

ANNUAL REPORT AIDS CONCERN

關懷愛滋 年度報告



2022-2023

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關於「關懷愛滋」 About AIDS Concern

「關懷愛滋」成立於 1990 年，是本港首個關注愛滋病及提供相關服務的非政府組織。我們的願景是在香港建設「三零」社會：零新感染、零標籤及零愛滋病死亡。我們將從個人、機構、社會層面出發，帶動全面的社會改變，達致「三零目標」，阻遏愛滋病病毒傳播，消除社會對感染者的負面標籤。

AIDS CONCERN was established in 1990 as the first non-governmental organization committed to the service of AIDS care in Hong Kong. Our vision is to create a “TRIPLE ZERO” Hong Kong. This means ZERO new HIV infections, ZERO stigma for people living with HIV and ZERO AIDS deaths. AIDS Concern will lead social change by individuals, organizations and society to achieve TRIPLE ZERO, to stop the spread of HIV/AIDS and eliminate stigma for people living with HIV.

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主席報告 Chairman's Report

江紹祺博士 DR TRAVIS KONG



往昔數載，「關懷愛滋」面臨種種挑戰，尤其在新冠疫情期間。本機構的健康服務中心不得不暫時關閉，外展服務暫停，籌款活動取消，而且如同許多其他慈善機構，職員由於移民和其他因素以致影響人力資源安排。儘管困難重重，我們仍堅持不懈提供優質服務。現已度過困難時期，我們的服務基本上已恢復如常。感恩我們能在今年舉辦籌款晚宴，2022-2023年絕對是「關懷愛滋」在疫情後的新起點。

感染數字減少

衛生署於2022年錄得409宗新增HIV感染個案，相比於2021年的447宗，跌幅達至8.5%。此外，當局收到62宗愛滋病個案。感染人數呈下跌趨勢是一個令人鼓舞的好消息。雖然感染人數下降的部分原因，可能是由於疫情期間實施的社交距離措施和偏低的檢測率，然而我們相信這仍然反映了「關懷愛滋」和各方共同努力的成果。

值得注意的是，這些感染個案中有一半以上是透過同性戀或雙性戀性接觸而感染，還有一些不明病例。

所以，我們的工作重點依然是性教育、性健康檢測和在社區內建立密切關係，尤其在男男性接觸者的社群內。

促進平等

2022年世界愛滋病日的主題是「平等」。世界衛生組織呼籲全球各地領導人和民眾解決不平等問題以免阻礙終結愛滋病的進程，並確保有需要人士平等地獲得基本的愛滋病服務。

「關懷愛滋」致力與政府和其他非政府組織合作，識別並解決各種形式的平等問題，減少因為不平等而阻礙我們實踐終結愛滋病的目標，並抱持平等原則為弱勢社群提供適切服務，包括男男性接觸者、跨性別人士、性工作者及其顧客，以及愛滋病病毒感染者。

我們一直積極應對本地愛滋病帶來的挑戰，透過外展服務、社交媒體宣傳、研討會、講座和公眾教育活動，為弱勢社群提供確切的新資訊（如：暴露前預防藥物和暴露後預防藥物）。



展望未來: 性/別小眾健康

隨著愛滋病感染率的大幅下降以及更有效的預防和治療方案面世，「關懷愛滋」正準備由一個專門提供愛滋病服務的機構發展為一個多元融合的性健康組織。這並不意味我們放棄愛滋病防治工作，而是更廣泛、更全面地擴展我們工作及服務的覆蓋面——整個社會的性健康，尤其是性/別小眾的性健康。展望未來，我們將繼續發展多元和友善的綜合性健康服務。

最後，感謝我們敬業樂業的員工，全賴他們的努力，在過往充滿挑戰的時期，優質服務才得以繼續。同時，我要特別感謝前行政總裁齊治之先生，他在「關懷愛滋」服務的九年間，表現出卓越領導才能，並感謝我們的市場推廣及傳訊團隊、計劃及服務團隊。我深信新任行政總裁邱銘諾先生將繼續竭力領導「關懷愛滋」。讓我們攜手建立一個多元共融社會，讓不同年齡、階層、性別、性向和健康狀況的人士都能過著無懼愛滋病的生活。





Over the past couple of years, AIDS Concern has faced significant challenges, particularly during the COVID-19 pandemic. Our health centre had to temporarily close, outreach services were disrupted, fundraising events were cancelled, and like many charities, we experienced a high turnover of staff due to emigration and other reasons. Despite these difficulties, we persevered and continued to provide services to the best of our ability. Emerging from this challenging period, our services have largely resumed, and we are grateful to have organized our gala dinner this year, which was a joyous occasion as the previous one took place in 2018. The year 2022-2023 marks a new beginning for AIDS Concern.

Declining Infection Numbers

In 2022, as reported by Department of Health, there were a total of 409 cases of HIV infection, representing an 8.5% decrease compared to the 447 cases in 2021. Additionally, authorities received reports of 62 AIDS cases.

The declining trend in infection numbers is encouraging news. While it's possible that the decline is partly due to social distancing measures and lower testing rates during the COVID-19 pandemic, we believe that it also reflects the positive outcomes of the collective efforts made by AIDS Concern and other parties.

However, it is important to note that more than half of these infections occurred through homosexual or bisexual sexual contact, and there were some unidentified cases. Therefore, our main focus continues to be sex education, testing and building relationships within communities, especially within the MSM community.

Equalize

The theme of World AIDS Day 2022 was "equalize". The World Health Organization called upon global leaders and citizens to address the inequalities that hinder progress in ending AIDS and to ensure equal access to essential HIV services.

AIDS Concern is committed to working with governmental bodies and other NGOs to identify and address various forms of inequality that impede our goal of ending AIDS and providing necessary and equitable services to vulnerable populations, including men who have sex with men, transgender people, sex workers and their clients, and people living with HIV/AIDS.

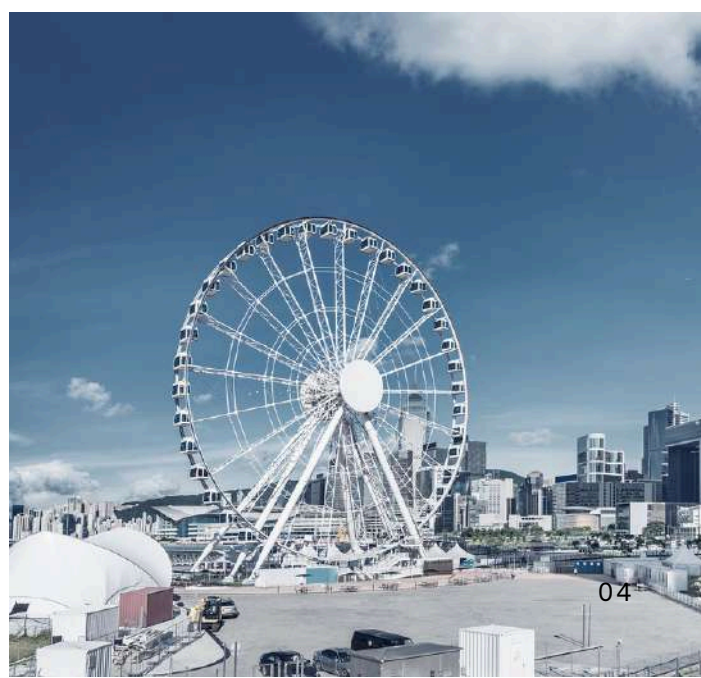
We remain responsive to the challenges posed by the HIV epidemic in Hong Kong, providing up-to-date information (such as PrEP and PEP) accessible to vulnerable communities through our outreach services, social media advocacy, seminars and workshops, and public education campaigns.

New Role Ahead: LGBT+ Health

With significant reductions in HIV infections and the availability of more effective prevention and treatment options, AIDS Concern is preparing to transition from being an AIDS-specific service to an inclusive sexual health organization.

This strategic move does not mean abandoning our HIV/AIDS work but rather expanding our focus to encompass a larger and more holistic concern – the sexual health of society as a whole, with a particular emphasis on the LGBT+ community. In the years to come, we will continue to develop our role as a provider of comprehensive rainbow health services.

Finally, I would like to take this opportunity to express my gratitude to our dedicated and committed staff who have continued to provide excellent services despite the challenges of recent years. I would like to extend special thanks to Mr. Andrew Chidgey, our previous Chief Executive, who demonstrated outstanding leadership during his nine years of service to AIDS Concern, as well as our marketing and communications team and the programme and service team. I am confident that our new Chief Executive, Mr. Jerome Yau, will continue to provide exceptional leadership to AIDS Concern. Let us work together to create a society where individuals from diverse backgrounds in terms of age, class, gender, sexuality and health status can live without fear.



行政總監報告 Chief Executive's Report

邱銘諾先生 MR JEROME YAU



雖然愛滋病在本港已持續近四十年，但由於醫學昌明和預防方法推陳出新，新感染人數一直保持在低水平。

這項成就全靠彼此同心協力。我們與衛生署和不同社群緊密協作，推廣綜合預防愛滋病病毒方案。除此之外，非常衷心感謝我們的支持者，全賴他們的慷慨解囊，讓我們在疫情期間得以維持工作。

2022-2023財政年度期間，我們提供了4,000次測試服務，檢測了57宗陽性個案，相比於前年為26宗陽性個案。隨著防疫措施逐步解除，及尋求測試服務的人士增加，陽性個案數字增長實屬意料之內。個案增加意味我們仍需保持高度警惕。

使用 MY PLACE 服務的人數持續上升，有助本機構的長期發展，銳意成為一個促進多元融合性健康服務的慈善機構。

首先，我們會進一步提升綜合預防愛滋病病毒方案，提倡自我測試、檢測中心測試與輔導，以及推廣正確使用暴露前預防藥物。

其次，我們會繼續透過朋輩支援服務和消除污名活動支持愛滋病感染者。

第三，我們將繼續致力發展成為一個促進多元共融的性健康組織。眾所周知，愛滋病感染者和性/別小眾面對健康方不平的情況，我們的目標是提供能夠改善他們身心健康的服務。

經濟低迷，籌款工作將繼續面臨挑戰，幸好各行各業的支持者給予我們堅定不移的支持，這讓我們感到非常欣慰。展望未來，我們將探索新的籌款方式，並設法透過影響力的線上線下活動來加強我們與不同社群的連繫。

最後，「關懷愛滋」的重要工作仰賴於熱心的董事會成員、滿腔熱誠的員工、慷慨的捐贈者和充滿熱情的義工。對於他們的堅定承諾和支持，我不勝感激。只要我們齊心協力，定能建立一個不受愛滋病病毒 / 愛滋病威脅的社會，和消除愛滋病污名化。



The HIV epidemic in Hong Kong has lasted for nearly four decades, but advances in medicine as well as continued evolution of prevention strategies have kept new infection numbers to a low level.

Such a remarkable feature did not happen in a vacuum. Aside from working closely with health authorities and the wider community to get safer sex and regular testing messages across, we owed a great deal of gratitude to our supporters for their generosity and kindness so that we could continue doing our work under the COVID emergency.

In the 2022-2023 fiscal year, we conducted about 4000 centred-based tests and identified 57 positive cases, compared with 26 positive cases the previous year. With the gradual lifting of COVID restrictions and more people came for testing, it was anticipated that we could see more positive cases. The spike also means that there is no room for complacency in our work.

We continued to see strong growth in the number of people visiting MY PLACE, and this boded well for AIDS Concern's long-term development as it aspired to become a leading charity promoting affirmative care and inclusive sexual health.

First, we will scale up our HIV combination prevention programme with a particular focus on self-testing and centre-based

testing and counselling as well as promoting the proper use of pre-exposure prophylaxis, or PrEP.

Second, we will continue to support people living with HIV (PLHIV) by providing peer support services and standing up to stigma.

Third, we will continue our evolution to become an organisation that for promotes inclusive sexual health. It is well known that PLHIV as well as sexual and gender minorities experience health disparities, and our goal is to curate services that will improve their physical and mental health outcomes.

While the fundraising landscape continued to experience challenges due to a dampened economic sentiment, I was heartened by the unwavering support given by supporters from all walks of life.

Looking ahead, we will explore new initiatives to raise funds and find ways to strengthen our relationships with different communities through in-person and impactful events.

Last but not least, the important work of AIDS Concern depends a great deal on its dedicated board members, passionate staff, generous donors, benevolent funders and enthusiastic volunteers. And I can't say thank you enough for their staunch commitment and support. Together, we can build a society free from the menace of HIV/AIDS and make HIV stigma a thing of the past.

義務司庫報告 Honorary Treasurer's Report

魏雪奕女士 MS FERN NGAI



本人樂意為大家在此匯報「關懷愛滋」今個財政年度的財務狀況。由於受疫情影響，今個財政年度對於「關懷愛滋」來說仍然充滿挑戰，不過隨著香港社會逐漸服常，我們亦得以開展一些主要的籌款和外展活動。

指定項目撥款是我們的主要收入來源；今年，撥款收入由前年的 890 萬元遞減至 710 萬元。此外，贊助金額亦有所減少，部分原因可能由於本年度的HIV研討會延遲至下一個財政年度（2023 年 5 月）才舉行。礙於疫情，我們一年一度的籌款晚宴在取消三年後復辦，並帶來了 46.4 萬元的淨收入。

透過「關懷愛滋」旗下社企 MY PLACE 服務收入的顯著上幅，填補了撥款和捐款收入的所做成的缺口。MY PLACE 的收入由前年的 260 萬元增至本年度的 530 萬元，升幅高達兩倍，佔全年總收入的 28%，現已成為本機構可持續收入的主要來源。MY PLACE 收入穩定增長意味社會需要具成本效益和專業優質的性健康服務。

由於經濟不明朗，以及部份恆常收入減少，我們繼續採取嚴格措施控制成本，尤其是在人力資源方面。兩年前的架構重整將全職員工人數由30人減至25人並維持至今。與此同時，我們將繼續投放資金在員工和優化辦公室。

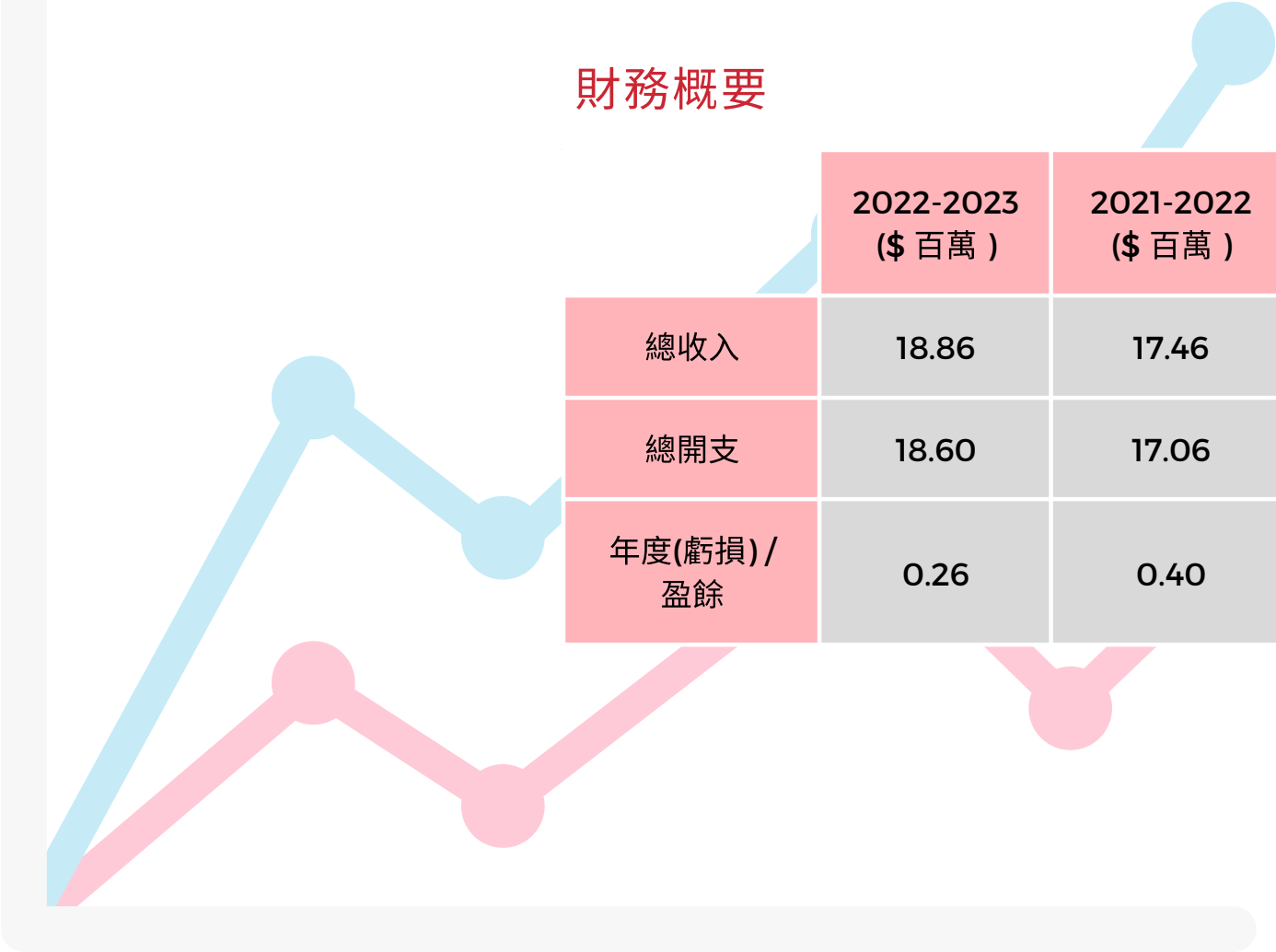
直至 2023 年 3 月 31 日，本機構的淨資產總額為 370 萬元，前年為 350 萬元，存款餘額為 410 萬元；與本財政年度開始時的 1,020 萬元相比，減少了 610 萬元，歸因於本年度獲得撥款收入的時間安排。

總括而言，我們的總收入為 1,890 萬元，比前年增加 140 萬元，而支出總額為 1,860 萬元，比去年增加 150 萬元。疫情導至少部份活動延期，不過透過細心規劃和成本管理，活動和項目並沒有出現超支，並錄得盈餘達 25.7 萬元。儘管疫情帶來種種困難，「關懷愛滋」團隊仍取得這麼的成績真是值得嘉許。

財務委員會在這個年度發揮重要作用，與管理團隊合作，確保機構財務穩建，並使其財務運作高效且符合機構的使命和營運策略。展望未來，我們將繼續開展主要的HIV預防、教育和支援項目，並將優先發展 MY PLACE，於零偏見、包容和關愛的環境下為顧客提供優質和相宜的服務。2023-2024 財政年度的預算中已包含審慎的財務機制，以促進MY PLACE的發展。

我們衷心感謝善長仁翁、撥款機構和支持者，在這充滿挑戰的時刻給予我們堅定支持。沒大家的慷慨解囊、鼓勵和對我們的信任，我們無法為廣大社群提供寶貴的服務。我也想借此機會感謝核數師何祐康會計師事務所、財務委員會成員、董事會成員和「關懷愛滋」團隊的建議、支持和貢獻。

財務概要



	2022-2023 (\$ 百萬)	2021-2022 (\$ 百萬)
總收入	18.86	17.46
總開支	18.60	17.06
年度(虧損)/ 盈餘	0.26	0.40

I am pleased to report on AIDS Concern's finances for the fiscal year ending 31 March 2023. The 2022-2023 fiscal year continued to be challenging for AIDS Concern due to the COVID-19 pandemic, however as Hong Kong slowly started to recover to a new post-COVID normal, we were able to resume some of our core fundraising and programme outreach activities.

Designated programme grants represent our major source of income and this year, we saw a reduction in grant income from \$8.9 million in the previous year, to \$7.1 million, in part due to completion of some of our funded programmes. In addition, sponsorship income was reduced, partly due to our annual HIV conference being deferred to the next fiscal year (May 2023). Our gala dinner returned after an absence of three years due to COVID, and brought in a net income of \$464,000.

The decline in grant and donation income were offset by a significant increase in income from services delivered through our pioneering MY PLACE social enterprise. MY PLACE income doubled from \$2.6 million the year before to \$5.3 million this year, representing 28% of overall income for the year, now a key driver of sustainable income for the Foundation.

The steady growth of MY PLACE income underscores the need for cost-effective, high quality and professional sexual health services for the local community.

With the unfavourable economic climate coupled with a decline in some of our regular income sources, we continued to exercise stringent cost control measures, especially on staff costs, our major cost driver. Our budgeted full-time headcount level remained flat at 25 having been reduced from 30 two years before as a result of workforce rationalization. At the same time, our success as an organization depends on our ability to attract, engage and retain talent, and we will continue to invest in our people and the workplace.

As of 31 March 2023, the total net assets of the Foundation stood at \$3.7 million, compared to \$3.5 million in the preceding year. Cash and bank balances stood at \$4.1 million, compared with \$10.2 million at the start of the fiscal year, indicating a decrease of \$6.1 million, mainly due to timing of grant funding received for the year.

Overall, our total income was \$18.9 million, an increase of \$1.4 million from the preceding year, while expenditure totalled \$18.6 million, up \$1.5 million from last year.

With careful planning and cost management, the Foundation managed to maintain its activities and programmes within budget, albeit with a small number of programme activities deferred due to COVID restrictions. Overall, the accounts showed a surplus of \$257,000. Given the negative impact of the pandemic and the uncertain economic conditions, this is a commendable achievement for the AIDS Concern team.

Throughout the year, the Finance Committee played an important role, working with the management team to ensure that AIDS Concern is financially sustainable, and that its financial operations were effective, efficient and consistent with the organization's mission and strategies.

Looking ahead, we will continue our important core HIV prevention, education and support programmes, and will place a high priority on developing MY PLACE to offer quality, affordable services to our clients in a non-judgmental, inclusive and compassionate environment. The budget plan for the 2023-2024 fiscal year includes prudent financial controls and provisions to facilitate the growth of MY PLACE services.

We are immensely grateful to our donors, funders and supporters for their unwavering support during these challenging times. Without your generosity, encouragement, and trust in us, we would not be able to deliver valuable services to the wider community.

I would also like to take this opportunity to thank Alfred Ho & Co, our appointed auditor, members of the Finance Committee, the Board of Directors and the AIDS Concern team for their advice, support and dedication.

FINANCIAL HIGHLIGHTS

	2022-2023 (\$ Million)	2021-2022 (\$ Million)
Total Income	18.86	aaaaaa
Total Expenditure	18.60	17.06
(Deficit) / Surplus for the year	0.26	0.40

發展策略 2020-2025

Strategic Directions 2020-2025



AIDS Concern aims to lead social changes by individuals, organizations and society to meet our strategic priorities, to stop the spread of HIV/AIDS and eliminate stigma for people living with HIV.

1. Provide comprehensive HIV prevention education for people at the highest risk of HIV.
2. Extend the coverage of HIV testing for people at the highest risk of HIV.
3. Ensure the accessibility to HIV treatment and achieve undetectable viral load for people newly diagnosed with HIV.
4. Advocate for improving access to HIV prevention and care.
5. Develop a mixed model of free and fee-based service delivery.

「關懷愛滋」從個人、機構、社會層面出發，確立5大發展策略，帶動全面的社會改變，遏止愛滋病病毒的傳播，以及消除社會對愛滋病病毒感染者的負面標籤。

1. 為感染HIV風險較高的社群提供全面的預防教育服務
2. 在感染風險較高的社群間拓展HIV測試服務
3. 確保新感染HIV人士能夠接受適當的治療以及病毒數量達致不能檢測(UVL)
4. 倡議改善香港的HIV預防及相關支援配套
5. 發展可持續的社會企業項目



服務數字統計

Programmes and Services Statistics

8,040 

使用自願性輔導及測試服務總人次
Total no. of contacts
voluntary counselling and
testing sessions conducted

12,100 

場所外展直接接觸總人次
Total no. of contacts via
venue outreach

114,490 

網上外展接觸總人次
Total no. of contacts via
online outreach

男男性接觸者
Men who have sex with men

5,200

5,530

15,300

女性性工作者顧客及有多個女性性伴侶男士
Clients of female sex workers and heterosexual men with multiple sex partners

1,640

800

88,660

少數族裔人士 (印尼、菲律賓及非洲)
Ethnic minorities (Indonesians, Filipinos and Africans)

1,200

5,770

10,530

曾接受支援服務的愛滋病病毒感染者總人數
Total number of people living with
HIV served via support services

182



朋輩支援小組參與人數
Number of participants of support groups
for people living with HIV

135



疫情過後：香港 HIV及愛滋病現況 Post Pandemic: HIV/AIDS Situation in Hong Kong

據衛生署衛生防護中心今年第二季的報告，本港接獲93宗 新增HIV 感染個案。自1984年以來，本港愛滋病病毒感染呈報個案累積至11 830宗。

本年度，「關懷愛滋」發現的愛滋病病毒抗體呈陽性反應的個案數目顯著上升，由去年的 26 宗增至 57 宗*。

雖然這一增長數字看似出現警號，但由於過往數年受新冠疫情影響，令測試人數下跌，社會逐步復常後，上升的測試數字同時亦意味著發現的感染個案可能上升，這亦標誌著早期HIV測試以及其他介入手法的重要性。

早期測試

如若於早期發現HIV感染，便可盡早介入治療，接受抗逆轉錄病毒療法（ART），這對於改善長期健康狀況和降低傳播風險十分重要，亦有助於將威脅生命的疾病轉變為可控疾病，讓HIV感染者過上充實、健康的生活。

消除污名

高風險社群未有及時接受測試的主要原因之一，是社會對HIV以及愛滋病的偏見和歧視。透過自我測試及檢測中心測試等方法提升測試率，不僅有助於及時發現和治療，還可以作為一種教育工具，消除社會對該疾病的誤解。

高質素服務

隨著越來越多人開始接受測試，正正代表著HIV受控的第一步。確診病例宗數的增加其實亦代表著測試率的復常，社區宣傳和教育工作有所改善，測試服務更加方便，甚至科技的改良使測試更加快捷、方便、高質，這對所有性/別小眾友善的醫療服務非常重要。

*「關懷愛滋」統計數據



早期測試
Early Testing



消除污名
Fighting Stigma



高質服務
Quality of Care



Looking at the 2nd quarter report by the Centre for Health Protection of the Department of Health, a total of 93 cases of HIV infection were reported as of 29 August 2023. It took the cumulative total of HIV infections reported locally to 11 830 since 1984.

We have seen a marked increase in the number of HIV positive cases detected at AIDS Concern this year, with the count standing at 57 compared to 26 the previous year*. While the rise may initially appear concerning, it is crucial to contextualize these numbers within the broader framework of healthcare — most notably, the importance of early HIV testing. The number is also expected due to the recovery of society from the COVID-19 pandemic, in which the testing numbers had dropped significantly.



Early Detection is Key

When diagnosed early, antiretroviral therapy (ART) can be initiated sooner, which is critical for better long-term health outcomes and for reducing the risk of transmission. Early diagnosis and treatment can turn a life-threatening disease into a manageable condition, allowing individuals to lead full, healthy lives.

Fighting Stigma with Awareness

One of the main reasons people shy away from getting tested is the social stigma surrounding HIV/AIDS. An increase in early testing not only helps in timely treatment but also serves as an educational tool to fight societal misconceptions about the disease. By actively promoting and participating in early testing, we can work together to destigmatize this condition.

Quality of Care

The increase in diagnosed cases may, paradoxically, be a positive sign. It suggests that more people are getting tested, which is the first step in managing the disease. A higher number of diagnoses could indicate improved community outreach and education, more accessible testing services, or even advancements in testing technology that allow for quicker, more convenient tests.

**Sources from AIDS Concern's survey report*

環境、社會及管治報告 Environmental, Social and Governance (ESG) Report

「關懷愛滋」不僅致力為社會帶來正面影響，甚至在環境、社會和管治（ESG）範疇內帶來改變。本報告概述了我們在 ESG 方面的承諾和實踐，旨在秉持可持續和社會責任的方向發展，從而造福本機構所有持份者。

AIDS Concern is committed to creating an impact not just in the community we serve, but also on a broader environmental, social, and governance (ESG) scale. This report outlines our ESG commitments and practices, designed to be sustainable and accountable, for the betterment of all our stakeholders.

01



環境 Environment



愛護環境

盡量減少使用紙張和塑膠

- 盡可能將行政程序數碼化，如捐贈表格和內部文件。
- 實行雙面打印政策，並於機構內部重用單面編印紙張。
- 在活動中使用可重用的器皿和餐具。

Care for the Environment

Minimizing paper and plastic use

- Digitalization of most administrative processes, such as donor forms and internal documents.
- Double-sided printing policies and reuse of single-sided printed paper for internal drafts.
- Use of reusable utensils and tableware at events.



02 社會 Social

共融工作環境

零歧視的工作場所

- 定期為所有員工舉辦共融工作培訓和工作坊。
- 在檢測中心採用性別共融登記表。

僱員友善政策

- 提倡工作與生活平衡。
- 彈性工作安排和遙距工作供員工選擇。
- 關注員工福祉，設有每月半日個人休假。

Inclusive Working Environment

Maintaining a zero-discrimination workplace

- Regular inclusion training and workshops for all staff.
- Use of gender inclusive registration forms in our testing centre.

Staff-friendly policies

- Promoting work-life balance
- Flexi-work arrangements and remote work options.
- Monthly personal half day-off for staff well-being.

03 管治 Governance

多元、私隱和個人資料保障

- 從多元人才庫中進行招聘。
- 董事會作定期審查。
- 定期提供處理個人資料培訓予員工。

Maintaining Diversity, Privacy and Personal Data Protection

- Recruitment from diverse talent pools.
- Periodic board reviews.
- Regular staff training on data handling.

年度焦點活動 Highlights of the Year

「關懷愛滋」除舉辦一般慈善活動外，亦注重機構的籌募工作，以提升大眾對HIV的認識。這些活動同時為外展、研究和支援工作籌集所需經費。我們的三大旗艦籌款活動包括世界愛滋病日零標籤咖啡車、籌款晚宴以及年度HIV研討會，這些活動對於達成我們ESG目標和機構使命是不可或缺。

June 2022

HIV 網上研討會 2022

HIV Virtual Conference 2022

November 2022

IAS 我和我的醫護人員頒獎活動

IAS Me and my

Healthcare Provider Campaign



AIDS Concern, apart from its regular charitable activities, also focuses on fundraising initiatives that create awareness while generating the necessary funds for continued outreach, research, and support. Three of our flagship fundraising events include the World AIDS Day Coffee Truck, Gala Dinner, and the annual HIV Conference. These events are integral in supporting our ESG objectives and mission.

December 2022
世界愛滋病日零標籤咖啡車
Anti-stigma Coffee Truck

March 2023
關懷愛滋慈善籌款晚宴
AIDS Concern Gala 2023



本年度服務重點 Programme Highlights

男男性接觸者支援服務 MSM Support Services

男男性接觸者團隊已成立逾二十載，致力於社群內推廣性健康及定期進行愛滋病病毒及性病測試。

For more than two decades, the Men who have Sex with Men (MSM) Team has been tirelessly promoting sexual health and regular HIV testing to community members.

綜合式社區外展工作

透過定期網上外展、工作坊以及於同志酒吧、桑拿及派對場所等地進行外展工作。團隊積極促進社群的性健康及心理健康。此外，在外展工作時免費派發安全套及潤滑劑和提供 HIV 檢測的轉介輔導服務。

Integrated Community Outreach

The team helped community members achieve sexual and mental health through regular online outreach, fieldwork and workshops, with the provision of sexual health supplies and arrangement of follow-up referrals for HIV screening.



健康大使培訓

由於受疫情影響，實體的健康大使培訓活動改為每兩個月一次的網上活動，旨在為不同年紀的男男性接觸者宣傳性教育，並培訓他們成為社群內的宣傳大使。此外，團隊適切地應對猴痘在本港社區爆發的危機，包括持續關注最新感染情況和教育義工有關猴痘的正確知識。

綜合宣傳企劃: 黑蘭花

2022年，團隊推出名為“Black Orchid”(黑蘭花)的網絡及社交媒體綜合宣傳企劃。該企劃透過藝術攝影，從而與社群探討網絡文化與身份認同，倡議多元體態，增強社群提升自己身心及性健康的動力。

Health Promotion Volunteer Training

Due to the pandemic, the in-person Health Promotion Volunteer Training programme was turned into a bi-monthly virtual activity for delivering sexuality education to MSM of different ages and training them to be micro-influencers in the community. In addition, the team responded timely to the surge in local mpox cases by monitoring the evolving situation and educating volunteers on mpox-related medical knowledge.

Integrated promotion scheme: Black Orchid

In 2022, the team rolled out an integrated promotion scheme, Black Orchid, on online and social media. Through artistic photography campaigns, the scheme promotes identity recognition, advocates for diverse body shapes and enhances their motivation to enhance the sexual, mental and physical well-being.



「性/別小眾友善醫療推廣計劃」

由關懷愛滋開展的「性/別小眾友善醫療推廣計劃」已連續六年獲政制及內地事務局平等機會（性傾向）資助計劃支持，推動共融醫療文化，促進醫護專業人員與性/別小眾病人更有效溝通，讓多元社群獲得更適切醫療服務，打破健康不公平的狀況。於2022-23年，數名臨床心理學家及輔導心理學家獲邀加入計劃，使到計劃更加整全。我們致力與不同專業機構及醫學院交流，提供專業培訓，令計劃更緊貼社群的需要。

Rainbow Healthcare Scheme

For six consecutive years, our **Rainbow Healthcare Scheme** has received support from the Constitutional and Mainland Affairs Bureau's Equal Opportunities (Sexual Orientation) Funding Scheme. The initiative aims to enhance health-care professionals' communication with patients who identify as sexual and gender minorities so that they can receive appropriate care. At the same time, it helps reduce health inequalities by promoting an inclusive healthcare environment.

To elevate the comprehensiveness of the initiative, several psychiatrists and counselling psychologists joined the scheme in 2022-23. In addition, we provided training services to different professional groups and medical schools to foster people-to-people exchanges so that the scheme can better meet the needs of the community.



本年度服務重點 Programme Highlights 男士健康服務 Male Health Services

團隊一直以來採用社會市場營銷策略來開展名為「有種部隊」的男士健康服務項目，以新穎的方式推廣性健康、安全性行為及定期性健康檢查。「有種部隊」竭力開展網絡宣傳企劃，持續支援有需要的男士。工作內容包括實地外展、網上外展、合作伙伴計劃，以及免費快速測試服務。

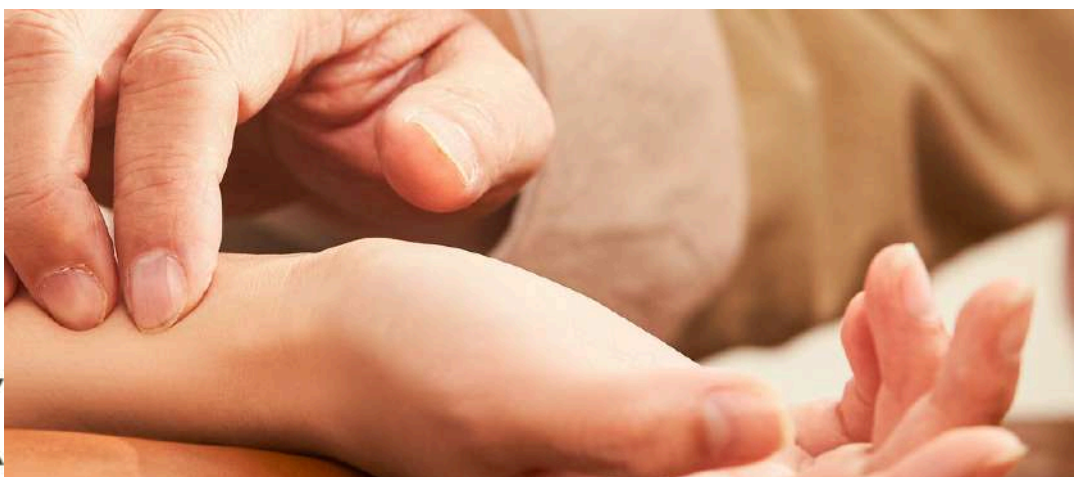
Guts Army is a social marketing approach the team has adapted for the male health services. It promotes sexual health, safer sex behaviour and regular sexual health check-up in a creative manner. Also, the team is dedicated to providing ongoing support to men who require assistance through online campaigns. The team's work includes physical and online outreach, partnership programmes and free rapid testing services.

中醫養生工作坊

性健康是健康的一部份，我們亦有定期舉行中醫養生工作坊以關顧社群的生理及心理健康，團隊定期舉行中醫養生工作坊以提升其生活質素和獲得適切的專業治療。工作坊完結後，團隊提供全面的HIV 資訊及性健康服務。

Chinese Medicine Workshop

Sexual health is a component of overall wellbeing, and we regularly organized Chinese Medicine Workshop to help participants improve their quality of life and to receive appropriate treatment as advised by qualified practitioners. After the workshop, comprehensive HIV-related information was given to participants.



網上及實體外展活動

除了實體外展活動，團隊亦有透過網站和社交約會應用程式開展網上外展活動，以提升社群人士對於性健康及性病的認知。為了加強社交媒體上的影響力，團隊開展了社交媒體影片項目，主題為疫情下的健康性行為和性病預防，影片觸及多達近5 萬受眾。

Online and Physical Outreach

Apart from regular field work, the team conducted online outreach on popular websites and dating apps, helping community members to get a better understanding of sexual health and STIs. To further amplify the impact on social media, the team launched a video campaign with the theme of safer sex under the pandemic and STI precaution. The videos reached nearly 50,000 target audience.



本年度服務重點 Programme Highlights

少數族裔支援服務 Ethnic Minorities Services

少數族裔支援服務團隊致力提升菲律賓、印尼及非洲等在港少數族裔社群對性健康的認知。

The Ethnic Minority Sexual Health (MESH) Team aims to raise sexual health awareness in the Filipino, Indonesian and African communities in Hong Kong., Indonesian and African communities in Hong Kong.

性健康檢測服務

團隊在社群中致力宣傳定期及全面的性健康檢測，並於「關懷愛滋」位於佐敦的性健康服務中心提供相關服務，並為他們提供免費的自我測試包。此外，團隊亦積極地與其他慈善團體合作以進一步擴闊服務涵蓋面。

Sexual Health Testing Services

MESH promoted regular and comprehensive sexual health screening in various ethnic minority communities and provides HIV/syphilis testing services at the AIDS Concern Health Service Centre in Jordan. MESH also distributed free-of-charge self-test kits so that the beneficiaries could conduct the test in the comfort of their own home. Moreover, the team actively collaborated with different organizations to further expand its services coverage.



朋輩性知識大使培訓

團隊為菲律賓和印度的外籍家庭傭工開展了朋輩性知識大使培訓，內容涵蓋愛滋病/性傳播疾病和性健康的實用知識。培訓結束後，參加者成為朋輩性知識大使，為社群帶來更大的正面影響。

積極與其他慈善團體合作

團隊積極與其他慈善團體合作舉行工作坊，以宣傳愛滋病/性傳播疾病等的預防方法和治療。在共融的環境下，工作坊提供全面的性健康教育和情緒支援，好讓不同文化、種族及國籍的受助者可開懷分享其想法及經歷。

Peer Educator Training Programmes

MESH conducted peer training programmes for Filipino and Indonesian migrant domestic workers which covered practical knowledge of HIV/STIs and sexual health. After the training, peers became trainers or ambassadors to help make a greater impact in the community.

Collaboration with NGOs

MESH partnered with various NGOs to conduct HIV/STIs prevention and treatment workshops. They provided comprehensive sexual health education and emotional support in a culturally inclusive atmosphere so that participants with different cultural, ethnic and national backgrounds could share their thoughts and experiences openly.



本年度服務重點 Programme Highlights

感染者支援服務 PLHIV Support Services

團隊為致力為感染者及其照顧者提供全面的正確愛滋病資訊及情緒處理等服務，並致力推廣反標籤運動，以建立友好社區。

The team is committed to providing people living with HIV/ AIDS (PLHIV) and their caregivers with comprehensive HIV/AIDS information and emotional support services. The team also strives to build an inclusive community through anti-stigma campaigns.

微電影宣傳性健康

為了加深公眾有關愛滋病病毒/愛滋病和感染者生活的認知，團隊用心製作一系列微電影，並在社交媒體平台上發布微電影，成功觸及逾 140,000 人。電影涵蓋豐富的性教育訊息，包括：宣傳接受檢測和早期治療的重要性、U=U 的概念（「測不到=傳不到」）以及感染者生活質素的重要性等。

Impactful micro-movies

To enhance public understanding of HIV/AIDS and PLHIV life, a series of micro-movies were produced and released on social media platforms. These movies promoted the importance of getting tested and early treatment, the concept of U=U and the importance of PLHIV quality of life. They successfully engaged more than 140,000 people.



關懷大使送暖

我們的「關懷大使」致力服務社區上各界的需要人士，促進年長及年輕HIV感染者之間的互惠互助。為年長的感染者提供定期戶外活動、家訪、情緒支援和體驗式學習活動，以提高他們的生活質素，並加強他們的資訊科技知識，以便自學和獲得醫療資源。而且，團隊亦教曉他們善用平板電腦等電子產品及智能手機應用程式，例如透過Zoom/WhatsApp視頻通話來參與網上輔導，甚至進行有關醫療護理的網上即時諮詢。

Care Ambassadors Deliver Warmth

Our care ambassadors conducted regular outings, home visits with emotional support and experiential learning activities for the elderly PLHIV to enhance their quality of life and strengthen their information technology literacy for self-learning and access to medical resources. The participants were empowered to make better use of digital devices and mobile apps, such as participation in online counselling sessions via Zoom and WhatsApp video calls and accessing instant consultations on medical care.

HIV 零標籤、零歧視工作坊

團隊為各大專院校和合作機構提供一連串 HIV 零標籤及零歧視工作坊。透過活動，不僅加深大眾對 HIV/AIDS 的認知，了解HIV 感染者的需要，並引導其反思正確的性愛及親密關係上的價值觀。

Anti-stigma and Anti-discrimination Workshop

The team partnered with universities and organizations to deliver a series of workshops promoting zero-stigma and zero-discrimination against HIV/AIDS. The workshops not only deepened public awareness of HIV/AIDS and the needs of the PLHIV but also guided them to reflect on their values in sexual and intimate relationships.





何祐康：香港會計師公會及稅務學會資深會員
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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
AIDS CONCERN FOUNDATION LIMITED**

(Incorporated in Hong Kong with liability limited by guarantee)

Opinion

We have audited the financial statements of AIDS Concern Foundation Limited (the "Foundation") set out on pages 5 to 11, which comprise the statement of financial position as at March 31, 2023, and the statement of income and expenditures for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements of the Foundation are prepared, in all material respects, in accordance with the Hong Kong Small and Medium-sized Entity Financial Reporting Standard (the "SME-FRS") issued by the Hong Kong Institute of Certified Public Accountants (the "HKICPA") and have been properly prepared in compliance with the Hong Kong Companies Ordinance.

Basis for Opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSAs") and with reference to PN 900 (Revised) Audit of Financial Statements Prepared in Accordance with the Small and Medium-sized Entity Financial Reporting Standard issued by the HKICPA. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Foundation in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "Code"), and we have fulfilled our other responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in Report of the Directors, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of directors and Those Charged with Governance for the Financial Statements

The directors are responsible for the preparation of the financial statements in accordance with the SME-FRS issued by the HKICPA and the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Foundation or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation's financial reporting process.

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
AIDS CONCERN FOUNDATION LIMITED**
(Incorporated in Hong Kong with liability limited by guarantee)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Our report will be made solely to you, as a body, in accordance with Section 405 of the Hong Kong Companies Ordinance, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of our report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Alfred Ho & Co.
Certified Public Accountants


Hong Kong, July 17, 2023


AIDS CONCERN FOUNDATION LIMITED

**STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2023**

	2023 HK\$	2022 HK\$
NON-CURRENT ASSETS		
Property, plant and equipment	<u>362,374</u>	<u>457,530</u>
CURRENT ASSETS		
Accounts receivable	502,281	729,062
Utility deposits & prepayments	876,115	632,233
Short-term investment (bank time deposit longer than 3 months)	100,000	100,000
Cash in banks and on hand	4,135,477	10,242,646
	<u>5,613,873</u>	<u>11,703,941</u>
CURRENT LIABILITIES		
Surplus repayable	3,187	130,942
Accrued expenses	1,364,804	854,546
Receipts in advance	849,528	7,674,380
	<u>2,217,519</u>	<u>8,659,868</u>
NET CURRENT ASSETS	<u>3,396,354</u>	<u>3,044,073</u>
NET ASSETS	<u>3,758,728</u>	<u>3,501,603</u>
REPRESENTING:		
ACCUMULATED SURPLUS	3,758,728	3,501,603
	<u>3,758,728</u>	<u>3,501,603</u>

Approved by the Board of Directors on July 17, 2023,


KONG Shiu Ki
Director


NGAI Fern
Director

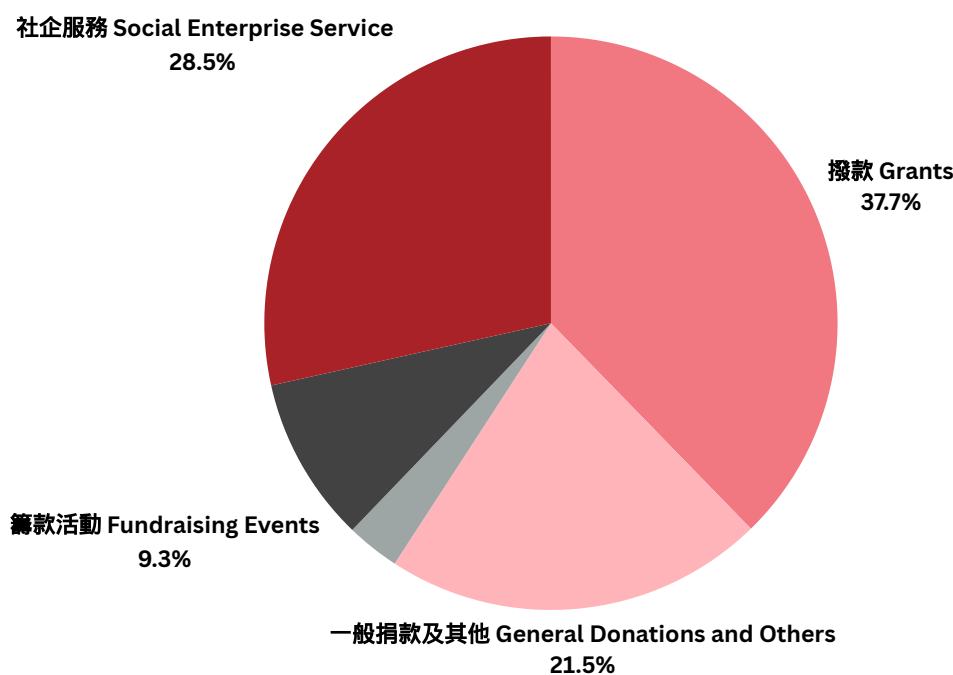
AIDS CONCERN FOUNDATION LIMITED

STATEMENT OF INCOME AND EXPENDITURES FOR THE YEAR ENDED MARCH 31, 2023

	2023 HK\$	2022 HK\$
INCOME		
Grant income	7,133,946	8,955,420
General donations	4,013,271	4,573,956
My Place social enterprise services	5,349,420	2,646,674
Fundraising events & activities	1,754,486	842,361
Government employment support scheme	577,600	-
Other income	33,345	441,804
Total Income	18,862,068	17,460,215
EXPENDITURES		
Operational Expenses		
Programme expenditures	9,320,063	10,196,480
My Place social enterprise services	5,006,356	2,938,748
Fundraising events & activities	811,179	109,644
Recruitment expenses	38,023	23,206
Other expenses	-	100,444
	15,175,621	13,368,522
Staff Costs		
Salaries & allowances - Non programme specific staff	2,544,833	2,827,600
MPF contributions - Non programme specific staff	89,914	91,397
	2,634,747	2,918,997
Overhead Expenses	794,575	775,641
Total Expenditures	18,604,943	17,063,160
Net surplus for the year	257,125	397,055

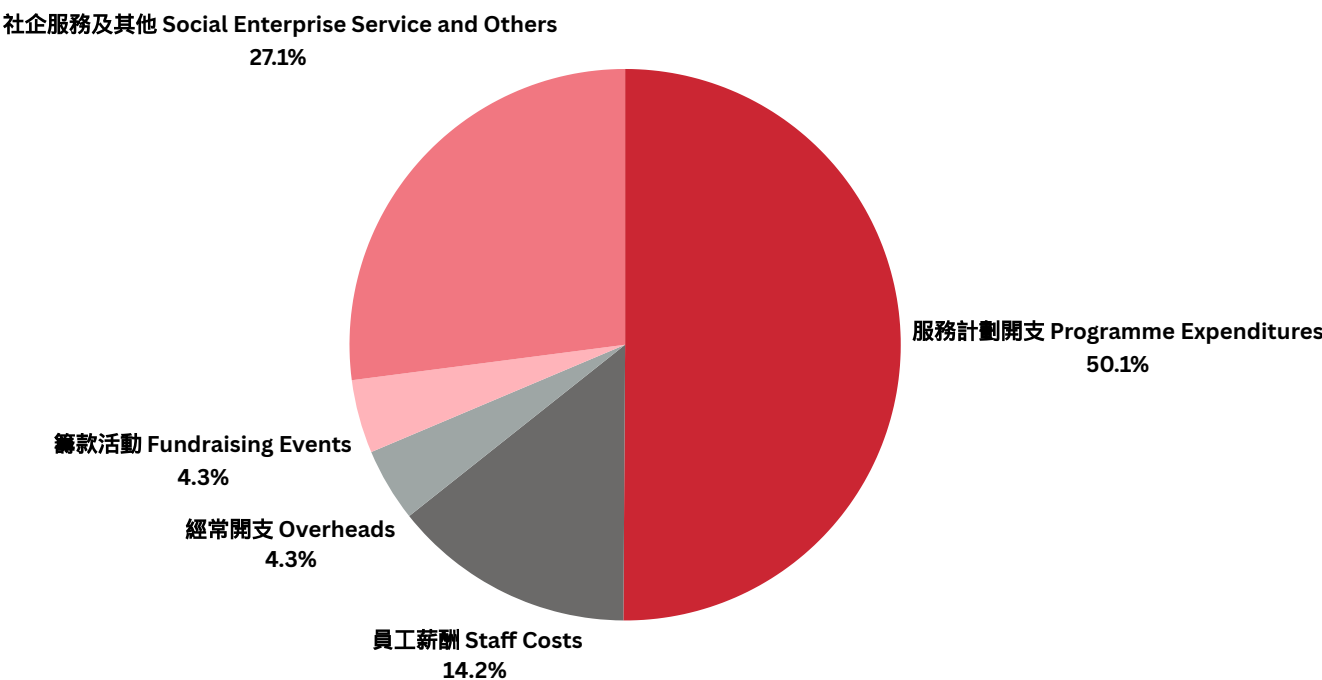
經費來源
Income

總收入 Total income: \$18,862,068



經費用途
Expenditure

總開支 Total Expenses: \$18,604,943



鳴謝 Acknowledgements

公司及企業 Companies and corporations



Morgan Stanley

Skadden



withers



S&P Global



HERBERT
SMITH
FREEHILLS



Manulife

GLOW
V.I.P.Club
Bing Bing
Singsing Bar
Vibranium Hong Kong
Devil Club
Petticoat Lane
WINK
FLM
Zoo Bar
Boo Bar
Backyard Bar
Soda Sauna
My Way
CE Sauna
KK Fitness Club
GG Leisure
Secret Playroom
Pleasure Point
Langham Hotel
Moet Hennesy
MAC Cosmetics
Studio 1618
Marriott Group
Four Seasons Shen Zhen
LKF Group
Hugill and Ip
Hunter
幸福居
Loop
炮台山七號
Mansion G
Love university
Waddy store
Sampson store

非政府或非牟利團體

Non-governmental / non-profit organizations

Rainlily
Gay Harmony
Pink Dot
Gay and Pride
Hong Kong LGBT Medical Society
Red Ribbon Centre
Pathfinder
香港戒毒會
The Society for the Aid and Rehabilitation of Drug Abusers

政府部門

Government departments

衛生署綜合治療中心
Integrated Treatment Centre, Department of Health
伊利沙伯醫院特別內科
Queen Elizabeth Hospital Special Medical Service
瑪嘉烈醫院特別內科
Princess Margaret Hospital Special Medical Service
威爾斯親王醫院
Prince of Wales Hospital
醫院管理局
Hospital Authority

媒體伙伴

Media partners

香港電台
RTHK
明報
Ming Pao
南華早報
SCMP
Jdaily

個人

Individuals

Dr Alfred Sit
Dr Wilson Lam
Dr Daphne Lau
Dr Krystal Lee
Dr Lee Man Po
Dr Phoenix Mo
Dr KH Wong
Dr Stephane Ku
Dr Barry Tam
Dr Rex Chan
Mr Marco Sung
Mr Hugo Ho
Mr William Hallet
Mr David Chai
Mr Roddy Allan
Mr Brian Hodgson
Ms Fern Ngai
Prof Travis Kong
Mr Marc Rubinstein
Ms Benita Chick
Ms Heather-Marie Schmidt
Ms Candy Wong
Mr Bruce Richman
Mr Paul Cox
Ms Gigi Chao
Mr Michael Lam
Mr Peter Hilippe
Ms Lisa Lam
Mr Stephen Chan
Mr Eric Siu
Tong King Hang

關懷愛滋，你可以！ Make a donation, make a difference!

TRIPLE ZERO ALLIES

「三零同盟」月捐計劃

Triple Zero Allies Monthly Donation

「三零同盟」是「關懷愛滋」的一項長遠阻遏愛滋病病毒傳播、消除社會對感染者負面標籤的計劃。誠邀你加入「三零同盟」月捐計劃，每月捐款低至\$4.8 (月捐 \$150)。您的捐款有助為香港建設「三零」社會：

- 零新感染
- 零標籤
- 零愛滋病相關死亡

We invite you to join our Triple Zero Allies monthly donation programme. With a small daily contribution of HK\$4.8 (\$150 monthly), you can help to build Hong Kong society with triple zeros:

- ZERO new HIV infections
- ZERO stigma for people living with HIV
- ZERO AIDS deaths



立即行動，加入「三零同盟」月捐計劃
Join the Triple Zero Allies monthly
donation programme Now!

企業合作 Corporate partnerships

「關懷愛滋」非常重視與企業合作，以不同形式如活動贊助、義工服務等以達至「三零目標」。歡迎有興趣的企業聯絡我們。

We believe in collaborating with different sectors to achieve our TRIPLE ZERO vision. We welcome various forms of collaboration such as event sponsorship and voluntary work. Please contact AIDS Concern if you think your company can help.

聯絡我們

Contact Us

「關懷愛滋」辦事處 AIDS Concern Office

📍 香港柴灣樂民道3號F座17樓B室
17B, Block F, 3 Lok Man Road, Chai Wan, Hong Kong

☎ (852) 2898 4411

🖨 (852) 2505 1682

🌐 www.aidsconcern.org,hk

✉ enquire@aidsconcern.org.hk

📘 AIDS Concern

🐦 AIDSconcern

📷 AIDS_concern

「關懷愛滋」健康服務中心 AIDS Concern Health Service Centre

📍 九龍佐敦庇利金街14-20號富利商業大廈3樓B室
Flat B, 3/F, Fu Lee Commercial Building
14 – 20 Pilkem Street, Jordan, Kowloon

測試熱線 Testing hotline : (852) 2394 6677

