

AIDS
CONCERN'S
EVENT
HIGHLIGHTS



活著的溫柔：重紡感染者與照顧者如絲絨、 如麻布、如綿襖的故事

「活著的溫柔」展覽於 2025 年3 月 假香港逸東酒店Tomorrow Maybe畫廊順利舉行，共吸引 1,041 位參觀者到訪，共同見證九位HIV感染者及其照顧者獨特的生命故事，將脆弱轉化為韌性，一路走來，賦予挑戰新意義。

是次展覽由關懷愛滋與Fashion Clinic Collective合辦，設計師Kay、攝影師PoKit與感染者及其照顧者透過真摯的對話及衣裳往事，重紡生命旅程，度心訂造出九套創作服裝，每一件都見證他們的體悟，肯定他們經歷的情感，亦啟迪我們感受自身及他人心靈的力量。

身處一個對HIV依然充滿著誤解的環境，他們選擇坦誠分享自己最真實的情感。就讓我們繼續敞開心扉，共同綿延溫柔，編織出相互理解、同理和共融的歷程！

Texture of Life: Reweaving the Stories of People Living with HIV and Their Carers

The *Texture of Life* exhibition was held in March 2025 at Tomorrow Maybe, Eaton HK, attracting 1,041 visitors. In collaboration with compassionate fashion designer Kay and acclaimed photographer PoKit, we engaged deeply with nine individuals living with HIV and their caregivers, capturing their everyday moments and life journeys through heartfelt conversations.

These personal exchanges inspired the creation of nine distinctive outfits, each reflecting the strength of the human spirit and the emotions that define these lived experiences. The exhibition highlighted the profound impact of stigma and discrimination on mental health and quality of life, inviting visitors to immerse themselves in intimate stories that transform vulnerability into narratives of resilience and empowerment.

Through *Texture of Life*, audiences experienced the transformative power of storytelling through fashion, emphasizing the importance of understanding, empathy and inclusion in a world where misconceptions about HIV still persist. By expressing their most authentic emotions, our participants fostered an environment of compassion and connection.



活著的溫柔

重紡感染者與照顧者如絲線，如麻布，如綿織的故事。

這是一趟重紡生命的歷程。
在這個空間中，
每一針象徵一種心靈撫慰，
每一線編織一種生命韌性，
將脆弱編織溫柔，
紡出獨一無二的生命質感。

「活著的溫柔」由關懷愛滋與 Fashion Clinic Collective 合辦，見證九位 HIV 感染者及其照顧者獨特生命故事，將脆弱轉化為韌性，賦予抗戰新意義，一路走來，永無退步。

設計師 Kay、攝影師 Pokit 與感染者及其照顧者透過真摯的對話及生活往事、重紡生命歷程，讓心紡織出九套創作服裝，每一件都是他們的體悟，寫定他們經歷的情感，亦表達我們感受自身及他人心靈的力量。

身處一個對 HIV 依然充滿誤解的環境，他們選擇勇敢分享自己最真實的情感，就讓我們敞開心扉，共同織起溫柔，編織出相互理解、同理和共融的歷程。

Texture of Life

Reweaving the Stories of People Living with HIV and their Carers

This is a journey of reweaving life.
Here, every stitch represents a vibrant spirit,
every thread symbolizes resilience,
stitching together an eternal tenderness,
spinning out a distinct texture of life.

Texture of Life, co-organized by AIDS Concern and Fashion Clinic Collective, invites you to witness the stories of nine people living with HIV (PLHV) and their carers, who have transformed vulnerability and challenges into stories of resilience and empowerment.

Fashion designer Kay and photographer Pokit collaborated to create visual stories for nine distinct outfits based on their heartfelt conversations with the nine PLHV and their carers. Each outfit is a testament to the strength of the human spirit and the emotions that define their experiences. We cordially invite you to explore the power of other people's minds and spirits, including your own.

In an environment still rife with HIV myths, they choose to express their most honest and genuine emotions. Let us open our hearts and embark on this journey where every thread tells a story, and each story weaves a path to mutual understanding, empathy and inclusion.

TEXTURE OF LIFE
活著的溫柔





關懷愛滋會議2025： 促進愛滋病應對的社會良方

關懷愛滋會議2025：促進愛滋病應對之社會良方於2025年3月13至14日假香港逸東酒店舉行，匯聚本地、澳洲、新加坡及越南的學者、社區領袖及朋輩、醫護人員、社工、輔導員及商界領袖約100人，共同推動2030年終結愛滋病的目標。會議聚焦討論影響性健康及感染者照護的社會、經濟與結構性因素，並倡導以社會醫學角度推動創新方案及跨界協作。活動強調社區參與、消除污名、社群賦權，呼應2030年聯合國愛滋病規劃署（UNAIDS）目標。

討論議題包括促進公眾參與實施科學研究、愛滋病診所多專業協作模式之案例研究、性健康策略執行的前瞻部署、肯定式性健康創傷知情服務等等。與會人士包括醫護人員、社工、社區朋輩、大專學生及研究人員等，攜手推動性健康公平及有效的愛滋病防治應對。

AIDS Concern Conference 2025: Accelerating HIV response with Social Medicine

The AIDS Concern Conference 2025 was held on 13–14 March at Eaton Hotel, Hong Kong, bringing together approximately 100 participants, including local and international academics from Australia, Singapore and Vietnam, community leaders and peers, healthcare professionals, social workers, counsellors and business leaders. United by the goal of ending HIV by 2030, attendees focused on the social, economic and structural factors influencing sexual health and care for people living with HIV.

The conference promoted innovative, cross-sector solutions grounded in social medicine, emphasizing community participation, stigma elimination and empowerment—aligned with the UNAIDS 2030 goal. Key discussion topics included enhancing citizen engagement in scientific research, case studies on multidisciplinary HIV clinic collaborations, future-proof sexual health strategies and the integration of affirmative, trauma-informed services.

Through dynamic exchange and collaboration, participants from healthcare, social services, community support and academia collectively advanced efforts towards sexual health equity and strengthened Hong Kong's HIV response.



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SPONSORED BY



AIDS CONCERN CONFERENCE

關懷愛滋會議



關懷愛滋
AIDS CONCERN

社會良





「把性放上檯面」：讓性健康融入日常對話

關懷愛滋獲香港社會服務聯會（社聯）邀請於「S+高峰會暨博覽2024」專題演講有關促進多元性別觀念在社會處境的實踐，分享性健康概念以及提出社區及商界如何推行真正的全面健康。香港藝術家龍悅程就我們演講主題及服務信念，創作出藝術品「春宮四味」。這套陶瓷作品以中國古代春宮圖為藍本，旨在將古代的多元性話題帶入當代討論。

春宮圖不僅在古代被用於娛樂，亦被當作嫁妝器物，用以進行性教育。這件作品以餐桌的形式展示，希望通過借鑒古代春宮圖的餐盤及菜色，引發大眾對於性的討論，以開放的態度探索與解析性的議題。透過這些作品，希望觀眾能夠對性抱有開放的心胸，並促進社會上關於性的對話和理解。此套陶瓷複製品亦正作限量慈善義賣，支持關懷愛滋推行多元性健康教育。

Let's Talk About Sex: Weaving Sexual Health into Daily Life

AIDS Concern was invited by the Hong Kong Council of Social Service (HKCSS) to deliver a keynote presentation at the S+ Summit and Expo 2024. Our talk focused on advancing diverse gender perspectives in social settings, highlighting sexual health concepts and offering insights on how communities and businesses could promote truly comprehensive well-being. In celebration of these themes and our service mission, Hong Kong artist Joyce Lung Yuet-ching created Chungong Quartet, a set of artworks, specifically for the event.

This set of ceramic works drew inspiration from ancient Chinese erotic paintings, aiming to bring discussions about sexuality from the past into a contemporary context. Historically, such imagery served not only as entertainment but also as dowry items and tools for sexual education. The artworks were presented as a dining set, with plates and dishes referencing these ancient paintings. They sought to stimulate public conversations about sexuality, encouraging open-minded exploration and discussion of sexual issues. Through these works, the artist hoped to foster a receptive attitude towards sexuality among viewers and promote dialogue and understanding about sexuality in society.





**慈善晚宴新里程：
黃偉倫獎表揚愛滋抗疫傑出貢獻**

在本年度的慈善晚宴上，我們推出一項具重大意義的新猷，表揚對抗HIV及愛滋病而作出巨大貢獻的人士和機構，並紀念資深員工黃偉倫 (Alan)。Alan生前服務關懷愛滋逾三十載，積極推動與愛滋病有關的護理工作。為了銘記他服務社群的精神，我們設立黃偉倫獎，並頒發下列獎項：

何景文醫生獲頒個人變革獎，以表揚他不遺餘力在社群內推廣性健康，並大力支持本港首家性健康社企MY PLACE的發展。

吉利德科學 (Gilead Sciences) 獲頒企業變革獎，以表揚該公司在HIV及愛滋病藥物的創新研發，以及透過Gilead Rainbow Grant計畫支持與HIV有關的創新社區項目。

衛生署特別預防計劃轄下的壹同 (The Commons) 獲頒社會變革獎，以表揚他們與社區團體和非政府組織在預防HIV方面的緊密合作，並透過綜合一站式服務處理性/別小眾的健康事宜。

A Milestone at the Charity Gala – The Alan Wong Awards for Outstanding Contributions to HIV Response

At this year's gala, we launched a meaningful new initiative to recognize champions who have made significant contributions to the fight against HIV/AIDS, as well as to honour the memory of Alan Wong, a long-serving and much-loved member of the AIDS Concern family who dedicated himself to advancing HIV/AIDS care. To commemorate Alan's lasting impact, we presented the Alan Wong Awards in three categories:

Dr Ho King Man received the Individual Champion of Change Award for his tireless efforts to promote sexual health throughout the community, and for supporting AIDS Concern's capacity building and the establishment of MY PLACE, Hong Kong's first social enterprise dedicated to advancing sexual health for the LGBTQ+ community.

Gilead Sciences received the Corporate Champion of Change Award for its innovative contributions to HIV medication research and development, and for supporting HIV-related community projects through the Gilead Rainbow Grant programme.

The Commons, under the Special Preventive Programme of the Department of Health, received the Community Champion of Change Award for fostering close collaborations with community groups and non-governmental organizations in HIV prevention, and for addressing the overall health and well-being of sexual and gender minorities through an integrated, one-stop service point.





何景文醫生獲頒
個人變革獎
Dr Ho King Man
receives the
Individual Champion
of Change Award

吉利德科學 (Gilead Sciences)
獲頒企業變革獎
Gilead Sciences receives the
Corporate Champion of
Change Award



衛生署特別預防計劃轄下的壹同
(The Commons) 獲頒社會變革獎
The Commons, under the Special
Preventive Programme of the
Department of Health, receives
the Community Champion of
Change Award



全力推動社群性健康： 一點粉紅 2024 及員工工作坊

關懷愛滋積極參與一點粉紅 2024！我們的團隊設立性健康推廣的攤位，讓性/別小眾的朋友透過遊戲認識性健康知識。今年我們更同場展覽年長愛滋病感染者的藝術創作，並邀請參觀者回饋及分享回憶小故事。除此之外，關懷愛滋亦獲邀到歐華律師事務所（DLA Piper Hong Kong）參與Pink Friday活動，與員工分享不同性傾向和不同性別認同社群身心健康的所需所知！

Promoting Sexual Health at Pink Dot 2024 and Employee Workshop

AIDS Concern actively participated in Pink Dot HK 2024. Our team hosted a sexual health promotion booth, using interactive games to help LGBTQ+ friends learn about sexual health in an engaging and enjoyable way. This year, we also showcased artworks created by older adults living with HIV, inviting visitors to provide feedback and contribute short stories inspired by the exhibition.

In addition, we were honoured to be invited by DLA Piper Hong Kong to join their Pink Friday event, where we engaged with employees and shared important insights on the sexual and mental health needs of people of different sexual orientations and gender identities.



世界愛滋病日檢測月： 與政府合作推動普及檢測

關懷愛滋深信普及愛滋病檢測的重要性，也很高興參與衛生署主辦的世界愛滋病日檢測月2024。大家齊心協力，打破標籤，共同守護公眾健康！這次合作，我們一共為重點社群完成了355個愛滋病測試。特別值得一提的是，有89位首次接受檢測，當中發現了兩個新感染個案（分別是男男性行為者及少數族裔），證明社群主導服務配合大眾去標籤化的推廣更有成效，讓更多人及早發現和照顧性健康！

World AIDS Day Testing Month: Promoting HIV Testing with Government Partnership

We were committed to encouraging HIV testing and partnered with the Department of Health for World AIDS Day Testing Month 2024. This collaboration allowed us to expand our reach and strengthen community health initiatives.

Together, we conducted 355 HIV tests for key communities. Among them, 89 individuals were tested for the first time, and two new cases – from the men who have sex with men and ethnic minority communities – were detected early. These results highlighted the critical importance of combining targeted outreach with mainstream HIV testing promotion to achieve better health outcomes.





《Diving In》: Sin Sin Fine Art 與關懷愛滋慈善藝術展

我們有幸與 Sin Sin Fine Art 合作，於十二月舉辦慈善藝術展覽《Diving In》。策展人冼倩文熱心支持慈善，積極聯繫了17位本地及海外藝術家，共同呈現豐富多彩的創作和交流，為關懷愛滋籌款。

藝術讓人彼此靠近，凝聚社群。我們透過導賞活動與來賓深入交流，分享我們的服務故事與理念。透過藝術連結每一顆心，我們成功籌募善款，更激發社會對受愛滋病影響人士的關懷和共鳴，一起創造更有愛的世界。

Diving In: Sin Sin Fine Art X AIDS Concern Charity Art Exhibition

In December, we collaborated with Sin Sin Fine Art for the charity art exhibition, Diving In. Curated by Sin Sin Man, the event brought together 17 artists from Hong Kong and around the world, showcasing a rich tapestry of creativity.

Through docent-led tours, AIDS Concern engaged visitors by sharing our mission and the stories behind our work. By using art as a bridge, we raised vital funds, fostered empathy for those impacted by HIV and inspired a more compassionate community.





REGIONAL & GLOBAL INVOLVEMENT

區域與全球參與項目

從研究到行動：探索亞太區用藥性愛支援之路

我們的團隊訪問不同用藥性愛 (chemsex) 支援服務機構，展開研究香港的服務情況，以掌握社群最實際的需要。研究成果於泰國十一月舉行的亞太區用藥性愛研討會2024以海報形式展示。透過這次機會，團隊能與不同地區的專家交流經驗，把香港的服務洞見帶到亞太區平台，一同推動更貼近社群、更有效的服務。

From Research to Action: Chemsex Service Insights

Our team conducted a study to better understand the chemsex service landscape in Hong Kong and to explore the most pressing needs of the community. The findings were presented through a poster submission at the Asia-Pacific Chemsex Symposium 2024 in Thailand in November. This platform enabled our team to share Hong Kong's service insights, exchange experiences with regional experts and collective efforts towards more responsive and effective services.



亞太區愛滋病及共感染會議2024:與國際專家交流共學

本會項目總監於六月獲ViiV Healthcare邀請成為講者及主持人，參與亞太區愛滋病及共感染會議「連結 HIV 社群與健康照護」主題小組討論。連同來自意大利、新加坡和澳洲的專家，大家交流如何設計在以HIV 和愛滋病感染者為中心服務，落實病人主導的回饋指標 (PROM)，分享實際經驗和策略。



APACC 2024: Sharing and Learning Together with International Experts

Our Programme Director was invited to serve as a speaker and facilitator in a panel discussion at the Asia-Pacific AIDS & Co-Infections Conference (APACC) on the theme “Connecting People with HIV to Care”. Together with experts from Italy, Singapore and Australia, the panel explored practical strategies for integrating Patient-Reported Outcome Measures (PROM) into PLHIV-centred care.

APCOM 社群高峰會： 社群領導防治方案

本會行政總裁獲邀出席 APCOM 社群高峰會，與亞太區的領袖及社群成員交流 HIV 預防與治療的創新方法。透過知識分享與協作討論，會議共同探討如何擴大預防工具的應用、提升治療方案，以及加強社群層面的支援。是次高峰會突顯了社群領導與夥伴合作，在推動更有效及更共融的愛滋病防治工作中所發揮重要作用。

APCOM Community Summit: Community-Led HIV Prevention Initiatives

Our Chief Executive participated in the APCOM Community Summit 2024, joining regional leaders and community members to discuss innovative approaches to HIV prevention and treatment. Through knowledge-sharing sessions and collaborative dialogues, the summit explored new strategies to expand access to prevention tools, improve treatment options and strengthen community-based support. The event highlighted the critical role of community leadership and partnership in driving effective and inclusive HIV response across the Asia-Pacific region.



CommUnity Vision 2024 : 全球 HIV 社群領袖諮詢會議

本會項目總監獲邀於十一月前往阿姆斯特丹，參加 Gilead Sciences CommUnity Vision 全球諮詢會議。是次會議匯聚來自世界各地的領袖及倡議者，一同交流經驗並共商愛滋病照護及社群賦權的未來方向。關懷愛滋的參與亦展現我們對全球合作及擴大社群參與的持續承諾。

CommUnity Vision 2024: Global HIV Community Consultation

Our Programme Director was invited to join the Gilead CommUnity Vision Global Consultation in Amsterdam in November 2024. The meeting convened leaders and advocates from around the world to exchange perspectives and shape future directions in HIV care and community empowerment. Our participation reflects our commitment to global collaboration and to amplifying community voices in HIV response.

服務重點



PROGRAMME
HIGHLIGHTS

HETEROSEXUAL MALE

異性戀男士

關懷愛滋男士健康服務

男士健康團隊主要針對性活躍的異性戀男士而設的一個服務團隊，服務內容涵蓋愛滋病預防教育、性與生殖健康推廣、並為男士提供愛滋病病毒測試、以及提供性健康、性病諮詢及情緒支援熱線、相關輔導及精神專科轉介服務。男士健康團隊的服務範圍覆蓋香港所有年齡階層的男士，但凡有愛滋病及性健康方面的疑慮，都可以向男士健康團隊尋求諮詢與協助。

男士健康團隊日常工作包括進行實地外展，於男士們經常出入的娛樂場所如酒吧、一樓一等地派發安全套及愛滋病自我測試套件；於時鐘酒店、成人用品商店等商戶擺放宣傳用品及進行場地測試；為不同的服務團體舉辦愛滋病講座及工作坊；以及建立並經營社群中標誌性的社交媒體平台「有種部隊」，定期發放與性健康相關的資訊及服務安排，與社群中的男士們互動。

AIDS Concern Men's Health Service

The Men's Health Team at AIDS Concern served sexually active heterosexual men, providing HIV prevention education, sexual and reproductive health promotion, testing, STI consultations and an emotional support hotline. Counselling and mental health referrals were also available.

Services were open to men of all ages across Hong Kong. The team conducted outreach in bars, clubs, hotels and adult shops, distributing condoms and self-testing kits, providing on-site testing and hosting educational workshops.

Our signature social media platform, Guts Army, delivered regular sexual health updates and facilitated direct engagement with the community.



「有種部隊」 – 男士性健康服務中的苦海明燈

「有種部隊」Facebook 專頁平台成立於2015年，截止2025年3月已累積超過53,000個追蹤者，當中男性比例超過70%，每年專頁平均發放230篇不同內容及性質的帖文，引起公眾對性及性健康、兩性關係、愛滋病議題以及精神健康的關注及討論。及至2019年，有種部隊更拓展平台至Instagram，主要吸納較年輕的一群受眾，累積至今已有2,400追蹤者。

「有種部隊」的設定形象鮮明，代表軍隊的徽章、雄鷹的標誌、英文「army」的意思，都借用來突顯男士們的剛陽氣質，以及套用了軍人的承擔意識，建立在社群男士們身上。而「有種(guts)」一詞亦帶有挑戰的意味，同時「guts」亦是借用諧音字「拮」，來表示勇於做愛滋病測試的膽色。「有種部隊」善於採用日常生活、流行文化、或新聞事件作為創作基礎，設計多種相關的主題帖文，來吸引觀眾瀏覽及傳閱，同時借用帖文的流傳度，建立起「有種部隊」就等於查詢愛滋病及性健康問題的關聯，於社群中豎起標桿，讓男士們知道在這裡可以放開懷抱及尷尬，查詢一直以來不敢宣之於口的問題。

有種部隊社交媒體平台亦銜接了免費愛滋病測試的預約服務、「性事提問」的情緒支援及輔導服務、「關懷愛滋」旗下的MY PLACE性健康服務中心、以及愛滋病自我測試套件派發服務，讓男士們可以按其需要自行選擇所需的服務。

於2024-2025年，有種部隊Facebook專頁平台的帖文共接觸超過1,200,000人次，而該年542名前來中心接受愛滋病測試的男士當中，經網上媒體而成功預約的佔92.6%，可見網絡宣傳對於推廣愛滋病預防及性健康議題著實為重要的一環。

Guts Army: Illuminating the Path to Men's Sexual Health

Launched in 2015, the Guts Army Facebook page had grown to 53,000 followers as of March 2025, with over 70% male. Each year, it published around 230 posts covering sexual health, gender relationships, HIV and mental health. In 2019, Guts Army expanded to Instagram, reaching 2,400 followers.

With military-inspired branding, Guts Army encouraged men to take charge of their health, using everyday and pop culture themes to make sexual health topics accessible. The name “Guts” symbolized both boldness and the act of getting tested for HIV. The platform provided links to free HIV testing appointments, counselling via the EasyAsk hotline, MY PLACE referrals and self-test kit distribution.

In 2024–2025, Facebook posts reached over 1,200,000 people. Of the 542 men tested at our centre during the period, 92.6% booked through online platforms, demonstrating the strong impact of digital outreach in promoting HIV and sexual health awareness.

「有種部隊」專頁平台 截止2025年3月已累積追蹤者數
Followers numbers as of March 2025

53,000



「性事提問」 – 男士的一站式諮詢及支援服務

男士健康團隊轄下另一個重點的服務範疇就是「性事提問」。「性事提問」計劃屬於一站式男士全面性健康，包括精神、人際、生殖及性健康的諮詢及情緒支援服務。主要服務內容有熱線諮詢服務(12小時支援)、愛滋病病毒測試及性健康檢查轉介、精神健康狀態評估輔導轉介服務，以及精神科專科醫生轉介服務。

「性事提問」的最大特色在於它為男性創造了一個安全、無歧視及無批判的環境，讓服務使用者能夠坦誠面對自身的性健康問題，並獲得即時的專業協助。由於許多男性因為性病疑慮或性功能障礙而感到羞恥或恐懼，因而延誤求助。

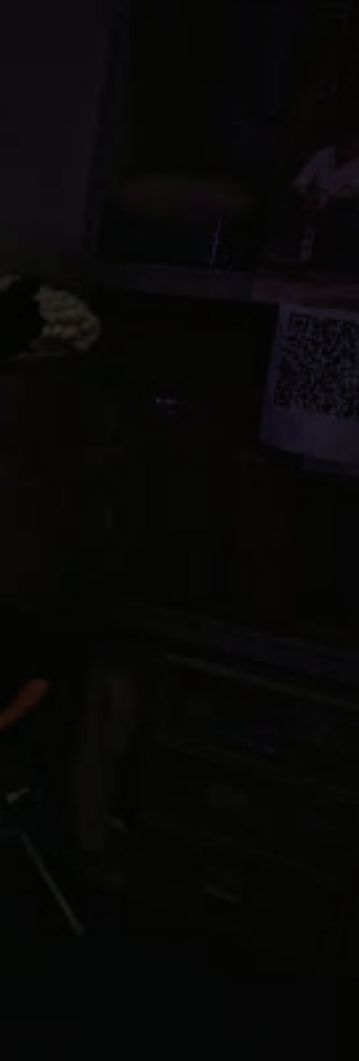
「性事提問」會透過電話熱線及即時通訊平台，提供便捷且保密的諮詢服務，幫助他們紓緩壓力，並引導他們接受必要的心理輔導或醫療服務。性事提問的電話熱線服務時間為星期一至星期六，從上午十時至晚上►

EasyAsk: A One-Stop Consultation and Support Service for Men

EasyAsk, the Men's Health Team's flagship service, provided men with one-stop access to sexual, mental, interpersonal, and reproductive health support.

Key services included a discreet 12-hour hotline (10am–10pm, Monday to Saturday), referrals for HIV and sexual health tests, mental health assessments, counselling and psychiatric care. EasyAsk offered a safe, non-judgmental space with confidential consultations via phone or instant messaging, as well as in-person counselling, sex therapy and psychiatric referrals, removing financial barriers to specialist care.

This comprehensive service bridged crucial gaps in male sexual and mental health. So far, EasyAsk answered nearly 3,000 enquiries and delivered ►



EasyAsk X Zelos
Wong
「性事提問」
熱線服務宣傳片

over 90 counselling or sex therapy sessions to 47 men. Regular workshops further raised awareness and helped combat stigma.

In 2025, EasyAsk launched the Peer Traffic Supervisor programme, building a peer support network for men interested in sexual and mental health, with training in STI prevention and emotional support skills, enhancing community awareness.



十時，確保使用者在需要時能獲得適時的幫助。服務不僅提供性健康知識，還包括面見輔導、性治療及精神科醫生的服務，減輕了經濟壓力，讓更多有需要的男性能夠接受專業輔導。這種綜合性服務模式，有效地填補了男性性健康及心理健康支援上的空白，促進了社會整體的健康水平。截至2025年4月，計劃已經解答接近3,000人次的查詢，並向47名男士提供超過90節的心理輔導或者性治療服務。另外，「性事提問」服務亦會定期舉辦不同類型的性與精神健康相關的工作坊，不但有效提升男士們對個人健康的認知，並減少大眾對性及精神健康問題的污名化。

在年度內，「性事提問」亦開展了「交通督導員同儕計劃」，計劃旨在凝聚曾經接受過服務的使用者，以及對男性性健康和精神健康有興趣的男士，建立一個互相學習及支持的朋輩網絡，參加者會透過學習性健康知識、性病預防及簡單的情緒處理支援技巧，提升自己對性議題的敏感度和認知。

熱線服務人次
Enquiries answered

3,000+

MEN WHO HAVE SEX WITH MEN

男男性接觸者



男男性接觸者社群服務

為提升社群對HIV預防及性健康的認識，男男性接觸者(MSM)團隊持續籌辦多元化的社群工作坊，內容涵蓋安全性行為、暴露前預防藥物(PrEP)知識、心理健康及自我關懷等主題，旨在透過輕鬆互動的形式，讓參加者在安全友善的空間中獲得實用資訊，提升健康意識。

此外，團隊亦積極參與各類大型社群活動進行現場外展，派發預防資訊、互動遊戲及即場諮詢，務求緊貼社群脈搏，及時回應需要。我們深信，預防工作不僅止於宣傳，更是一份與社群建立信任、同行互助的過程。

MSM團隊將持續以貼地、靈活及尊重多元的方式，深化社群連結，推動健康等，與大家攜手建立一個更安全、更有支持力的生活環境。

Men who Have Sex with Men (MSM) Service

To strengthen community understanding of HIV prevention and sexual health, the MSM Team actively organized a diverse range of community workshops covering topics such as safer sex practices, PrEP education, mental health and self-care. These sessions were designed to be relaxed and interactive, enabling participants to access practical information and increase health awareness in a supportive, friendly environment.

The team also participated in large-scale community events, conducting on-site outreach through the distribution of prevention materials, interactive games and immediate consultations, ensuring close connection to community needs and enabling swift response. The team emphasized that prevention is more than publicity and is rooted in building trust and mutual support with the community.

Moving forward, the MSM Team will continue to deepen connections through grounded, flexible and inclusive approaches, promoting health and well-being while collaboratively fostering a safer and more supportive environment.





Jungle Pride 狂野之日：攜手慶祝多元共融

2024年6月15日（星期六），我們舉辦了一場充滿色彩與活力的「狂野之日」活動，邀請社群朋友換上創意服裝，走進「酷傲森林」，一同歡慶同志驕傲月。現場氣氛熱烈，來賓們在品嚐美食之餘，也享受了精彩的服飾競賽、歌舞表演等多元節目，展現對性別多樣性的支持與尊重。

我們深信，創意活動宣傳是性健康教育的重要推動力。透過創新手法加強社群參與、引發迴響，有效帶動健康意識，並促進公眾對性與性健康的討論。同時，朋輩互助活動創建最理想的生態圈，讓參加者在安全、包容的環境中互相支持、分享經驗，推動性健康文化的廣泛建立。

本次活動的收益用於支持關懷愛滋關的性健康教育工作，體現我們對共融與關愛價值的承諾。

Jungle Pride: Celebrating Diversity and Inclusion

On Saturday, 15 June 2024, we hosted the vibrant Jungle Pride, inviting community members to don creative costumes and enter the “Proud Jungle” for a joyful Pride Month celebration. The lively event featured delicious food, a dynamic costume contest, music, dance and engaging performances, showcasing our support for sexual and gender diversity.

The event highlighted the power of creative social marketing as a cornerstone of effective sexual health promotion. Through innovative outreach and engagement, it sparked conversations, raised public awareness and empowered participants to make informed health decisions. Peer-to-peer support activities further enriched the experience, providing a safe and inclusive space for participants to share experiences, support one another and foster a culture of sexual health in the community.

Proceeds from the event supported our work in sexual health education, reflecting our commitment to the values of inclusion and compassion.



電影之夜：爆谷點評」 ——以電影連結多元對話

我們舉辦了兩場以多元共融為主題的「電影之夜：爆谷點評」電影之夜，精選同志電影，邀請社群人士共聚一堂，在輕鬆愉快的氛圍中欣賞電影，交流觀後感與多元議題心得。我們深信，性健康發生於日常生活的每個瞬間，並不只是課堂講授或單向學習所能實現。因此，電影夜不僅是放映活動，更是一個促進深入思考、互相啟發的平台，讓參加者在「Movie & Chill」互動氛圍下，分享經驗，加深對多元文化及性健康議題的理解，建立更緊密的社群連結。



Movie Night: Popcorn Reviews – Fostering Reflection and Inclusion

We organized two Movie Night: Popcorn Review events focused on diversity and inclusion, featuring selected LGBTQ+ films. Community members gathered in a relaxed setting to watch, reflect and discuss together.

Believing that sexual health is shaped in everyday moments rather than through lectures, the Movie Club was designed to foster deeper reflection and mutual learning, stimulating meaningful conversations in daily life. These movie nights became more than entertainment – they created space for understanding, inspiration and connection. Through the Movie & Chill experience, participants gained new insights into sexual health and diversity, strengthening bonds within the community.



朋輩新血加入強化外展效能

本年度有兩位新成員加入外展兼職團隊，並完成有關愛滋病毒與性病知識、性/別小眾議題認識及實地外展技巧的全面性培訓。透過專業培訓，他們迅速投入工作，協助提升我們於酒吧及桑拿等場地的外展服務效率與覆蓋率，進一步鞏固社區連結，擴大健康資訊的傳遞。

Expansion of the Part-Time Outreach Team

In 2024, two new members joined our part-time outreach team, completing comprehensive training in HIV and STI knowledge, sexual and gender minority awareness and hands-on outreach techniques. Following this professional development, they quickly integrated into the team, contributing to more efficient and extensive outreach efforts at venues such as bars and saunas. Their involvement further strengthened community connections and expanded the reach of health information within this key population group.



多元共融：社群全面輔導服務

今年，我們為社區提供了295小時的輔導服務，重點支援情感困難、性治療需求、用藥性愛 (chemsex) 相關問題、性健康焦慮及伴侶關係挑戰等。

服務使用者的回饋非常正面——88.2% (15位) 表示在輔導期間感到高度安全；82.4% (14位) 覺得輔導員真誠接納他們的感受與人生故事；76.5% (13位) 同意輔導過程具明確目標，有助促進個人成長；而70.6% (12位) 因接受輔導而減輕了困擾。

我們深知，要處理這些複雜問題，需持續投入和積極參與輔導，這正是促進自我認同、自尊和情緒健康轉變的關鍵。輔導員透過關愛和專業支援，協助使用者走過困難，激發他們建立更堅強的自我和更穩定的情感安全感。

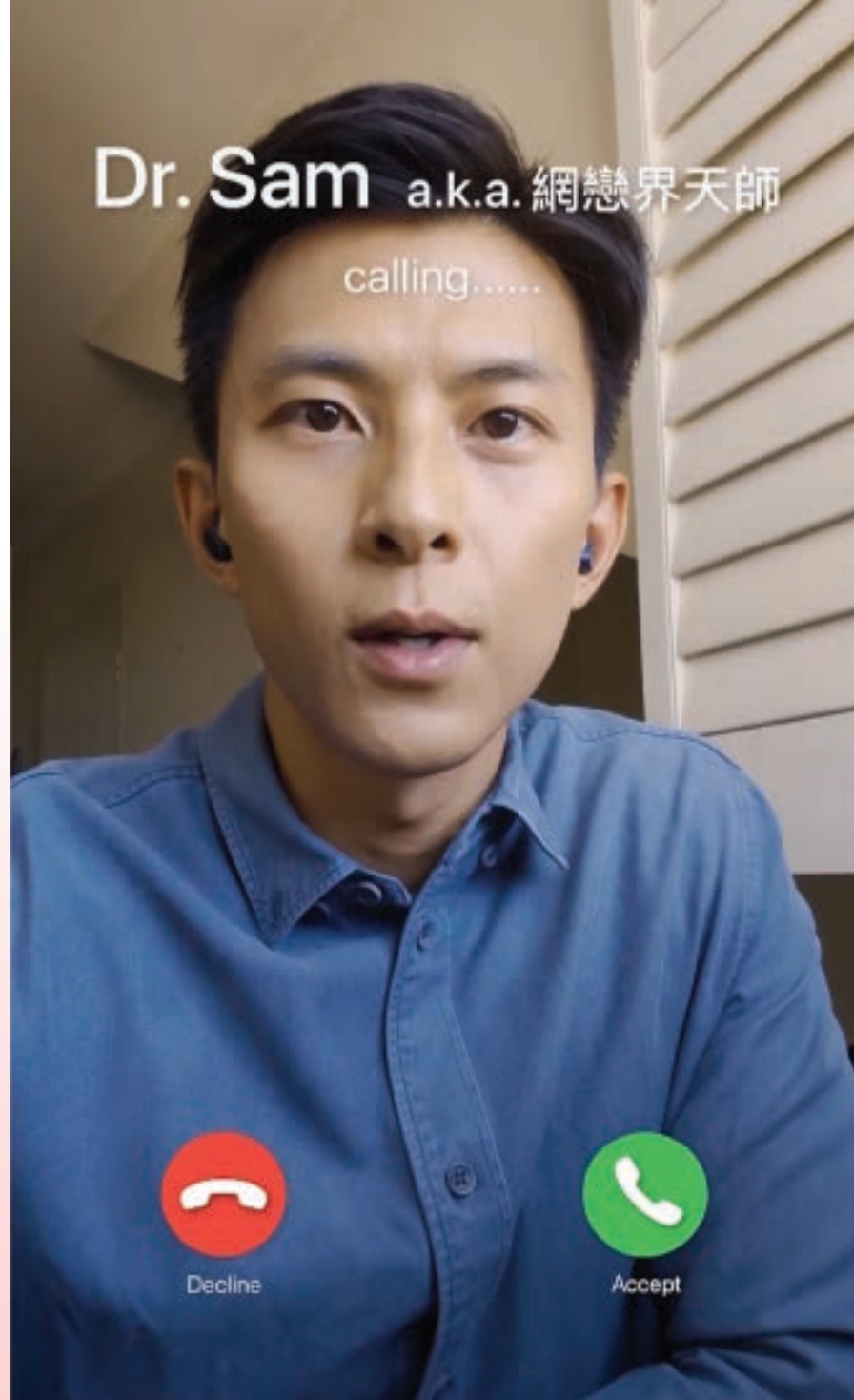


Empowering All: Comprehensive Counselling for Diverse Groups

In 2024, we dedicated 295 hours to counselling services for the MSM community, addressing key concerns such as emotional struggles, sex therapy needs, chemsex issues, sexual health anxiety and relationship challenges.

Our impact was measurable: 88.2% of service users felt a strong sense of security during counselling; 82.4% felt genuinely accepted for who they are and their life stories; 76.5% experienced goal-oriented sessions that supported personal change; and 70.6% reported reduced distress regarding their concerns.

Recognizing that overcoming these complex challenges often requires long-term commitment and active engagement, our counsellors provided a safe, supportive space that empowered clients to navigate difficulties, fostering growth in self-identity, self-esteem and emotional well-being. Through compassion and expertise, we strengthened clients' sense of identity and emotional security.



交友軟件文化專家帶你解鎖網戀全攻略

年內，我們首次舉辦了「網戀求生攻略101」，專為男同志社群而設，邀請到全球交友軟件文化研究學者陳力深博士（Dr Sam Chan）主講，深入探討如何在交友平台上建立自主的健康關係、應對「沉船」挑戰和保護自己的身心健康。

關懷愛滋一直主張全面的性健康，遠不止愛滋及醫療層面，更涵蓋情感、關係和心理健康。我們相信，透過開放討論網戀掙扎、心理健康等議題，能讓社群更有力量，勇敢追求健康而充實的人際連結。

Dating App Culture Expert Presents: Online Dating Survival 101—Your Guide to Healthy Connections

In 2024, we successfully organized the Online Dating Survival 101 workshop for the MSM community, featuring Dr Sam Chan, a renowned scholar in global dating app cultures. The workshop explored strategies to thrive, build healthy relationships and navigate challenges on dating app platforms.

At AIDS Concern, we recognize that holistic sexual health extends beyond HIV and physical well-being, encompassing emotional, relationship and mental health. By fostering open conversations on topics such as online dating struggles and mental health, the workshop empowered participants to pursue healthier, more fulfilling connections.

ETHNIC MINORITIES

少數族裔



M.E.S.H.計劃：引領愛滋病普及化服務新篇章

本年度，「M.E.S.H.計劃」作為愛滋病及性健康服務的先驅，積極推動健康平權，尤其關注少數族裔社群。現時市面雖有不少少數族裔支援服務，但很少涵蓋性健康範疇，而我們正好填補這一重要服務空隙。

全年共完成超過500次愛滋病測試，當中新服務使用者比例達72.4%。我們的流動測試車成功深入偏遠地區，接觸375位少數族裔及社群成員，有效提升測試的可及性。中心及外展團隊舉辦了23場多元社區工作坊，吸引1,087人參與，滿意度達98.5%，更超額完成少數族裔外展目標155%。

此外，派發逾300套自我檢測包和提供32節輔導支援，專注高風險群體的實際需要。朋輩支援網絡日臻完善，健康大使已增至18位，逐步建立堅韌的社區健康領袖團隊，攜手推動真正多元、共融的健康教育和服務。

我們的努力不僅填補了性健康服務不足，更體現了推動每個社群均等健康權利的承諾。

M.E.S.H.: Leading the Way in Accessible HIV Services

The M.E.S.H. Programme continued to pioneer HIV and sexual health services, maintaining a strong commitment to health equity for ethnic minorities – a critical gap in Hong Kong, where few minority-focused services address sexual health needs. Our work actively filled this gap.

We completed more than 500 HIV tests, with 72.4% conducted for first-time testers, and our mobile testing team reached 375 individuals in remote areas, increasing healthcare access for underserved communities. Our centre and outreach teams organized 23 diverse community workshops with 1,087 participants, achieving a 98.5% satisfaction rate and exceeding our ethnic minority outreach target by 155%.

Over 300 self-test kits were distributed, and 32 counselling sessions were provided, focusing on the needs of higher-risk groups. Our peer support network strengthened, with 18 certified health ambassadors building resilient community leadership and reinforcing inclusion and health education.

By focusing on sexual health equity, the programme filled a vital service gap for ethnic minorities and reaffirmed our commitment to equal health opportunities for all.

approaches, promoting health and well-being while collaboratively fostering a safer and more supportive environment.

朋輩力量：培育社區領袖，共建健康共融

「MESH領袖計劃2024」全面推展社區賦權及朋輩帶領培訓工作坊。自十月起，五項義工主導的社群項目相繼展開，包括Lorna P的精神健康工作坊、Lorna J的女性健康衛生系列、Aljen及Mardy的菲律賓語星期廣播、Emily為外籍家庭傭工而設的理財教育課程，彰顯我們培育基層領袖及可持續社群的承諾。過去一年，團隊舉辦外展活動惠及1,700多位外籍家庭傭工。數碼影響力持續擴大，社交媒體活動吸引11,734人參與成為社區健康教育及支援的重要網絡平台。

Peer Power: Empowering Community Leaders for Health and Inclusion

Through our MESH Leadership Programme, we delivered comprehensive training workshops focused on empowerment and peer-led initiatives. Since October 2024, five volunteer-driven projects were launched, including Lorna P's mental health workshops, Lorna J's women's health and hygiene series, Aljen and Mardy's weekly Philippine broadcast and Emily's financial literacy sessions for migrant domestic workers. These initiatives highlighted our commitment to developing capable peer leaders and sustainable, community-driven programmes.

Our outreach impact was substantial, connecting with over 1,700 migrant domestic workers. Meanwhile, our digital platform continued to grow, engaging 11,734 individuals through social media campaigns and building a robust online community for health education and support.



社交媒體活動參與人次
Social Media Engagement

11,734



首創同行：香港首個菲律賓及印尼社群朋輩VCT服務

2024年，我們首度推出全港首個針對菲律賓及印尼社群的朋輩帶領自願輔導及測試（VCT）服務。團隊由三位菲律賓及一位印尼VCT工作者組成，以母語提供服務，有效消除語言隔閡。經過標準化培訓及實習後，九月正式開展，至今已舉辦40節VCT服務，平均每次3至4人參加，獲社群高度讚許，體現文化和語言適切支援的重要性。

Leading the Way: Hong Kong's First Peer-led HIV Testing for Ethnic Minorities

In 2024, we launched Hong Kong's first peer-led VCT (Voluntary Counselling and Testing) service for the Filipino and Indonesian communities. Our team – three Filipino and one Indonesian VCT workers – provided care in Tagalog and Bahasa Indonesia, bridging language barriers and fostering trust.

Following standardized training in April and practicum completion in August, the team began service in September, conducting 40 VCT sessions with three to four tests per session. The enthusiastic client response highlighted the impact of culturally and linguistically tailored support.



培育社會未來棟樑：推動社區支援發展

透過策略性夥伴合作，我們持續加強社區外展服務。與融幼社的合作，讓我們能為正經歷情緒困擾的人士提供教育講座及輔導支援；與基督教勵行會合作，使我們能在其健康檢查活動中提供性健康篩查和愛滋病測試，並為需要跟進的人士安排轉介服務。由前任朋輩領袖自發成立的「Self Love Cupid」計劃為印尼籍家庭傭工建立互助網絡，提供具文化敏感度的健康教育；「Metro Remis」項目則致力子宮頸癌預防及早期診斷教育。這些項目展示我們對推動外傭社群文化適切健康服務的堅定承諾。

此外，我們與香港大學、中文大學、城市大學及理工大學的學術團體合作，擴展專業發展管道。今年招募15名來自輔導、性別研究、藝術治療、公共衛生、藥劑及醫學等多個學科的實習生，帶領專業工作坊並直接參與服務，提升服務質量，並為未來社區健康領袖提供寶貴的督導及實踐經驗。

我們深知，要處理這些複雜問題，需持續投入和積極參與輔導，這正是促進自我認同、自尊和情緒健康轉變的關鍵。輔導員透過關愛和專業支援，協助使用者走過困難，激發他們建立更堅強的自我和更穩定的情感安全感。

Empowering Leaders and Strengthening Communities

During the period, we empowered new leaders and strengthened communities through partnership and support. Collaborating with PathFinders and Christian Action, we delivered vital health education, counselling and sexual health screenings to those in need. Programmes such as Self Love Cupid and Metro Remis provided culturally sensitive health interventions for migrant domestic workers, including education on emotional well-being and cervical cancer prevention.

Through our academic partnerships with The University of Hong Kong, The Chinese University of Hong Kong, City University of Hong Kong and The Hong Kong Polytechnic University, we welcomed 15 interns from diverse fields – counselling, gender studies, art therapy, pharmacy, public health and medicine – into our programmes. Their contributions enhanced workshops and service delivery while providing practical experience as future health champions.

fostering growth in self-identity, self-esteem and emotional well-being. Through compassion and expertise, we strengthened clients' sense of identity and emotional security.





打破障礙：推進女性健康

年內，我們聯同梁愷田婦癌基金會(KLF)，推出全面的女性健康檢查。除了愛滋病毒測試，我們更提供人類乳頭瘤病毒(HPV)檢測計劃，為100名未能使用公共醫療的弱勢女性提供免費檢測，為預防性醫療建立重要橋樑。

所有參加者均可享免費HPV檢測；低風險亞型感染者獲安排母嬰健康院陪診；高風險亞型則可接受KLF資助的柏氏抹片檢查。這項多層次服務方案體現我們致力讓各階層女性都能無障礙地獲得全面醫療支援。

Peer Power: Empowering Community Leaders for Health and Inclusion

Through our MESH Leadership Programme, we delivered comprehensive training workshops focused on empowerment and peer-led initiatives. Since October 2024, five volunteer-driven projects were launched, including Lorna P's mental health workshops, Lorna J's women's health and hygiene series, Aljen and Mardy's weekly Philippine broadcast and Emily's financial literacy sessions for migrant domestic workers. These initiatives highlighted our commitment to developing capable peer leaders and sustainable, community-driven programmes.

Our outreach impact was substantial, connecting with over 1,700 migrant domestic workers. Meanwhile, our digital platform continued to grow, engaging 11,734 individuals through social media campaigns and building a robust online community for health education and support.





PEOPLE LIVING WITH HIV

愛滋病感染者支援團隊

迎難而上：複雜愛滋病個案工作新挑戰

受社會污名影響，愛滋病感染者（PLHIV）個案工作的複雜性持續增加，污名不僅成為患者遵從治療的最大障礙，更深刻影響其就醫意願。過去一年，我們處理多宗案例，反映社會標籤帶來的負面影響。一名於三年前確診的感染者，因害怕被評價而延誤治療，最終在健康惡化後才主動尋求協助。接觸過程中，他不僅無法接受自身身份，亦極度擔憂個人資料的保密問題，最終患上卡波西氏肉瘤，然而仍拒絕進一步檢查及治療。另一位經轉介的感染者初診時CD4指數僅203，因伴侶關係問題而停藥導致健康急劇下滑，在我們的支援下獲得急症服務並重新接受治療，確診患有嚴重的伺機性感染。

這些經驗反映，污名不僅促使否認及逃避求助，更帶來嚴重健康危機。作為前線服務團隊，我們持續以同理、創傷知情護理及肯定性實踐為核心，協助PLHIV跨越種種障礙，遵從治療，重建健康與生活信心。

Navigating Complexity: Challenging Realities in PLHIV Casework

The complexity of casework for people living with HIV (PLHIV) was heavily impacted by persistent stigma, which remained a major barrier to treatment adherence. Throughout the year, we encountered numerous cases that illustrated the profound effects of societal stigma on service users' willingness to seek essential medical care.

One client, who had tested positive three years earlier, postponed treatment out of fear of judgement, only seeking help when his health deteriorated. During our support process, it was clear he struggled with denial of his status and significant anxiety about confidentiality. He was ultimately diagnosed with Kaposi sarcoma yet still refused further tests and treatment.

Another client, referred to our service with a CD4 count of only 203, had defaulted on care due to relationship difficulties, resulting in a severe decline in health. With our support, he accessed emergency services and resumed treatment, later receiving a diagnosis of severe opportunistic infections.

These experiences underscored how stigma bred denial and avoidance of care, leading to serious health consequences. Our unwavering commitment to compassionate, trauma-informed and affirming support remained crucial in empowering clients to overcome these barriers and adhere to their treatment plans.

從孤立到連結：醫療陪診服務 (RIDE CONCERN)的力量

醫療陪診（Ride Concern）服務在協助新確診或新抵港人士適應複雜醫療體系方面，扮演著關鍵角色。此服務對行動不便及「雙重邊緣」的感染者尤為重要，有助促進定期覆診與照顧，減輕孤獨感。如一名長期臥床、經常疼痛且居於院舍、缺乏社交支持的長者PLHLV經Ride Concern轉介，得以定期參與物理治療。雖然初期缺乏動力，但隨著持續參加，報告顯示其情緒有所改善。另一位同樣臥床、行動能力受限的PLHIV，在住宅安置過渡期間，經個案工作員陪同家訪，極大減輕了其心理壓力。這些例子反映，醫療陪診服務不僅有助改善弱勢社群的身心健康與整體生活質素，更讓PLHIV感到被關懷及有能力面對生命中的健康挑戰。

From Isolation to Inclusion: The Power of Medical Escort Services

Ride Concern, our medical escort services, played a vital role in assisting individuals who were newly diagnosed or new arrivals to Hong Kong, guiding them through a complex medical system. This service was especially important for clients with limited mobility and those facing double marginalization, as it encouraged regular follow-up and care while alleviating feelings of isolation.

For example, one bed-bound PLHIV suffering from severe pain and living in an elderly home without social support was referred for Ride Concern, enabling regular physiotherapy sessions. Despite initially low motivation, subsequent reports showed positive emotional changes resulting from this continued engagement. Another bed-bound PLHIV, experiencing significant mobility challenges, benefited from caseworkers' support during home visits, which helped reduce stress during a critical transition to new housing.

These stories highlighted the impact of medical escort services in improving the physical, emotional and overall quality of life for vulnerable PLHIV. By providing essential support, we ensured that individuals felt connected and empowered to navigate their health journeys with confidence.





攜手療癒：社群支持與治療小組的正面影響

社群支援空間及同伴小組對於愛滋病感染者（PLHIV）至為重要，能提供一個安全、包容的環境，讓成員無懼評價地分享經歷、困難與情感。這些平台不僅舒緩孤獨感，亦促進了健康管理、治療選擇及應對策略的資源分享。以其中一個敘事治療小組為例，專注探討孤獨、失落與哀傷，讓參加者有機會表達對摯親離世的感受。在專業促進下，組員往往透過分享珍貴回憶而連結情感，體會到被理解及歸屬的溫暖。

創意媒介（如即棄菲林相機及藍曬技法）更深受組員喜愛，有助探索及表達情緒。小組回饋顯示，主動分享哀傷與互相支持對療癒有深遠作用，有助成員共同走過悲傷，獲得安慰。整體而言，此類支持性平台能有效促進感染者的抗逆力、生活質素和健康成果，彰顯社群在療癒過程中的不可或缺角色。

Healing Together: The Transformative Impact of Social Support and Therapeutic Groups

Social support spaces and peer groups remained vital for PLHIV, offering safe environments to share experiences and emotions without judgement. These settings helped ease isolation, fostered community and provided access to resources for health management and coping.

Our narrative therapy groups addressed loneliness and grief, giving participants opportunities to express loss and connect through shared memories. Creative activities, such as disposable cameras and cyanotype techniques, enabled members to explore emotions in creative and healing ways.

Participant feedback consistently highlighted the benefits of mutual support, with many finding comfort, resilience and renewed strength through shared experiences. These supportive spaces were not only crucial for improving quality of life but also enhanced health outcomes, underscoring the importance of community in the healing process.



超越污名：重塑大眾對愛滋病的理解與共融

年內，我們為來自社工、性／別研究、護理及醫學等學科的大學生，以及東華三院同・一線、Silence及香港戒毒會等非政府組織代表，舉辦了一系列愛滋病去污名工作坊，致力加強未來專業人員及社群對愛滋病的認識與包容，推動正向改變。

2024年12月1日，本會接受《星期日檔案》「四十而不惑：愛滋病防治四十年」專題訪問，介紹男士健康團隊在酒吧、情侶酒店等場域的愛滋病外展、防疫自我測試包及中心測試服務，並深入探討本地感染者所面對的困難，突顯支持與倡議在減少污名方面的重要性。透過這些推廣活動，我們希望提升社會大眾對愛滋病的認知、同理與接納，推動建立更包容的環境。



Beyond Stigma: Building Understanding and Empathy for HIV/AIDS

We conducted a series of HIV anti-stigma workshops for university students in fields such as social work, gender studies, nursing and medicine, as well as representatives from NGOs including TWGHs Pride Line, Silence and SARDA. These sessions raised awareness among future professionals and community members, equipping them to challenge stigma and foster greater understanding.

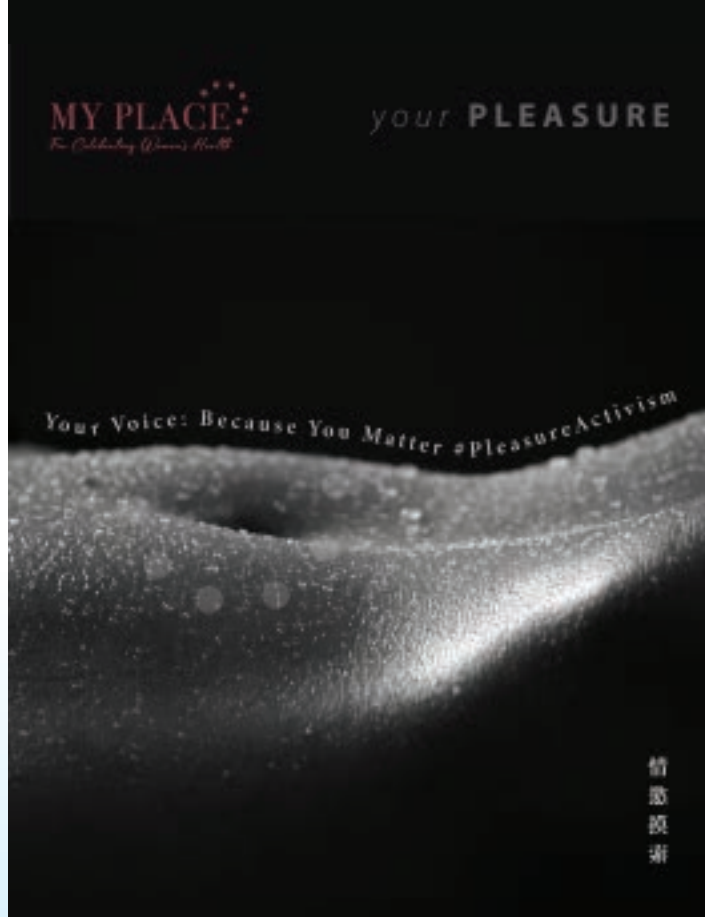
On 1 December 2024, our work was featured on TVB's Sunday Report, which highlighted the outreach of our Male Health Team in bars and hotels, as well as HIV self-testing kit distribution and centre-based testing services. The segment also shed light on the challenges faced by PLHIV in Hong Kong and emphasized the importance of continued support and advocacy in reducing stigma.

Through these initiatives, we advanced awareness, empathy and inclusion across the community, strengthening the fight against stigma and supporting a more compassionate society.

我們的社企項目



MY
PLACE



踏入2024年，「關懷愛滋」轄下的社企 MY PLACE 邁向第五個年頭。我們的服務亦隨着社會需求不斷轉變與拓展。自成立以來，MY PLACE 主要以男性群體為服務核心，涵蓋異性戀及同性戀社群。隨着業務發展，愈來愈多公眾開始關注性健康的重要性，其中亦包括女性及跨性別人士。為了更全面地照顧所有服務使用者的需要，我們有幸邀請兩位生殖醫學專科女醫生加入團隊，進一步擴展服務的廣度與深度。

As we entered 2024, MY PLACE, the social enterprise of AIDS Concern, marked its fifth year of service. Over time, our work has evolved in response to emerging community needs. While MY PLACE initially focused on serving men – both heterosexual and gay – our scope has expanded to include women and transgender individuals, reflecting the growing recognition of sexual health as a priority for all. To better serve this diverse community, we were privileged to welcome two female specialists in reproductive medicine to our team, further broadening both the scope and depth of our services





藉著兩位女醫生的加入，MY PLACE 亦乘勢推出了一系列全新的檢查與支援服務。2025年3月8日「國際婦女日」當日，我們正式推行《密密守護妳》女性身體自主檢查計劃，涵蓋三大範疇：「身體自主」、「情慾探索」及「破框自愛」。計劃內容包括以女性為本的身體檢查及自我檢測工具、關顧女性精神健康的心理輔導，以及專為女性而設的性治療服務。我們特別鳴謝香港中文大學新聞與傳播學院點子創作 Pinpoint 團隊，為計劃提供專業意見，並特別設計以粉紅色為主題的 MY PLACE 標誌，以象徵每位女性都應享有性與性健康的基本權利。

With the expertise of our newly joined female doctors, MY PLACE has expanded its range of examination and support services. On International Women's Day, 8 March 2025, we proudly launched the "Safeguarding You" Women's Body Autonomy Screening Programme, which focuses on three key areas: Body Autonomy, Exploring Desire and Self-Love Beyond Boundaries. The programme offers female-centred health screenings, psychological counselling to support women's mental well-being and women-oriented sex therapy services.

We are deeply grateful to the Pinpoint Creative Team from the School of Journalism and Communication at The Chinese University of Hong Kong for their valuable insights and for creating a special pink-themed MY PLACE logo – symbolizing every woman's fundamental right to sexual health and autonomy.



在青少年性健康教育方面，MY PLACE 積極走進校園，至今已為全港 2,500 名青年提供性健康教育。為了讓專業人員能更有效支持年輕一代，我們亦特別為 100 位社工及教師舉辦培訓，為他們裝備知識與技巧，促進與不同背景青少年就性健康議題的交流與溝通。此外，我們亦獲賽馬會平行心間計劃團隊邀請，為轄下的綜合兒童及青少年服務中心服務營運人員提供性健康教育，加強業界在支援青少年性健康發展的專業能力。

In the area of youth sexuality education, MY PLACE has actively engaged with schools across Hong Kong, reaching 2,500 young people through comprehensive sexual health education. To strengthen the capacity of professionals working with youth, we also conducted training for 100 social workers and teachers, equipping them with the knowledge and confidence to discuss sexual health with young people from diverse backgrounds.

Additionally, we were honoured to be invited by The Hong Kong Jockey Club Charities Trust LevelMind@JC Project team to deliver sexual health education to all service operators of Integrated Children and Youth Services Centres in Hong Kong, further enhancing the sector's expertise in supporting young people's sexual health development.



核數師報告



AUDIT REPORT

AIDS CONCERN FOUNDATION LIMITED

**REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
MARCH 31, 2025**

AIDS CONCERN FOUNDATION LIMITED

**REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2025**

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AIDS CONCERN FOUNDATION LIMITED

REPORT OF THE DIRECTORS

The directors have pleasure in submitting their report and the audited financial statements for the year ended March 31, 2025.

PRINCIPAL ACTIVITIES

The principal activities of the Foundation focus on delivering comprehensive HIV and sexual health education and prevention targeted at at-risk populations, providing support for people living with HIV (PLHIV) in Hong Kong, building partnerships and capacity for an effective HIV response, and engaging in public advocacy on HIV-related issues.

The Foundation's services are structured around four key programme areas: (1) Prevention and HIV education. This programme targets high-risk communities, including men who have sex with men, heterosexual men with multiple sex partners and ethnic minorities vulnerable to HIV infection. Services include outreach, workshops, peer counselling and voluntary HIV testing; (2) HIV Testing and Support; (3) Support and Care for PLHIV. Support services for people living with HIV (PLHIV) include counselling, home visits and medical escort; (4) Anti-Stigma: Aimed at the general public, this programme addresses stigma and discrimination against PLHIV through education and campaigns.

All services are delivered with a strong emphasis on collaboration and community engagement, aiming to build capacity across sectors to enhance the reach and effectiveness of HIV education, testing and support services.

THE STATE OF THE FOUNDATION'S AFFAIRS AND APPROPRIATIONS

The state of the Foundation's affairs as at March 31, 2025 are set out in the financial statements on pages 5 to 11.

DIRECTORS

The directors of the Foundation during the year and up to the date of this report were:

GOH Winston Louis
KONG Shiu Ki
LEE Ling Yee Amy
MAN Queenie Wei-Yin
MIEGE Pierre Jean-Baptiste Edouard
NGAI Fern
RUBINSTEIN Marc Louis
WANG Zixin
WONG Davyd
YEUNG Hoi Ha Alice
LAM Mun Wai Lisa
LEUNG Cheuk Yin

(Resigned on September 26, 2024)

(Resigned on September 26, 2024)

In accordance with Article 37 of the Foundation's article of association, all directors shall retire and, being eligible, offer themselves for re-election at the forthcoming annual general meeting.

MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Foundation were entered into or existed during the year.

AUDITORS

The financial statements have been audited by Alfred Ho & Co. who retire and, being eligible, offer themselves for re-appointment.

For and on behalf of the Board



KONG Shiu Ki
Chairman

Hong Kong, July 9, 2025



何祐康：香港會計師公會及稅務學會資深會員
註冊稅務師、加拿大特許會計師

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CTA, CPA (Canada) & CA

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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
AIDS CONCERN FOUNDATION LIMITED**

(Incorporated in Hong Kong with liability limited by guarantee)

Opinion

We have audited the financial statements of AIDS Concern Foundation Limited (the "Foundation") set out on pages 5 to 11, which comprise the statement of financial position as at March 31, 2025, and the statement of income and expenditures for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements of the Foundation are prepared, in all material respects, in accordance with the Hong Kong Small and Medium-sized Entity Financial Reporting Standard (the "SME-FRS") issued by the Hong Kong Institute of Certified Public Accountants (the "HKICPA") and have been properly prepared in compliance with the Hong Kong Companies Ordinance.

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") and with reference to PN 900 (Revised) Audit of Financial Statements Prepared in Accordance with the Small and Medium-sized Entity Financial Reporting Standard issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Foundation in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in Report of the Directors, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of directors and Those Charged with Governance for the Financial Statements

The directors are responsible for the preparation of the financial statements in accordance with the SME-FRS issued by the HKICPA and the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Foundation or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
AIDS CONCERN FOUNDATION LIMITED**
(Incorporated in Hong Kong with liability limited by guarantee)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report will be made solely to you, as a body, in accordance with Section 405 of the Hong Kong Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of our report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Alfred Ho & Co.
Certified Public Accountants

Hong Kong, July 9, 2025


HO, Alfred Yau Hong
Practising Certificate Number: P03869


AIDS CONCERN FOUNDATION LIMITED

**STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2025**

	Notes	2025 HK\$	2024 HK\$
NON-CURRENT ASSETS			
Property, plant and equipment	2	<u>239,788</u>	<u>300,727</u>
CURRENT ASSETS			
Accounts receivable		500,967	426,737
Utility deposits & prepayments		870,990	1,165,192
Short-term investment (bank time deposit longer than 3 months)	3	100,000	100,000
Cash in banks and on hand		1,808,064	9,744,903
		<u>3,280,021</u>	<u>11,436,832</u>
CURRENT LIABILITIES			
Surplus repayable		19,037	13,374
Accrued expenses		1,499,745	1,748,183
Receipts in advance		193,266	6,310,594
		<u>1,712,048</u>	<u>8,072,151</u>
NET CURRENT ASSETS		<u>1,567,973</u>	<u>3,364,681</u>
NET ASSETS		<u>1,807,761</u>	<u>3,665,408</u>
REPRESENTING:			
ACCUMULATED SURPLUS	4	1,807,761	3,665,408
		<u>1,807,761</u>	<u>3,665,408</u>

Approved by the Board of Directors on July 9, 2025,


KONG Shiu Ki
Director


NGAI Fern
Director

The notes on pages 7 to 11 form an integral part of these financial statements.

AIDS CONCERN FOUNDATION LIMITED

**STATEMENT OF INCOME AND EXPENDITURES
FOR THE YEAR ENDED MARCH 31, 2025**

	Notes	2025 HK\$	2024 HK\$
INCOME			
Grant income		6,972,457	7,140,401
General donations		3,205,439	3,573,551
My Place social enterprise services		9,525,795	8,046,696
Fundraising events & activities		1,682,337	1,262,383
Other income		140,804	42,513
Total Income		<u>21,526,832</u>	<u>20,065,544</u>
EXPENDITURES			
Operational Expenses			
Programme expenditures		9,595,608	8,942,867
My Place social enterprise services		8,983,614	7,046,470
Fundraising events & activities		1,506,723	507,342
Recruitment expenses		12,085	27,670
		<u>20,098,030</u>	<u>16,524,349</u>
Staff Costs			
Salaries & allowances - Non programme specific staff		2,357,658	2,748,456
MPF contributions - Non programme specific staff		72,405	87,393
		<u>2,430,063</u>	<u>2,835,849</u>
Overhead Expenses		<u>856,386</u>	<u>798,666</u>
Total Expenditures		<u>23,384,479</u>	<u>20,158,864</u>
Net deficit for the year	5	<u>(1,857,647)</u>	<u>(93,320)</u>

The notes on pages 7 to 11 form an integral part of these financial statements.

AIDS CONCERN FOUNDATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

REPORTING ENTITY

AIDS Concern Foundation Limited (the "Foundation"), a company limited by guarantee, is a registered charitable institution engaged in activities to prevent the further spread of HIV/AIDS in Hong Kong, and to provide emotional and practical support to persons living with HIV/AIDS. The income and property of the Foundation, wheresoever derived, is applied solely towards the promotion of the objects set out in the Foundation's memorandum of association. The Foundation's funds are not distributable to its members. Every member of the Foundation undertakes to contribute, if required, an amount not exceeding ten dollars to the assets of the Foundation in the event of its being wound up.

The registered office of the Foundation is located at 17B, Block F, Doctor Residence, Eastern Hospital, 3 Lok Man Road, Chai Wan, Hong Kong.

1. BASIS OF PREPARATION AND ACCOUNTING POLICIES

The Foundation qualifies for the reporting exemption as a small guarantee company under section 359(1)(a) of the Hong Kong Companies Ordinance (Cap. 622) and is therefore entitled to prepare and present its financial statements in accordance with the Small and Medium-sized Entity Financial Reporting Standard (the "SME-FRS") issued by the Hong Kong Institute of Certified Public Accountants.

These financial statements comply with the SME-FRS and have been prepared under the accrual basis of accounting and on the basis that the Foundation is a going concern.

The measurement base adopted is the historical cost convention.

The reporting currency of the Foundation is Hong Kong Dollars, which is the currency of the primary economic environment in which the Foundation operates.

The following are the specific accounting policies that are necessary for a proper understanding of the financial statements:

(a) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses.

The depreciable amount of an item of property, plant and equipment is allocated on a systematic basis over its estimated useful life using the reducing balance method. The principal annual rates used for depreciation are as follows:

Office equipment	25%
Furniture & fixtures	20%
Operating equipment	25%

AIDS CONCERN FOUNDATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

(b) Impairment of assets

An assessment is made at the end of each reporting period to determine whether there is any indication of impairment or reversal of previous impairment, including items of property, plant and equipment, intangible assets and long-term investments. In the event that an asset's carrying amount exceeds its recoverable amount, the carrying amount is reduced to recoverable amount and an impairment loss is recognized in the statement of income and expenditures. A previously recognized impairment loss is reversed only if there has been a change in the estimates used to determine the recoverable amount, however not to an amount higher than the carrying amount that would have been determined (net of amortisation or depreciation), had no impairment losses been recognized for the asset in prior years.

(c) Account receivables

Account receivables are recognized initially at the transaction amount. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for impairment of account receivables is made when the receivables have been outstanding for more than 6 months.

(d) Revenue recognition

Revenue is recognized when it is probable that the economic benefits will flow to the Foundation and when the revenue can be measured reliably, on the following bases:

- i) Donations for financing of specific activities are recognized when they are spent, with the unspent balances recognized upon the completion of these activities. The above unspent balances are recorded as receipts in advance on the statement of financial position.
- ii) Other donations are recognized on a cash basis.
- iii) Interest income is recognized on a time proportionate basis, taking into account the principle amounts outstanding and the interest rates applicable.
- iv) Other income is recognized mainly on a cash basis.

(e) Foreign exchange

The reporting currency of the Foundation is Hong Kong Dollars, which is the currency of the primary economic environment in which the Foundation operates.

Foreign currency transactions are converted at the exchange rate applicable at the transaction date. Foreign currency monetary items are translated into Hong Kong Dollars using exchange rates applicable at the end of the reporting period. Gains and losses on foreign exchange are recognized in the statement of income and expenditures.

(f) Employee benefits

Retirement benefit costs

The Foundation operates a defined contribution Mandatory Provident Fund retirement benefits scheme in Hong Kong (the "MPF Scheme") under the Mandatory Provident Fund Schemes Ordinance, for those employees who are eligible to participate in the MPF Scheme.

Contributions are made based on a percentage of the employees' basic salaries and are charged to the statement of income and expenditures as they become payable in accordance with the rules of the MPF Scheme. The Foundation's employer contributions vest fully with the employees when contributed into the MPF Scheme.

AIDS CONCERN FOUNDATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

(g) Leases

Leases that transfer substantially all the rewards and risks of ownership of assets to the Foundation are accounted for as finance leases. At the inception of a finance lease, the cost of the leased asset is capitalized at the fair value of the leased asset or, if lower, at the present value of the minimum lease payments. Lease payments are apportioned between the finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged to the statement of income and expenditures.

Capitalized leased assets are depreciated over the shorter of the estimated useful life of the asset or the lease term.

Leases where substantially all the risks and rewards of ownership of assets are not transferred to the lessee are accounted for as operating leases. Annual rents applicable to such operating leases are charged to the statement of income and expenditures on a straight-line basis over the lease term.

2. PROPERTY, PLANT AND EQUIPMENT

	Office equipment HK\$	Furniture & fixtures HK\$	Operating equipment HK\$	Total HK\$
<u>Cost</u>				
At March 31, 2024	528,681	995,306	147,672	1,671,659
Additions	-	6,800	-	6,800
Disposals	(18,881)	(8,458)	-	(27,339)
At March 31, 2025	<u>509,800</u>	<u>993,648</u>	<u>147,672</u>	<u>1,651,120</u>
<u>Accumulated depreciation</u>				
At March 31, 2024	476,191	793,794	100,947	1,370,932
Charge for the year	12,923	41,494	11,681	66,098
Written back on disposals	(18,083)	(7,615)	-	(25,698)
At March 31, 2025	<u>471,031</u>	<u>827,673</u>	<u>112,628</u>	<u>1,411,332</u>
<u>Net carrying amount</u>				
At March 31, 2025	<u>38,769</u>	<u>165,975</u>	<u>35,044</u>	<u>239,788</u>
At March 31, 2024	<u>52,490</u>	<u>201,512</u>	<u>46,725</u>	<u>300,727</u>

AIDS CONCERN FOUNDATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

3. SHORT-TERM INVESTMENT

	Note	2025 HK\$	2024 HK\$
Bank time deposit - pledged	(i)	100,000	100,000
Bank time deposit - not pledged		-	-
		<u>100,000</u>	<u>100,000</u>

- (i) The short-term investment was used to pledge against banking facilities provided to the Foundation.

4. CHANGES IN ACCUMULATED SURPLUS

	Accumulated Surplus HK\$
Balance at March 31, 2024	3,665,408
Net deficit for the year	(1,857,647)
Balance at March 31, 2025	<u>1,807,761</u>

5. NET DEFICIT FOR THE YEAR

Net deficit for the year is arrived at:

	2025 HK\$	2024 HK\$
<u>After crediting the following items:</u>		
Interest income	<u>11,844</u>	<u>19,381</u>
<u>After charging the following items:</u>		
Depreciation & amortisation	66,098	83,449
Exchange loss, net	3	34
Loss on disposal of property, plant and equipment	1,640	5,993
Operating lease - Property rental	1,152,000	1,128,000
Staff costs	<u>10,490,037</u>	<u>9,392,613</u>

AIDS CONCERN FOUNDATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2025

6. DIRECTORS' REMUNERATIONS

None of the directors received or will receive any fees or emoluments in respect of their services rendered to the Foundation during the year (2024: Nil).

7. TAXATION

The Foundation being a registered charitable institution is exempted from Hong Kong profits tax by virtue of Section 88 of the Hong Kong Inland Revenue Ordinance.

8. COMMITMENTS UNDER OPERATING LEASES

The Foundation had the following total future minimum lease payments payable under non-cancelable operating leases:

	2025 HK\$	2024 HK\$
Not later than one year	288,000	1,152,000
Later than one year	-	288,000
	<u>288,000</u>	<u>1,440,000</u>

鳴謝

Corporations

Acuitylab Bioscience Ltd
BackYard Bar
BFC Hotel
Bling Bling
Boo Bar
Central Escalator
Devil Bar
DLA Piper Hong Kong
Eaton Hotel
Fa Gai
Fashion Clinic Collective
FLM
Freshfields
GG Leisure
Gilead Sciences
Hong Kong Ltd.
GlaxoSmithKline Limited
HSBC Global
Services (HK) Ltd
JP Morgan Chase Bank
KK Fitness Club
LEUK Limited
LEVI STRAUSS & CO.
McCann Health
Morgan Stanley Bank Asia
My Way Sauna
Pacific Petals
Pangenia 新亞生命科技
PATHLAB
香港百樂醫務化驗室
Pokit Consulting Limited
Sin Sin Fine Art
Soda Sauna
Taboocha
The Langham Hong Kong
The Loop Hotel
Top Glorification Ltd
ViiV Healthcare
Trading Services UK Ltd
Vibranium Hong Kong
WINK
Hong Kong Exchanges
and Clearing Ltd
三三 Go Tea Time
興發鮮花市場
幸福居酒店
新金莎酒店

Organizations

Australian Consulate-
General Hong Kong
Barry and Martin' s Trust
Benevity
Branches of hope
C.H.O.I.C.E
Charitable Choice
Christian Action
Council for the AIDS Trust Fund
HELP HK
HKEX Foundation
Hong Kong Single Parents
Association
Karen Leung Foundation
Kowloon Union church
Love Original
Midnight Blue
Pathfinders
Pinnacle Associates
Pro Bono Hong Kong
Self Love Cupid
The Boys' & Girls' Clubs
Association of Hong Kong
(Project Touch)
The Chinese University of
Hong Kong
The Hong Kong Christian
Service (Project Hero)
The Hong Kong Council of
Social Service
The Tung Wah Group of
Hospitals (SACH-VI)
The University of Hong Kong,
Medical Ethics and
Humanities Unit
UK Online Giving Foundation
愛自由計劃
商業電台<有誰共鳴>
香港中文大學新聞與
傳播學院點子創作Pinpoint
香港中文大學賽馬會公共衛生及
基層醫療學院
香港戒毒會

Individuals

Alice YEUNG HOI HA
Bart Loodts
Chan Shan
Charmaine Cheung
Cheung Chi Ming
Choi Ka Lee
Chiu Ping Hei
Chung Pui Kei
Colby Li
Danny Chan
Dean
Doan Thanh Tung
Dr Alfred Sit
Dr Andrew Wong
Dr Bonnie Wong
Dr Elvis Lai
Dr Fan Ning
Dr Gordon Wong
Dr Heather To
Dr Ho King Man
Dr Jennifer Mak
Dr Kwok Kan Diana
Dr Krystal Lee
Dr Lisa Yip
Dr Marco Sung Kwan-kit
Dr Mona Lam
Dr Rayner Tan
Dr Sam Chan
Dr Sophie Yung
Dr Stephen Chow
Dr Tsz Ho Kwan
Dr Winston Goh
Dr Zephyrus Tsang
Edmond Wong
Essie
Fiona Cheung
Hunter Lai
Jia Haoyuan
Jim Hoe
Joseph Chen
Kay Wong
King Yuen Tseung
Kitty Choi
Lai Man Yuen
Lai-Wah Cheung
Lam Pui Sze
Lau Adrienne Chung Y
Lee

Louis
Lui Lut Wai Roy
Matthew Lee
Morley Christopher Neil
Mr Chan Kui Pang Bajamin
Mr Zimeng Zhao
Ms Dela Cruz Aljen M.
Ms Mardy Ayana Casa
Ng Chung Kit Vincent
Ng Yee Ha
Ngai Tak Kin
Phoebe Leung
Po Kit
Prof Edmond Choi
Prof Eddie Chong
Prof Martin Holt
Prof Phoenix Mo
Prof Suen Yiu Tung
Professor Johnson Wang
Professor Paul Wong
Professor Randolph Chan
Rago Francesco
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Sky Siu
Dr Sonia Wong
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ACKNOWLEDGEMENT

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