

ANNUAL REPORT 2023-2024
「關懷愛滋」年報 2023-2024



關於「關懷愛滋」 ABOUT AIDS CONCERN

「關懷愛滋」成立於1990年，是本港首個關注愛滋病及提供相關服務的非政府組織。我們的願景是在香港建設「三零」社會：零新感染、零標籤及零愛滋病死亡。我們將從個人、機構、社會層面出發，帶動全面的社會改變，達致「三零目標」，阻遏愛滋病病毒傳播，消除社會對感染者的負面標籤。

AIDS CONCERN was established in 1990 as the first non-governmental organization committed to the service of AIDS care in Hong Kong. Our vision is to create a “TRIPLE ZERO” Hong Kong. This means ZERO new HIV infections, ZERO stigma for people living with HIV and ZERO AIDS deaths. AIDS Concern will lead social change by individuals, organizations and society to achieve TRIPLE ZERO, to stop the spread of HIV/AIDS and eliminate stigma for people living with HIV.

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Patron
贊助人

陳國基 GBS, IDSM, JP
政務司司長

Chan Kwok-ki, GBS, IDSM, JP
Chief Secretary for Administration



**Board of
Directors**
董事局成員

Chair - Professor Travis SK Kong 江紹祺教授

Vice Chair - Marc Louis Rubinstein

Treasurer - Fern Ngai 魏雪奕

Honorary Secretary - Alice Yeung 楊凱霞

Board Members

Amy Tye

Davyd Wong 黃耀初

Professor Johnson Wang 王子昕教授

Kenny Leung 梁卓然

Lisa Lam 林敏蕙

Dr Pierre Miège

Queenie Man 文慧妍

Dr Winston Louis Goh



CHAIR'S STATEMENT 主席報告

**Professor
Travis Kong**

江紹祺教授

在2023-24財政年度，我們繼續面對重大挑戰。巨大的經濟下行壓力及整體社會悲觀情緒，反映我們在新冠疫情之後的復甦並不順利。

然而，我們得到善長、合作夥伴、服務使用者和支持者的堅定支持。這種互助互愛的社區精神令我們感到十分欣慰。

三十多年來，「關懷愛滋」一直站在最前線，透過教育、預防及社群外展活動，對抗愛滋病病毒污名化及預防病毒的傳播。儘管我們距離實現零標籤和零 HIV 的社會仍有一段距離，但我們正逐步取得進展。

我們必須積極和保持警覺，以達到聯合國愛滋病規劃署的95-95-95目標，即95%的愛滋病病毒感染者知道自己的愛滋病病毒狀況，95%知道自己狀況的人接受愛滋病病毒治療，以及95%接受治療的人病毒得到抑制。

雖然預防 HIV 是我們的核心工作，但 HIV 只是眾多性傳播感染中的其中一種，而防治各種性傳播感染則應該在全面性健康框架下進行。為此，轄下社企 MY PLACE積極提供不同服務，以收窄相關服務的缺口。我很高興服務使用者、社群成員和相關持份者都認同 MY PLACE 的服務精神，讓我們有信心繼續發展。

我亦想藉此機會衷心感謝香港交易所慈善基金透過香港交易所慈善夥伴計劃資助我們的男性性健康項目。作為一個推廣全面性健康的慈善機構，我深明與企業夥伴合作的重要性，以進一步促進社會的多元與共融。

一如既往，我衷心感謝董事局及各委員會成員、員工、義工、善長、支持者及所有對「關懷愛滋」有貢獻的人士。他們的奉獻和支持，使「關懷愛滋」成為服務不同性傾向與性別認同人士的健康機構。

「關懷愛滋」一直被視為一個具前瞻性、靈活的機構。有了您們一如既往的支持，我深信「關懷愛滋」會繼續努力不懈，貫徹其使命，終止愛滋病病毒及愛滋病病毒對公衛生的威脅，並在我們的社會推廣全面性健康。

We continued to face significant challenges in the 2023-24 fiscal year. The considerable downward pressure on the economy and pessimistic social sentiments meant that our post-COVID recovery was anything but smooth.

However, we continued to see unwavering support from our donors, partners, clients and supporters. This community spirit of helping and giving warmed my heart.

For over three decades, AIDS Concern has been at the forefront of combatting HIV stigma and preventing the transmission of the virus through education, prevention and community outreach. Although we are still a long way from achieving a stigma- and HIV-free society, progress is being made.

We must remain vigilant and proactive in order to meet the UNAIDS 95-95-95 targets, that is 95 per cent of people living with HIV know their HIV status, 95 per cent of people who know their status are receiving HIV treatment and 95 per cent of people on treatment are virally suppressed.

While HIV prevention is our core work, HIV is just one of many sexually transmitted infections, and STI interventions should be implemented as part of a comprehensive sexual health framework. To that end, our social enterprise arm, MY PLACE, has taken an active role in closing service gaps. I am pleased that clients, community members and key stakeholders have recognized MY PLACE's service ethos, giving us the confidence to continue growing.

I'd also like to take this opportunity to express my heartfelt gratitude to the HKEX Foundation for funding our male health project through the HKEX Charity Partnership Programme. As a charity that promotes comprehensive sexual health, I couldn't stress enough the importance of collaborating with corporate partners to make our society more diverse and inclusive.

As always, I am eternally grateful to my fellow board and committee members, staff, volunteers, donors, supporters and all others who have contributed to AIDS Concern. Their dedication and support have helped AIDS Concern become a leading health organization that serves people of all sexual orientations and genders.

AIDS Concern has always been regarded as a forward-thinking, responsive organization. With your continued support, I am confident that AIDS Concern will continue to strive for excellence in its mission to end HIV/AIDS as a public health threat and promote comprehensive sexual health in our society.



CHIEF EXECUTIVE'S REPORT

行政總監報告

Jerome Yau

邱銘諾

四十年前，即1984年，香港出現了首宗愛滋病病毒感染個案。從那時起，我們見證了各種治療和照護的飛躍發展。這一路走來並不容易，我們也要謹記愛滋病病毒所造成的人命損失。

同時，我們也不能安於現狀，如果一切照舊就不能為我們實現2030年終止 HIV 對公共衛生威脅的目標。年內派發了3,574件自我測試包和為4,057人提供測試服務，當中49人的測試呈現陽性。雖然新感染 HIV 人數持續呈現下降趨勢，但下降速度已大幅放緩。此外，我們也留意到晚期感染者，即CD4細胞數低於200 cells/ μ l 的 HIV 感染者人數有所增加。

這是一個令人憂慮的現象，因為這顯示某些社群人士抗拒接受檢測，這可能是源於恐懼和與愛滋病病毒有關的污名。愛滋病病毒污名化不僅會造成心理困擾，也會妨礙預防工作。為此，我們將繼續努力消除歧視。同時，我們將與相關持份者合作，使 HIV 測試常態化，以打破傳播鏈，協助 HIV 感染者盡快展開治療。只有採取協調一致、積極進取的預防、測試和治療方法，才能讓我們更接近2030年終結愛滋病的目標。

除了預防HIV，我們也提供以客為中心的服務，以促進性健康。就後者而言，由於我們獲得香港交易所慈善夥伴計劃的兩年資助，我們在男性性健康方面取得了進展。相關的熱線服務於2024年6月開始試行，初步反應引證男性性健康服務仍然存在缺口。

在艱辛時期，支持者的熱情和善意，以及社群的堅韌和活力鼓舞了我們。在許多聚會和活動中，都反映出大家有強烈的社群意識，願意盡力伸出援手。這種意識強化我們的決心，擴充服務以滿足社群不斷變化的需要。

隨著我們邁向成為一個專注於全面性健康的慈善機構，我們將與合作夥伴和相關持份者合作，提供行之有效的預防和照護計劃，讓所有社群都能受惠。我們也將繼續提倡社會共融，以達到確保所有人，不論性取向、性別認同或社會經濟地位，都能享有性健康。

如果沒有資助者、善長、政府和企業合作夥伴以及社群組織的慷慨支持和捐助，我們的服務工作將無法順利完成。此外，我還要向董事會和各委員會成員、同事和義工表示由衷謝意，感謝他們堅定不移，致力提供 HIV 和其他性健康問題的有效對策。

最後，我要感謝我們的服務使用者和社群朋友一直以來的支持。透過共同努力，我們可以讓我們的社會更健康、更快樂。

Forty years ago, in 1984, Hong Kong saw its first case of HIV infection. Since then, we have seen leaps and bounds in treatment and care. This journey hasn't been easy, and we must not forget the human toll the epidemic has caused.

At the same time, we must not become complacent in thinking that business as usual will help us achieve the goal of ending HIV as a public health threat by 2030. During the year, we distributed 3,574 self-testing kits and provided centre-based testing to 4,057 people, 49 of whom tested positive. While the number of new HIV infections continued on a downward trajectory, the rate of decline has slowed down considerably. Also, we have seen an increase in the number of late presenters, i.e. HIV patients with a CD4 count below 200 cells/ μ l.

This is a concerning sign because it indicates an aversion to testing in certain population segments, which could be attributed to fear and HIV-related stigma. HIV stigma not only causes psychological distress but also impedes prevention. To that end, we will continue our effort to combat stigma. Also, we will collaborate with stakeholders to normalize HIV testing in order to break transmission chains and help those infected with HIV begin treatment as soon as possible. Only a coordinated, aggressive approach to prevention, testing and treatment can bring us closer to the goal of ending HIV/AIDS by 2030.

Aside from HIV response, we also deliver client-centred services that promote sexual health. On the latter, we have made strides in male sexual health as we received a two-year funding support from the HKEX Charity Partnership Programme. The relevant hotline service began trial operation in June 2024, and early signs supported our premise that there was a gap in male sexual health services.

We were inspired by our supporters' passion and kindness, as well as the resilience and vitality of our communities during difficult times. Many gatherings and events demonstrated a strong sense of community, with people willing to help in any way they could. This sense of community strengthened our resolve to expand our efforts to meet the changing needs of the communities we serve.

As we progress towards becoming a charity focusing on holistic and comprehensive sexual health, we will collaborate with partners and stakeholders to deliver proven and effective prevention and care programmes that reach all populations. We will also continue to advocate for social inclusion to achieve the goal of ensuring sexual health for all people, regardless of sexual orientation, gender identity or socioeconomic status.

Our work would be impossible without the generous contributions of our funders, donors, government and corporate partners and community organizations. Also, I'd like to express my deepest gratitude to our board and committee members, colleagues and volunteers for their unwavering dedication to providing effective responses to HIV and other sexual health issues. Finally, I want to thank our clients and community members for their continued support. By joining forces together, we can make our society healthier and happier.



Honorary Treasurer's Report 義務司庫報告

Fern Ngai
魏雪奕

本人在此向各位匯報關懷愛滋基金有限公司截至 2024年3月31日止財政年度的財政狀況。

2023–2024財政年度對「關懷愛滋」來說仍然充滿挑戰，主要是由於香港經濟環境疲弱，影響了「關懷愛滋」的籌款成效。

指定項目撥款是我們的主要收入來源，本年度的撥款收入為714萬元，與上年度的水平相若。由於難以取得所需贊助和要籌款活動「慈善晚宴」延遲至下一財政年度（2024年5月）舉行，所以贊助及捐款收入大幅減少。

雖然贊助及捐款收入減少，但是具前瞻性的社企**MY PLACE** 服務收入大幅增加，因而互相抵銷。**MY PLACE** 的收入由去年的 535 萬元增加 50.4% 至今年的 805 萬元，佔全年總收入的 40.1%，現已成為「關懷愛滋」可持續收入的主要動力。**MY PLACE** 收入的穩定增長，意味社會需要具成本效益、高質素和專業的性健康服務。

由於經濟環境欠佳，加上部分固定收入來源減少，我們繼續採取嚴謹的成本控制措施，尤其是我們的主要成本 – 員工成本。儘管 My Place 的營運需求擴大，我們仍能透過提高生產力水平，將全職員工人數維持在25人的水平。與此同時，機構成功與否亦取決能否善於吸引、聘用及挽留人才，我們將繼續投放資源於員工和工作場所。

截至2024年3月31日，「關懷愛滋」的總資產淨值為367萬元，略低於上一年度的376萬元。現金和銀行結餘為974萬元，與本財政年度開始時的414萬元相比，增加了561萬元，主要是由於較早收到撥款。

整體而言，本財政年度的總收入為2,007萬元，較前一年增加121萬元，而總支出為2,016萬元，較去年增加156萬元。總體而言，帳目顯示有9.3萬元的輕微赤字，主要原因是收入低於預期，比預算少了159萬元。在支出方面，通過審慎規劃和成本管理，「關懷愛滋」成功地將其活動和項目維持在低於預算的106萬元。

在這一年中，財務委員會擔當了重要的角色，與管理團隊合作，確保「關懷愛滋」在財政上可持續發展，並確保其財務運作有效、高效率及符合機構的使命和策略。

展望未來，我們會繼續推行重要的核心 – 預防愛滋病病毒、教育及支援項目，並會優先進一步發展**MY PLACE**，在不帶有色眼鏡、共融及富愛心的環境下，為服務對象提供優質、價格合理的服務。2024–2025財政年度的預算計劃包括審慎的財務控制、促進**MY PLACE** 服務增長的撥款，以及使我們的籌款活動多元化。

我們非常感謝我們的善長、資助者和支持者，感謝他們在這個充滿挑戰的時期給予我們堅定不移的支持。沒有他們的慷慨解囊、鼓勵和對我們的信任，我們將無法為廣大的社區提供寶貴的服務。

本人亦藉此機會感謝核數師何禮傑會計師事務所、財務委員會成員、董事局成員及「關懷愛滋」團隊的意見、支持及奉獻。

I am pleased to report on AIDS Concern's finances for the fiscal year ending 31 March 2024.

The 2023-2024 fiscal year continued to be challenging for AIDS Concern mainly due to the weak economic environment in Hong Kong which impacted the Foundation's ability to raise funds.

Designated programme grants represented our major source of income and this year, with grant income of \$7.14 million which was at a similar level as the previous year. There was a significant reduction in sponsorship and donation income due to the difficulty in securing sponsorships and the deferment of our major fundraising event, the Gala Dinner, to the next fiscal year (May 2024).

The decline in sponsorship and donation income was offset by a significant increase in income from services delivered through our pioneering MY PLACE social enterprise. MY PLACE income increased 50.4% from \$5.35 million the previous year to \$8.05 million this year, representing 40.1% of overall income for the year, now the key driver of sustainable income for the Foundation. The steady growth of MY PLACE income underscores the demand for cost-effective, high quality and professional sexual health services for the local community.

With the unfavourable economic climate coupled with a decline in some of our regular income sources, we continued to exercise stringent cost control measures, especially on staff costs, our major cost driver. We were able to maintain budgeted full-time headcount levels at 25 despite expanded operational demands of My Place, achieved by increasing productivity levels. At the same time, our success as an organization depends on our ability to attract, engage and retain talent and we will continue to invest in our people and the workplace.

As of 31 March 2024, the total net assets of the Foundation stood at \$3.67 million, slightly lower than \$3.76 million in the preceding year. Cash and bank balances stood at \$9.74 million, compared with \$4.14 million at the start of the fiscal year, representing an increase of \$5.61 million, mainly due to timing of grant funding received.

Overall, our total income for the financial year was \$20.07 million, an increase of \$1.21 million from the preceding year, while expenditures totalled \$20.16 million, up \$1.56 million from last year. Overall, the accounts showed a small deficit of \$93K, mainly due to lower than expected income which was \$1.59 million behind budget. On the expenditure side, with careful planning and cost management, the Foundation managed to maintain its activities and programmes below budget by \$1.06 million.

Throughout the year, the Finance Committee played an important role, working with the management team to ensure that AIDS Concern is financially sustainable, and that its financial operations were effective, efficient, and consistent with the organization's mission and strategies.

Looking ahead, we will continue our important core HIV prevention, education and support programmes, and will place a high priority on further developing MY PLACE to offer quality, affordable services to our clients in a non-judgmental, inclusive and compassionate environment. The budget plan for the 2024-2025 fiscal year includes prudent financial controls, provisions to facilitate the growth of MY PLACE services, and plans to diversify our fundraising activities.

We are immensely grateful to our donors, funders and supporters for their unwavering support during these challenging times. Without your generosity, encouragement, and trust in us, we would not be able to deliver valuable services to the wider community.

I would also like to take this opportunity to thank Alfred Ho & Co, our appointed auditor, members of the Finance Committee, the Board of Directors and the AIDS Concern team for their advice, support and dedication.

Financial Highlights

	2023-2024 \$百萬 million	2022-2023 \$百萬 million
Total Income 總收入	20.07	18.86
Total Expenditure 總開支	20.16	18.60
(Deficit)/ Surplus for the year 年度(虧損)/ 盈餘	(0.09)	0.26

發展策略

Strategic Directions 2020-2025

「關懷愛滋」從個人、機構、社會層面出發，確立5大發展策略，帶動全面的社會改變，遏止愛滋病病毒的傳播，以及消除社會對愛滋病病毒感染者的負面標籤。

1. 為感染HIV風險較高的社群提供全面的預防教育服務
2. 在感染風險較高的社群間拓展HIV測試服務
3. 確保新感染HIV人士能夠接受適當的治療以及病毒數量達致不能檢測(UVL)
4. 倡議改善香港的HIV預防及相關支援配套
5. 發展可持續的社會企業項目



AIDS Concern aims to lead social changes by individuals, organizations and society to meet our strategic priorities, to stop the spread of HIV/AIDS and eliminate stigma for people living with HIV.

1. Provide comprehensive HIV prevention education for people at the highest risk of HIV.
2. Extend the coverage of HIV testing for people at the highest risk of HIV.
3. Ensure the accessibility to HIV treatment and achieve undetectable viral load for people newly diagnosed with HIV.
4. Advocate for improving access to HIV prevention and care.
5. Develop a mixed model of free and fee-based service delivery.





7,631

接受HIV測試服務總人數
(中心測試與派發自我檢測套裝)
Total Number of HIV Tests
Delivered (centred-based testing
and distribution of self-test kits)

服務數字統計 Service Statistics

場所外展及網上外展直接接觸總人次

Venue-based and Internet-based Outreach and Campaign Contacts

163,802

男男性接觸者
Men who have sex with men

190,141

有多個女性性伴侶男士
Heterosexual men with
multiple sex partners

15,341

少數族裔人士 (印尼、菲律賓及非洲)
Ethnic minorities (Indonesian,
Filipino and African)

曾受訓練並積極參與服務同儕總人數

Peer Leaders/Stakeholders Trained to Meaningfully Involved in our Services

46

男男性接觸者
Men who have sex with men

40

有多個女性性伴侶男士
Heterosexual men with
multiple sex partners

18

少數族裔人士 (印尼、菲律賓及非洲)
Ethnic minorities (Indonesian,
Filipino and African)

參與支援服務總人數

Number of people involved in our Services

211

曾接受支援服務的愛滋病病
毒感染者總人數
Total number of people
living with HIV and their
carers/partners/family who
received our services

76,153

零標籤支援活動參與人數
Total number of
anti-stigma
workshop/campaign
participants



香港愛滋病的情況

根據衛生署的資料，2023年接獲397宗感染報告，較2022年的409宗下跌2.9%。與此同時，愛滋病病毒感染報告及愛滋病個案的累計總數分別為12,038宗及397宗。2003年大部份呈報個案為本地感染，男男性接觸者仍是受影響最大的群體。

異性性接觸男性個案的個案則保持平穩，但晚期確診者的比例遠高於男男性接觸者。*2024年的一項研究指出69%的異性性接觸男性在HIV診斷時CD4細胞數低於200/ μ L，而男男性接觸者的比率為37%。此狀況顯示有必要將HIV測試的涵蓋範圍擴大至非關鍵人群。

早期測試

如若於早期發現HIV感染，便可盡早介入治療，接受抗逆轉錄病毒療法(ART)，這對於改善長期健康狀況和降低傳播風險十分重要，亦有助於將威脅生命的疾病轉變為可控疾病，讓HIV感染者過上充實、健康的生活。

消除污名

高風險社群未有及時接受測試的主要原因之一，是社會對HIV以及愛滋病的偏見和歧視。透過自我測試及檢測中心測試等方法提升測試率，不僅有助於及時發現和治療，還可以作為一種教育工具，消除社會對該疾病的誤解。

高質素服務

隨著越來越多人開始接受測試，正正代表著HIV受控的第一步。確診病例宗數的增加其實亦代表著測試率的復常，社區宣傳和教育工作有所改善，測試服務更加方便，甚至科技的改良使測試更加快捷、方便、高質，這對所有性/別小眾友善的醫療服務非常重要。

*「關懷愛滋」統計數據



HIV/AIDS Situation in Hong Kong

According to the Department of Health, there were 397 HIV reports in 2023, a 2.9% decrease compared with 409 cases in 2022. At the same time, the cumulative total of HIV infection reports and AIDS cases stood at 12,038 and 397, respectively. Most of the new cases in 2023 were infected locally, and the MSM continued to be the most impacted community.

The number of heterosexual male cases remained stable, but the percentage of late presenters was at a much higher level than MSM. *A 2024 research indicated that “69% of heterosexual men presented at HIV diagnosis with a CD4 count $\leq 200/\mu\text{L}$, in contrast to 37% in MSM.” This condition suggests that there is a need to expand HIV testing coverage to non-key populations.

Early Detection is Key

When diagnosed early, antiretroviral therapy (ART) can be initiated sooner, which is critical for better long-term health outcomes and for reducing the risk of transmission. Early diagnosis and treatment can turn a life-threatening disease into a manageable condition, allowing individuals to lead full, healthy lives.

Fighting Stigma with Awareness

One of the main reasons people shy away from getting tested is the social stigma surrounding HIV/AIDS. An increase in early testing not only helps in timely treatment but also serves as an educational tool to fight societal misconceptions about the disease. By actively promoting and participating in early testing, we can work together to de-stigmatize this condition.

Quality of Care

The increase in diagnosed cases may, paradoxically, be a positive sign. It suggests that more people are getting tested, which is the first step in managing the disease. A higher number of diagnoses could indicate improved community outreach and education, more accessible testing services, or even advancements in testing technology that allow for quicker, more convenient tests.

*Data from AIDS Concern's survey report



可持續發展目標架構 與性健康

可持續發展目標與愛滋病的防治工作的核心原則一致——任何人都不應被遺忘。因此，「關懷愛滋」的工作不僅呼應可持續發展目標，也有助於實現特定的可持續發展目標，包括：

3 良好健康
與社會福利



對HIV具靈敏度的衛生服務在促進健康平等方面可發揮重要作用。目標三也包括聯合國會員國所做的承諾，即是在2030年前實現終結愛滋病。

4 優質教育



我們提倡全面的性教育，讓青少年掌握所需的知識，為個人健康做出負責任和明智的決定。

5 性別平等



我們提倡社會共融，歧視和不平等對社會上差不多每一個人都會造成負面影響。

10 減少國內及
國家間不平等



反污名教育是我們的核心工作之一，因為對主關鍵人群的標籤與歧視，使相關群體的HIV感染率高居不下。

16 和平、正義與
健全的司法



排斥、污名和歧視助長HIV疫情。以社群為本的防治手法有助推動對HIV感染者帶來實際效用的項目。此外，配合反污名活動，我們推動社會和平與共融。

17 促進目標實現
之全球夥伴關係



我們與相關持份者以及志同道合的組織合作，以擴大我們工作的影響力。進而，這些合作夥伴關係將有助社會實現可持續發展目標。

SDG Framework and Sexual Health

The core principle of Sustainable Development Goals (SDGs) and HIV/AIDS response is the same – no one should be left behind. As such AIDS Concern's work not only echoes SDGs but also helps achieve specific SDG objectives, including:



HIV-sensitive healthcare can play an important role in promoting health equity. SDG3 also includes the promise made by UN member states to achieve the end of AIDS by 2030.



We promote comprehensive sexuality education so that young people can be empowered with the knowledge they need to make responsible and informed health decisions.



We promote social inclusion as discrimination and inequalities negatively impact almost everyone in society.



Anti-stigma education is one of our core work, as stigma and discrimination against key populations contribute to the high HIV prevalence rate among them.



Exclusion, stigma and discrimination fuel the HIV epidemic. Community-centric interventions can drive more relevant programmes for those affected by HIV. Together with anti-stigma initiatives, we promote a peaceful and inclusive society.



We collaborate with stakeholders and like-minded individuals and organizations to amplify the impact of our work. In turn, these partnerships will help our society to achieve SDGs.

關懷愛滋研討會 2023

AIDS Concern Conference 2023

關懷愛滋研討會2023於2023年5月12日順利以實體形式以及網上直播形式舉行。我們探討跨性別社群在獲得醫療保健服務時所面臨的挑戰，並聆聽不同地區的跨性別服務提供者的經驗。來自倫敦及香港的醫生分享有關提供以性別小眾朋友為主的性健康相關服務的資訊。是次研討會更探討了商界如何協助推動性別小眾與共融，使性別小眾的權益更能被看見。

The AIDS Concern Conference 2023 was successfully held both in the physical form and as a live webcast on May 12, 2023. We explored the unique challenges and experiences faced by transgender individuals in accessing health care. Doctors with a variety of specializations shared their experiences on providing inclusive sexual health services in different regions such as London and Hong Kong. We further explored the advocacy of LGBT+ rights and inclusiveness in the society. We strongly believed that the synergy effect of both NGOs and the business sector will be a key factor.





同樂運動會節慶村中推廣 性/別小眾共融及性健康

Promoting LGBT+ inclusivity in Gay Games Festival Village

2023年11月5日至10日期間，男男性接觸者團隊在同樂運動會2023的節慶村設置資訊攤位，推廣性/別小眾共融，並為大眾提供全面性健康及定期性健康檢查的相關資訊。

From November 5 to 10, 2023, the Men Who Have Sex with Men (MSM) Team hosted an information booth in the Festival Village of Gay Games 2023. The team promoted LGBT+ inclusivity and provided the public with comprehensive information on sexual health and regular sexual health check-ups.



零標籤 咖啡車 2023

呼吸·愛

Anti-stigma Coffee Truck 2023

Full Cup of Love

「零標籤」咖啡車是我們在「世界愛滋病日」35周年的一項焦點公眾活動，重點在於改變大眾對愛滋病病毒感染者的看法和態度，從而進一步消除歧視和促進社會共融。「呼吸·愛」為是次活動的標語，代表咖啡車送暖的意義殊深，不僅是為大眾提供一杯熱咖啡，更是與社會各持份者攜手打造一個充滿愛和支援性的環境，令愛滋病病毒感染者可以獲得全面的健康。「關懷愛滋」在此衷心感謝GSK、宏利、illy和嘉里咖啡的支持。

在2023年12月1至3日的活動期間，我們分別於威爾斯親王醫院、旺角、尖沙咀、中環及元朗派發免費咖啡予市民及醫護人員。同時，我們亦進行了一項以了解大眾如何看待愛滋病的調查，並傳遞正面的性健康訊息。

On the 35th anniversary of World AIDS Day, AIDS Concern presented the Anti-Stigma Coffee Truck Campaign, an initiative aimed at changing public perceptions and attitudes towards people living with HIV (PLHIV). Under the tagline “Full Cup of Love”, this free coffee event symbolized different stakeholders in society joining hands together to create a loving and supportive environment for PLHIV so that they can achieve their full health potential. AIDS Concern would like to take this opportunity to express its sincere gratitude to GSK, Manulife, illy and Kerry Coffee for their generosity and support.

The campaign distributed coffee at various locations in Hong Kong from December 1 to December 3, 2023, including Prince of Wales Hospital, Mong Kok, Tsim Sha Tsui, Central and Yuen Long. Concurrently, we conducted a survey to gauge public perception of HIV/AIDS, and delivered messages of positive attitude towards sexual health to the general public.



關懷愛滋研討會2024 -

從科學到社會：探討愛滋病病毒和性健康上的不平等

AIDS Concern Conference 2024 - From Science to Society: Addressing Disparities in HIV and Sexual Health



關懷愛滋研討會 2024於3月21日順利舉行，主題為「從科學到社會：探討愛滋病病毒和性健康上的不平等」。是次研討會為研究人員、醫護人士、政策制定者和倡議者提供了一個平台，讓他們共同討論圍繞HIV和性健康不平等的議題。透過參與演講、專題討論和互動環節，參與者探討不同且具創意的方法填補科學發展與社會效益之間的缺口。

我們向所有參加者、演講者和贊助商表達衷心的感謝，感謝他們對是次活動的寶貴貢獻。我們共同推動正向變革，為所有受HIV和性健康不平等所影響的人士促進一個關愛和共融環境。

The AIDS Concern Conference 2024 was successfully held on March 21, 2024. With the theme, “From Science to Society: Addressing Disparities in HIV and Sexual Health”, the conference provided a platform for researchers, healthcare professionals, policymakers and advocates to come together and discuss critical issues surrounding HIV and sexual health disparities. Through engaging presentations, panel discussions and interactive sessions, participants explored innovative approaches to bridge the gap between scientific advancements and societal impact.

We extend our gratitude to all attendees, speakers and sponsors for their invaluable contributions to making this event a success. Together, we are committed to driving positive change and fostering a more inclusive and caring environment for all individuals affected by HIV and sexual health disparities.

慈善身心行 2024 Hearty Walk 2024

慈善身心行2024於3月22日順利舉行，16位步行者分成兩隊，在4小時內步行超過24公里，用足蹟在地圖上劃成一個心形標誌，為關懷愛滋的精神健康服務籌款。各參與者都表示很高興為是次慈善步行出一分力，更感謝善長的支持。

The Hearty Walk was successfully held on March 22, 2024. Through embarking on a charitable walk, we raise funds to support AIDS Concern’s mental health services. 16 enthusiastic walkers formed two teams and walked for over 24km in a combined time of 4 hours, tracing the shape of a heart on the map. Our team members thoroughly enjoyed the walk and expressed their appreciation for the generous support from our donors.



本年度 服務重點 Programme Highlights

MSM Services

男男性接觸者性健康服務 Men who Have Sex with Men Sexual Health Services

男男性接觸者團隊成立逾二十載，一直與社群並肩專注推廣全面性健康服務，並定期提供愛滋病病毒 (HIV) 和性病的測試，以及輔導服務。

For more than two decades, the Men who have Sex with Men (MSM) Team has focused on promoting comprehensive sexual health in the community and providing regular HIV and STI testing and counselling services.

綜合式社區外展工作 Integrated Community Outreach

透過定期網上外展、工作坊以及於同志酒吧、桑拿及性/別小眾社群活動進行外展工作，團隊積極促進社群的性健康及心理健康。在外展工作時免費派發安全套、潤滑劑、HIV自我檢測套裝和提供 HIV 測試轉介及輔導服務。此外，團隊與社群同行，透過「香港同樂運動會」、「香港一點粉紅」等大型活動，與社群聯繫互動，以輕鬆方法推廣性健康。

The team conducted regular online outreach, workshops and engagement activities in gay bars, saunas and LGBTQ+ events to actively promote sexual and mental health in the LGBTQ+ community. During their outreach, they provided free condoms, lubricants and HIV self-testing kits, as well as referral and counselling services for HIV testing. Furthermore, the team actively participated in various community events, such as Hong Kong Gay Games and Pink Dot, to promote sexual health in the community.

健康大使培訓：精準推廣性健康

Health Promotion Volunteer Training: Using Precision Social Marketing Approach to Promote Sexual Health

健康大使培訓活動的目標，是以精準社會行銷方式，向不同年齡層的男男性接觸者推廣性健康，並培訓他們成為社群中的宣傳大使。年內共培訓37位健康大使，還增加了普通話健康大使班，以便觸及不同社群層面。因應猴痘仍然是衛生的威脅，團隊除了密切留意疫情的最新發展外，也向義工提供適切的健康資訊，貼地為社群服務。

The in-person Health Promotion Volunteer Training Programme aimed to educate MSM of various ages about sexuality and prepare them to become community micro-influencers. The programme included 37 health ambassadors, and had been expanded to include Putonghua classes in order to reach a larger portion of the community. Due to the ongoing threats posed by the mpox outbreak, the team closely monitored the latest developments and provided peers with relevant health information to help them better serve the community.

綜合社交媒體藝術宣傳企劃：性/心理健康推廣

Integrated Social Media Art Campaign: Sexual and Mental Health Promotion

在2023年，團隊推出一項關於性健康和心理健康的綜合社交媒體宣傳計畫。該計劃通過與社群合作以藝術攝影和文字創作作切入點，與社群一起探討HIV綜合預防措施、伴侶心理健康、同性婚姻權益、情緒勒索和情感操縱教育以及性歡愉等話題，以增強社群提升自身身心和性健康的動力。

In 2023, the team launched a comprehensive online and social media campaign promoting sexual and mental health. The campaign used art photography and written content to engage the community in discussions about HIV combined prevention, mental well-being in relationships, same-sex marriage rights, emotional blackmail and gaslighting education, and sexual pleasure. The goal was to empower the community to improve their own physical, mental and sexual health.



完善「性/別小眾友善醫療推廣計劃」： 婦產專科醫生加入網絡

Enhancing Rainbow Healthcare Scheme with Obstetricians and Gynaecologists

「關懷愛滋」持續獲得政制及內地事務局平等機會（性傾向）資助計畫的支持，推動「性/別小眾友善醫療推廣計劃」，旨在促進共融醫療文化，提升醫護人員與性/別小眾之間的有效溝通，使多元社群能夠獲得更適切的醫療服務，打破健康不公平的現狀。目前已有80多名醫護人員，包括西醫、中醫、牙醫、臨床心理學家和輔導心理學家等加入了該計劃，使其更為完善。因應社群需求，年內更有婦產專科女性醫生加入，為不同性/別小眾提供更多選項。我們致力於與不同專業機構和醫學院交流，並提供專業培訓，以使該計劃更貼近社群的需求。

With the continued support of the Constitutional and Mainland Affairs Bureau's Equal Opportunities (Sexual Orientation) Funding Scheme, AIDS Concern was able to promote the Rainbow Healthcare Scheme. The primary goal of this initiative is to promote an inclusive healthcare culture and improve communication between healthcare professionals and people who identify as sexual and gender minorities. The programme aims to ensure that members of diverse communities have access to appropriate healthcare services, thereby removing health disparities.

More than 80 healthcare professionals have already participated in the programme, including general practitioners, specialists, traditional Chinese medicine practitioners, dentists, clinical psychologists, and counselling psychologists. This diverse group of participants contributed to the programme's comprehensiveness. In response to community needs, female obstetricians and gynaecologists joined the programme during the year, expanding the options for various sexual and gender minorities.

We are committed to collaborating with various professional institutions and medical schools to provide specialized training and tailor the programme to the specific needs of the community.

VCT 測試義工計劃: 強化精神健康培訓

VCT Volunteer Training Programme: Enhance Training on Mental Health

我們每年均會舉辦VCT測試義工培訓計劃，至今已培養40多個活躍義工。通過此計劃促進推動男男性接觸者社群的參與及技能，增加社群對愛滋病病毒預防工作的使命感。於2023-24年度，九位新進義工完成40多個小時的培訓及實習。我們亦為現任測試義工分別提供了兩場培訓(精神健康急救證書及表達藝術治療)，好讓能加強他們相關的能力，應用於測試工作當中，回饋社群。

Every year, we organize a volunteer training programme to advance MSM community members' participation and skills in HIV prevention work, as well as their sense of mission. More than 40 volunteers have already undergone training.

Nine new volunteers completed more than 40 hours of training and practice during the fiscal year 2023-24. At the same time, we provided two training sessions on mental health first aid certificate and expressive arts therapy to current voluntary counselling and testing volunteers, allowing them to hone their relevant skills while also giving back to the community by applying them to their testing duties.

輔導服務：及早介入精神健康問題

Counselling Services: Early Intervention on Mental Health Issues

除了為有需要的社群人士提供性健康諮詢服務，我們專業輔導員團隊亦會為受情緒困擾的社群人士提供進一步的心理輔導，通過盡早識別，減少精神健康問題惡化及日後對身心所帶來的創傷及影響(如發生高風險性行為及「用藥性愛」)。於2023–2024年度，我們為社群提供超過200節的輔導服務。

In addition to providing sexual health consultation services to those in need in the community, our counselling team offers psychological counselling to emotionally distressed members of the community. Early intervention can lessen the chance that mental health problems will worsen and the trauma and effects that will follow, such as high-risk sexual behaviour and chemsex. In 2023–2024, we conducted over 200 counselling sessions.



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「對於機構提供嘅慈善服務，我心懷感激，於是決心成為一名
測試員，將呢份支援傳遞給社群嘅其他成員，細水長流。」

VCT 測試義工 Dickie



Male Health Services

異性戀男士性健康服務

Heterosexual Male Sexual Health Services

香港異性戀男士的性健康長期值得關注，但種種原因包括標籤、批判眼光、性教育不足及心理障礙影響求助動力，亦因而隱藏他們的真正服務需要。「關懷愛滋」多年來縱使面對有限資源，仍然盡力以男士全面健康的福祉出發，用不同方法接觸和了解社群，協助異性戀男士充份享有性健康。

The sexual health of Hong Kong's heterosexual men has long demanded greater attention. However, stigma, judgmental attitudes, insufficient sexuality education and psychological barriers have hampered their motivation to seek help, often concealing their true needs for assistance. Despite facing resource constraints over the years, AIDS Concern has remained committed to using a variety of strategies to engage with and understand the heterosexual male community, with the goal of assisting heterosexual community members in achieving optimal sexual health.

與機構合作提升男士全面健康

Partnership to Foster Male Sexual Health

過去十多年來，我們與香港戒毒會一直密切合作，並經常獲邀為戒毒會年度大會的演講嘉賓。我們以HIV和其他性病知識為主題，為戒毒會的服務使用者舉辦了愛滋病迷思及性病知識的講座。為了更切合社群需求，講座還會重點介紹一些與吸毒類似的性病傳播途徑。另外，年內亦開展與荷蘭宿舍合作，裝備年輕一代的男士性健康的資訊。

For more than a decade, we have collaborated closely with the Society for the Aid and Rehabilitation of Drug Abusers (SARDA). We are frequently invited to speak at SARDA's annual assembly, and we organize HIV- and STI-themed talks for SARDA members on HIV/AIDS myths and STI awareness. To meet the needs of the community, the talks also place a greater emphasis on STI transmission that are similar to drug use. During the fiscal year, we also collaborated with Holland Hostel of the Hong Kong Student Aid Society to engage the younger male generation and provide age-appropriate sexuality education.





走入社區：時鐘酒店VCT測試

Test with Love @ Love Hotel: Community-based VCT service

為了滿足服務使用者對測試服務保持匿名的要求，我們盡可能低調地提供有關服務。因此，我們與一些時鐘酒店合作，在酒店的房間內為異性戀男性顧客提供隱蔽的VCT服務，以減低他們對測試之尷尬及抗拒。

We maintain the lowest profile for our testing service in order to satisfy the need for anonymity from our service users. As a result, we perform covert testing services in our clients' rooms in cooperation with some love hotels. As a result, the clients' resistance to testing and sense of embarrassment are reduced

用創意推動性健康

Creative Ways to Promote Sexual Health

男士性健康服務品牌「有種部隊」一直深入人心，用輕鬆貼地非批判性方式進行性健康教育。為增加社群對風險評估及VCT測試的認識，今年團隊以傳統飛行棋設計為藍本推出「快樂棋」，以社群的角度、文化及語言出發，用遊戲展開性教育之旅。

Guts Army, the brand name for our male sexual health services, has long had a positive reputation in the community for providing sexual health education in a relaxed and non-judgmental way. To improve the community's understanding of risk assessment and VCT testing, the team launched Happy Chess, an initiative inspired by aeroplane chess, a Chinese cross-and-circle board game similar to the Western game Ludo. The game takes a cultural edutainment approach, guiding players on an engaging journey of sexuality education.

少數族裔性健康服務

Ethnic Minorities Sexual Health Services

少數族裔支援服務團隊一直推動充實少數族裔社群的工作，年內團隊及朋輩領袖不懈工作，分享知識，為最缺乏支援的社群朋友提供健康資訊及情感支援。同時，與友好組織合作無間，攜手回應社群日趨多樣及複雜的身心健康需要。

MESH is dedicated to empowering ethnic minority communities through peer support and collaboration. This year, MESH and its peer leaders worked tirelessly to spread knowledge and provide information and emotional support to those in greatest need. Meanwhile, collaboration with other organizations increased the organization's ability to meet the community's diverse and complex health needs.

朋輩VCT測試輔導員領袖計劃 Peer Leader Training

本年度團隊的測試和輔導培訓計劃拓展及培訓外籍家傭支援VCT朋輩，透過故事分享工作坊、性健康培訓和外展活動，建立朋輩們安全網讓菲律賓，印尼及非洲社群更強壯。他們積極地就性、HIV及測試這些議題去污名化，從而營造一個更安全的討論空間予社群，促進外傭求助及測試的動力。首批印尼及菲律賓測試輔導員經訓練後亦已投入測試服務，進一步擴闊支援機構的服務涵蓋面向。

The Volunteer, Counselling, and Testing Training Programme was expanded to prepare migrant domestic workers for leadership roles. Peer safety networks were found to empower members of the Filipino, Indonesian and African communities through storytelling workshops, training sessions and outreach events. These leaders worked hard to reduce the stigma associated with HIV and testing, as well as to create a safe space for discussion, in order to encourage migrant domestic workers to seek help and get tested. The first group of Indonesian and Filipino VCT workers had been trained and began providing testing services, expanding the organization's offerings.

打破障礙：提供流動VCT測試服務 Breaking Barriers: Mobile Testing Service

我們一直致力於提高大眾對愛滋病的認知和預防意識。然而，我們發現少數族裔社群在接受愛滋病病毒測試和獲取健康資訊方面仍存在較大障礙。為了解決這個問題，我們在過去一年推行流動測試服務計劃，成功協助數百名社群人士取得重要的性健康資訊並接受測試。

We have always worked to increase the public's understanding of HIV/AIDS and their awareness of prevention. However, ethnic minority groups still face significant barriers to HIV testing and health information. To reach underserved communities, we provided mobile HIV testing services in the past year, successfully connecting with hundreds of ethnic minorities and assisting them in obtaining sexual health information and testing.



全面的社區機構合作360推動性健康

Robust Collaboration with Community Groups to Promote Holistic Sexual Health

團隊積極與不同的本地非政府組織合作，如融幼社、基督教勵行會、梁愷昀婦癌基金會和Help HK等，提供多維度的支持。我們伙伴合作的工作坊以共融、社區為中心的價值觀進行，主題涵蓋性健康、愛滋病/性病和情緒健康等。持份者一致認為，社區主導的計劃最具影響力。合作填補了服務斷層，歡迎多樣化的聲音，並有效地在有限的資源內擴大我們的服務範圍。

We actively worked with various local NGOs, including Pathfinders, Christian Action, Karen Leung Foundation, and Help HK, to provide multifaceted assistance. These joint workshops used an inclusive and community-centric approach to promote sexual health education, HIV/STI awareness, and emotional well-being. Stakeholders agreed that community-driven care was the most impactful. Collaborations helped us fill gaps, welcome diverse voices, and expand our reach with limited resources.



開展少數族裔身心精神健康及輔導服務

Counselling and Mental Well-being Services for Ethnic Minorities

團隊與香港大學合作，為少數族裔社區提供心理健康諮詢服務，同時也邀請輔導系學生參與實習，以培養未來的社區支持者。我們亦與頌鉢治療師合作，用不同方式提升社群對精神健康的關注。通過這些努力，我們希望持續提升少數族裔群體的心理素質，並為他們的發展注入動力，共同締造一個更加共融、健康的社會。

We collaborated with The University of Hong Kong to offer mental health counselling to ethnic minority communities. At the same time, we invited counselling students to participate in the program as interns in order to develop future supporters. In addition, we worked with singing bowl therapists and used a variety of methods to raise mental health awareness in these communities. We hoped that these efforts would help to improve the overall psychological well-being of ethnic minorities and contribute to the creation of a more inclusive and healthy society.

PLHIV Services

感染者支援服務團隊 People Living with HIV Support Services

感染者支援服務 PLHIV Support Services

團隊致力為不同背景、不同年齡層的感染者及其照顧者訂造及提供全面的支援服務。跟據其需要提供適切合時的協助，例如陪診、家訪、輔導、朋輩互助小組及治療性小組等。我們亦致力提倡反標籤訊息，以建立多元共融的社區。

The team aims to provide holistic support to people living with HIV from various socioeconomic and demographic backgrounds, as well as their significant others and caregivers. We offer tailored and timely assistance based on their needs, such as medical escorts, home visits, counselling, peer support groups and therapeutic groups. We are also committed to spreading anti-stigma messages in order to foster a diverse and inclusive community.

Thanks to funding from the Health Bureau's Mental Health Initiatives Scheme, we were able to relaunch our Ride Concern service. Ride Concern is a transportation service that helps people with HIV and disabilities access critical medical care.

重啟「關懷專車」服務 Restart of Ride Concern

在醫務衛生局「精神健康項目資助計劃」的支持下，「關懷專車」服務得以重啟。這項服務專門為感染傷健人士提供交通服務，幫助他們獲得必要的醫療服務。我們了解這個群體所面對的獨特挑戰，包括交通不便、複雜醫療需求以及歧視。「關懷專車」提供可靠的無障礙交通服務、靈活的預約安排、個人化的支援以及私隱度高的服務，營造安全的氛圍，幫助他們獲得所需的醫療服務，以提升生活質素。

Thanks to funding from the Health Bureau's Mental Health Initiatives Scheme. We were able to relaunch our Ride Concern service. Ride Concern is a transportation service that helps people with HIV and disabilities access critical medical care. We understand the unique challenges that these people face, such as accessibility issues, complex medical needs and stigma. Ride Concern offers dependable and wheelchair-accessible transportation, flexible scheduling to accommodate appointment times and individual needs, personalized assistance for navigating medical facilities and ensuring a safe journey. Most important of all, the service offers a high degree of privacy and fosters a safe and supportive environment.

從知識、知情照護到 政策公義： 全面反標籤歧視工作坊

HIV Anti-stigma and Anti-discrimination Workshop

營造一個HIV零標籤零歧視社會是我們的願景，HIV零標籤工作坊旨在向醫護人員、非政府組織員工以及企業員工，傳授對感染者友善的知識和態度。這個全面的工作坊涵蓋了對愛滋病病毒的理解、處理污名化和歧視、了解感染者的真實需要、促進對性/社群的敏銳度、實行創傷知情的照護模式，以及實施反歧視政策的要點和做法。

通過互動講座、案例研究、以及感染者個人經歷分享，參與者獲取所需資訊和技能鍛鍊技能，從而為感染者創造一個更加友善和能讓他們強大起來的環境，最終有助於愛滋病病毒防治及促進社會公義。

The HIV Anti-Stigma Workshop is designed to equip health professionals, NGO staff, as well as corporate employees, with knowledge, skills and attitudes to provide PLHIV-friendly, inclusive and trauma-informed services. The comprehensive workshop covers understanding on HIV/AIDS, addressing stigma and discrimination, ensuring the provision of PLHIV-friendly services, promoting LGBTQ+ sensitivity and inclusivity, implementing a trauma-informed approach and tips on implementing anti-discrimination policies and practices. Through interactive presentations, case studies and PLHIV human library sharing, participants acquire the necessary competencies to create a more supportive and empowering environment for PLHIV, ultimately contributing to the fight against HIV/AIDS and the promotion of social justice.

社群心聲

我們的PLHIV朋輩小狼，創作一首詩
分享他接受關懷愛滋服務歷程的感受：

《夜不黑》

當眾人環繞在我身旁，
如何能言我是孤單？
這段情節，
如無力的旋律，

他坐在導演椅上，
努力地指導我該怎演出，
心頭重了，
是不能沉默的債。

他坐在觀眾席上，
期盼着我預期的演出，
力竭聲嘶，
是不可停下的負擔。

你借來的空間，
容我覺得疲倦，
得到了歇腳，
歸還失眠留下來的債。

你借來的耳朵，
讓我天花亂墜，
在黑夜來襲時，
我不覺自身處於暗影。



2023-2024 Audit Report

AIDS CONCERN FOUNDATION LIMITED
REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED
MARCH 31, 2024

AIDS CONCERN FOUNDATION LIMITED
REPORTS AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED MARCH 31, 2024

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AIDS CONCERN FOUNDATION LIMITED

REPORT OF THE DIRECTORS

The directors have pleasure in submitting their report and the audited financial statements for the year ended March 31, 2024.

PRINCIPAL ACTIVITIES

The principal activities of the Foundation are delivering HIV and sexual health education and prevention targeting at-risk populations, providing support for people living with HIV in Hong Kong, building partnerships and capacity for an effective HIV response and engaging in public advocacy on HIV.

The services of the Foundation falls into four key programme areas: (1) Prevention and HIV education programme targeting communities vulnerable to HIV/AIDS, (2) HIV testing and support, (3) Support and care service and community empowerment for people living with HIV ("PLHIV"), and (4) Anti-stigma work targeting the general public. The prevention and HIV education programme focuses on groups at highest risk of contracting HIV, which includes men who have sex with men, heterosexual men with multiple sex partners, ethnic minorities at risk of HIV infection. Services include outreach, workshops, peer counselling and testing service. The PLHIV support and care service includes counselling, home visits and escort services for people living with HIV. Anti-Stigma work aims to reduce stigma and discrimination against people living with HIV in the community.

All services of the Foundation strive to scale up the capacity of the wider community to deliver HIV education, testing and support through collaborations and partnerships.

THE STATE OF THE FOUNDATION'S AFFAIRS AND APPROPRIATIONS

The state of the Foundation's affairs as at March 31, 2024 are set out in the financial statements on pages 5 to 11.

DIRECTORS

The directors of the Foundation during the year and up to the date of this report were:

KONG Shiu Ki	
LAM Mun Wai Lisa	
LEUNG Cheuk Yin	
MIEGE Pierre Jean-Baptiste Edouard	
NGAI Fern	
RUBINSTEIN Marc Louis	
YEUNG Hoi Ha Alice	
GOH Winston Louis	(Appointed on September 25, 2023)
LEE Ling Yee Amy	(Appointed on September 25, 2023)
MAN Queenie Wei-Yin	(Appointed on September 25, 2023)
WANG Zixin	(Appointed on September 25, 2023)
WONG Davyd	(Appointed on September 25, 2023)

In accordance with Article 37 of the Foundation's article of association, all directors shall retire and, being eligible, offer themselves for re-election at the forthcoming annual general meeting.



何祐康： 香港會計師公會及稅務學會資深會員
註冊稅務師、加拿大特許會計師

Alfred Ho: Fellow of HKICPA & TIHK
CTA, CPA (Canada) & CA

香港九龍彌敦道 567 號
銀座廣場 16 樓 1601 室

Unit 1601, 16/F., Ginza Square
567 Nathan Road, Kowloon, Hong Kong

Telephone 電話: 2851 7500 Fax 傳真: 2851 7677 Mobile 手提: 9281 4288 E-Mail 電郵: admin@alfredhocpa.com

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
AIDS CONCERN FOUNDATION LIMITED**

(Incorporated in Hong Kong with liability limited by guarantee)

Opinion

We have audited the financial statements of AIDS Concern Foundation Limited (the "Foundation") set out on pages 5 to 11, which comprise the statement of financial position as at March 31, 2024, and the statement of income and expenditures for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements of the Foundation are prepared, in all material respects, in accordance with the Hong Kong Small and Medium-sized Entity Financial Reporting Standard (the "SME-FRS") issued by the Hong Kong Institute of Certified Public Accountants (the "HKICPA") and have been properly prepared in compliance with the Hong Kong Companies Ordinance.

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSA") and with reference to PN 900 (Revised) Audit of Financial Statements Prepared in Accordance with the Small and Medium-sized Entity Financial Reporting Standard issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Foundation in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in Report of the Directors, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of directors and Those Charged with Governance for the Financial Statements

The directors are responsible for the preparation of the financial statements in accordance with the SME-FRS issued by the HKICPA and the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Foundation or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.

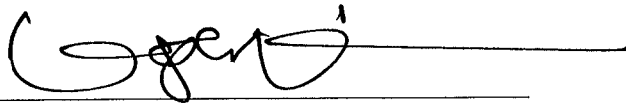
MANAGEMENT CONTRACTS

No contracts concerning the management and administration of the whole or any substantial part of the business of the Foundation were entered into or existed during the year.

AUDITORS

The financial statements have been audited by Alfred Ho & Co. who retire and, being eligible, offer themselves for re-appointment.

For and on behalf of the Board

A handwritten signature in black ink, appearing to read 'Kong Shiu Ki', is written over a horizontal line. The signature is stylized and cursive.

KONG Shiu Ki
Chairman

Hong Kong, July 22, 2024

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
AIDS CONCERN FOUNDATION LIMITED**

(Incorporated in Hong Kong with liability limited by guarantee)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report will be made solely to you, as a body, in accordance with Section 405 of the Hong Kong Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of our report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Alfred Ho & Co.
Certified Public Accountants


Hong Kong, July 22, 2024

AIDS CONCERN FOUNDATION LIMITED

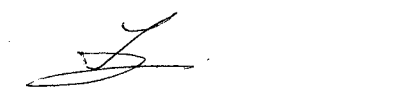
**STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2024**

	Notes	2024 HK\$	2023 HK\$
NON-CURRENT ASSETS			
Property, plant and equipment	2	<u>300,727</u>	<u>362,374</u>
CURRENT ASSETS			
Accounts receivable		426,737	502,281
Utility deposits & prepayments		1,165,192	876,115
Short-term investment (bank time deposit longer than 3 months)	3	100,000	100,000
Cash in banks and on hand		9,744,903	4,135,477
		<u>11,436,832</u>	<u>5,613,873</u>
CURRENT LIABILITIES			
Surplus repayable		13,374	3,187
Accrued expenses		1,748,183	1,364,804
Receipts in advance		6,310,594	849,528
		<u>8,072,151</u>	<u>2,217,519</u>
NET CURRENT ASSETS		<u>3,364,681</u>	<u>3,396,354</u>
NET ASSETS		<u>3,665,408</u>	<u>3,758,728</u>
REPRESENTING:			
ACCUMULATED SURPLUS	4	3,665,408	3,758,728
		<u>3,665,408</u>	<u>3,758,728</u>

Approved by the Board of Directors on July 22, 2024,



KONG Shiu Ki
Director



NGAI Fern
Director

The notes on pages 7 to 11 form an integral part of these financial statements.

AIDS CONCERN FOUNDATION LIMITED

**STATEMENT OF INCOME AND EXPENDITURES
FOR THE YEAR ENDED MARCH 31, 2024**

	Notes	2024 HK\$	2023 HK\$
INCOME			
Grant income		7,140,401	7,133,946
General donations		3,573,551	4,013,271
My Place social enterprise services		8,046,696	5,349,420
Fundraising events & activities		1,262,383	1,754,486
Government employment support scheme		-	577,600
Other income		42,513	33,345
Total Income		<u>20,065,544</u>	<u>18,862,068</u>
EXPENDITURES			
Operational Expenses			
Programme expenditures		8,942,867	9,320,063
My Place social enterprise services		7,046,470	5,006,356
Fundraising events & activities		507,342	811,179
Recruitment expenses		27,670	38,023
		<u>16,524,349</u>	<u>15,175,621</u>
Staff Costs			
Salaries & allowances - Non programme specific staff		2,748,456	2,544,833
MPF contributions - Non programme specific staff		87,393	89,914
		<u>2,835,849</u>	<u>2,634,747</u>
Overhead Expenses		<u>798,666</u>	<u>794,575</u>
Total Expenditures		<u>20,158,864</u>	<u>18,604,943</u>
Net (deficit) / surplus for the year	5	<u>(93,320)</u>	<u>257,125</u>

The notes on pages 7 to 11 form an integral part of these financial statements.

AIDS CONCERN FOUNDATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED MARCH 31, 2024

REPORTING ENTITY

AIDS Concern Foundation Limited (the "Foundation"), a company limited by guarantee, is a registered charitable institution engaged in activities to prevent the further spread of HIV/AIDS in Hong Kong, and to provide emotional and practical support to persons living with HIV/AIDS. The income and property of the Foundation, wheresoever derived, is applied solely towards the promotion of the objects set out in the Foundation's memorandum of association. The Foundation's funds are not distributable to its members. Every member of the Foundation undertakes to contribute, if required, an amount not exceeding ten dollars to the assets of the Foundation in the event of its being wound up.

The registered office of the Foundation is located at 17B, Block F, Doctor Residence, Eastern Hospital, 3 Lok Man Road, Chai Wan, Hong Kong.

1. BASIS OF PREPARATION AND ACCOUNTING POLICIES

The Foundation qualifies for the reporting exemption as a small guarantee company under section 359(1)(a) of the Hong Kong Companies Ordinance (Cap. 622) and is therefore entitled to prepare and present its financial statements in accordance with the Small and Medium-sized Entity Financial Reporting Standard (the "SME-FRS") issued by the Hong Kong Institute of Certified Public Accountants.

These financial statements comply with the SME-FRS and have been prepared under the accrual basis of accounting and on the basis that the Foundation is a going concern.

The measurement base adopted is the historical cost convention.

The reporting currency of the Foundation is Hong Kong Dollars, which is the currency of the primary economic environment in which the Foundation operates.

The following are the specific accounting policies that are necessary for a proper understanding of the financial statements:

(a) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses.

The depreciable amount of an item of property, plant and equipment is allocated on a systematic basis over its estimated useful life using the reducing balance method. The principal annual rates used for depreciation are as follows:

Office equipment	25%
Furniture & fixtures	20%
Operating equipment	25%

鳴謝

Acknowledgements

Corporations and Organizations

ACON
Australian Consulate-General Hong Kong
BackYard Bar
Bing Bing
Boo Bar
Bloomberg LP Hong Kong
Doluna Productions Limited
Ernst & Young Tax Services Limited
FLM
Gender Studies Programme, The Chinese University of Hong Kong
Gilead Sciences Hong Kong Limited
GSK - GlaxoSmithKline Limited
The Hong Kong and China Gas Company Limited
HSBC
Hyatt Hotels & Resorts
Hugill & Ip Solicitors
illy Caffè Hong Kong
J. Rotbart & Co.
Kerry Coffee (Hong Kong) Limited
Manulife HK
MSD - Merck, Sharp & Dohme (Asia) Ltd.
Oogachaga Singapore
The Sir Robert Ho Tung Charitable Fund
Standard Chartered Bank (Hong Kong) Limited.
Starlit Way Limited
Strategic Transactions Limited
Vibranium Hong Kong
Vivere
WINK
Zoo Bar

Medical Advisory Committee

Dr Andrew Wong, Specialist in Infectious Disease
Dr Elvis Lai, Specialist in Psychiatry
Dr Gordon Wong, Specialist in Psychiatry
Dr Krystal Lee, Clinical Assistant Professor, School of Clinical Medicine (Psychiatry, Community Medicine and Public Health), CUHK
Dr Stephen Chow, General Practitioner
Dr Winston Goh, Specialist in Family Medicine, Co-founder, HK LGBT Medical Society

Service Committee

Professor Chan Lik-sam, School of Communication, The Chinese University of Hong Kong
Dr Edmond Choi, School of Nursing, The University of Hong Kong
Professor Johnson Wang
Professor Randolph Chan Chun-ho, Department of Social Work, The Chinese University of Hong Kong
Dr Winston Goh, Specialist in Family Medicine, Co-founder, HK LGBT Medical Society

Individuals

Adam Hugill, partner, Hugill and Ip
Alfred Ip, partner, Hugill and Ip
Dr Alfred Sit Yao-wa, Medical & Health Officer (Special Preventive Programme), Department of Health, Hong Kong
Benjamin Chan
Christopher Morley
Gordon Chan, Senior Vice President – Legal, Asia Pacific and Regional Team Leader for Hyatt's Global Diversity, Equity, and Inclusion Council Hong Kong
Dr Ho King Man, Specialist in Dermatology and Venereology
Leow Yangfa
Dr Lisa Yip (Special Preventive Programme), Department of Health, Hong Kong
Matthew Vaughan, Director (HIV & Sexual Health) ACON, Australia
Professor Suen Yiu-tung
Tonny Yu
Dr Travis SK Kong, Chair, AIDS Concern
Dr Wilson Lam, Specialist in Chiron Healthcare Group Limited
Dr Winston Goh, Specialist in Family Medicine & Honorary Clinical Assistant Professor in Family Medicine (HKU), Hong Kong
Dr Zephyrus Tsang, Co-founder and Vice-Chairperson, Quarks

Finance Committee

Fern Ngai
Dr Pierre Miège

Fundraising Committee

Davyd Wong
Kenny Leung
Queenie Man

Spectrum Committee

Amy Tye
Davyd Wong
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Lisa Lam
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Professor Travis SK Kong



關懷愛滋，你可以!

Make a donation, Make a difference!

「三零同盟」月捐計劃

Triple Zero Allies Monthly Donation

「三零同盟」是「關懷愛滋」的一項長遠阻遏愛滋病病毒傳播、消除社會對感染者負面標籤的計劃。誠邀你加入「三零同盟」月捐計劃，每月捐款低至\$4.8 (月捐 \$150)。您的捐款有助為香港建設「三零」社會：

We invite you to join our Triple Zero Allies monthly donation programme. With a small daily contribution of HK\$4.8 (\$150 monthly), you can help to build Hong Kong society with triple zeros:

零新感染

ZERO new
HIV infections

零標籤

ERO stigma
for people
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ZERO
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企業合作 Corporate partnerships

「關懷愛滋」非常重視與企業合作，以不同形式如活動贊助、義工服務等以達至「三零目標」。歡迎有興趣的企業聯絡我們。

We believe in collaborating with different sectors to achieve our TRIPLE ZERO vision. We welcome various forms of collaboration such as event sponsorship and voluntary work. Please contact AIDS Concern if you would like to help.

聯絡我們 Contact us

「關懷愛滋」辦事處 AIDS Concern Office



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「關懷愛滋」健康服務中心 AIDS Concern Health Service Centre



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